



SPRING 2021-2022 STAFF SURVEY RESULTS

Meraki
Group: N= 6

<i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	33.3% 2	66.7% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
I challenge students to continue learning even when it is difficult.	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
The school has a climate that is positive, nurturing and caring.	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school promotes academic success for all students.	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Our school sets high standards for academic performance for all students.	6	16.7% 1	83.3% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.17
Our school has enough resources to help each student do his/her best.	6	33.3% 2	50.0% 3	16.7% 1	0.0% 0	0.0% 0	83.3%	4.17

<i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
I encourage my students to be motivated and engaged in what they are learning.	6	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
Our students are prepared for the next step of their educational experience.	6	33.3% 2	66.7% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33
Our school provides quality classes/activities that address most students' interests and talents.	6	16.7% 1	83.3% 5	0.0% 0	0.0% 0	0.0% 0	100.0%	4.17
Our school provides opportunities for additional academic support when students are struggling.	6	66.7% 4	16.7% 1	16.7% 1	0.0% 0	0.0% 0	83.3%	4.5

<i>SAFETY</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5
		6	0	0	0	0		
Concerns about student safety are addressed in an appropriate and timely manner.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0		
Our school is a safe place for all students.	6	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5
		6	0	0	0	0		
Concerns about staff safety are addressed in an appropriate and timely manner.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
Our school is a safe place for all staff.	6	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5
		6	0	0	0	0		

<i>SCHOOL CULTURE/SENSE OF BELONGING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
All students are treated fairly at my school.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
Our school fosters an appreciation of student diversity and respect for each other.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
Our students at this school feel like they are part of the school community.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0		
The school listens to student input on important issues.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
People are respectful to others at our school.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.83
		5	1	0	0	0		

ACADEMIC PROGRESS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
I provide students with information about how their assessments are tests are graded.	6	0.0% 0	83.3% 5	16.7% 1	0.0% 0	0.0% 0	83.3%	3.83
I keep parents well-informed about their student's progress.	6	0.0% 0	83.3% 5	0.0% 0	16.7% 1	0.0% 0	83.3%	3.67
Grading is equitable and fair at my school.	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Adults at this school encourage all students to work hard so that they can be successful.	6	50.0% 3	50.0% 3	0.0% 0	0.0% 0	0.0% 0	100.0%	4.5
Adults at this school go out of their way to help our students.	6	100.0% 6	0.0% 0	0.0% 0	0.0% 0	0.0% 0	100.0%	5
I provide students with timely and regular feedback on their learning	6	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
I send work or ideas that help parents support their students at home.	6	33.3% 2	33.3% 2	16.7% 1	16.7% 1	0.0% 0	66.7%	3.83

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agre	Mean
Overall rating of all questions in this section:	6	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
I am helpful to parents when they come to school, email or call.	6	66.7% 4	33.3% 2	0.0% 0	0.0% 0	0.0% 0	100.0%	4.67
The staff at our school listens to parent concerns about issues.	6	83.3% 5	16.7% 1	0.0% 0	0.0% 0	0.0% 0	100.0%	4.83
Our school clearly outlines the parent, student and school responsibilities in educating each child.	6	33.3% 2	50.0% 3	16.7% 1	0.0% 0	0.0% 0	83.3%	4.17
Our school offers parents opportunities to be involved in school and classroom activities.	6	33.3% 2	66.7% 4	0.0% 0	0.0% 0	0.0% 0	100.0%	4.33

<i>SCHOOL DECISION MAKING</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
Our school actively seeks the input of staff before making important decisions.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.83
		5	1	0	0	0		
The principal and staff listen to concerns of other staff members about issues.	6	66.7%	33.3%	0.0%	0.0%	0.0%	100.0%	4.67
		4	2	0	0	0		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.83
		5	1	0	0	0		
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	6	83.3%	16.7%	0.0%	0.0%	0.0%	100.0%	4.83
		5	1	0	0	0		
Our school uses data from this survey to inform site decision making.	6	16.7%	33.3%	50.0%	0.0%	0.0%	50.0%	3.67
		1	2	3	0	0		

<i>STAFF SUPPORT</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/Agree	Mean
Overall rating of all questions in this section:	6	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.33
		2	4	0	0	0		
I am optimistic about the future of my career in San Juan Unified	6	50.0%	16.7%	33.3%	0.0%	0.0%	66.7%	4.17
		3	1	2	0	0		
I have the tools and resources needed to do my job well.	6	16.7%	83.3%	0.0%	0.0%	0.0%	100.0%	4.17
		1	5	0	0	0		
During this year, I have been treated fairly.	6	66.7%	16.7%	16.7%	0.0%	0.0%	83.3%	4.5
		4	1	1	0	0		
There are equitable opportunities for advancement in the district.	6	16.7%	16.7%	50.0%	0.0%	16.7%	33.3%	3.17
		1	1	3	0	1		
I feel a part of an effective team, and my voice matters in decision making.	6	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	5
		6	0	0	0	0		
I receive information about upcoming events and important information about the school.	6	50.0%	50.0%	0.0%	0.0%	0.0%	100.0%	4.5
		3	3	0	0	0		
I receive information about upcoming events and important information about the school district.	6	33.3%	66.7%	0.0%	0.0%	0.0%	100.0%	4.33
		2	4	0	0	0		
I am able to provide information about a child's performance to parents who speak a language other than English.	6	16.7%	16.7%	50.0%	16.7%	0.0%	33.3%	3.33
		1	1	3	1	0		