



SPRING 2021-2022 STAFF SURVEY RESULTS

Rio Americano
Group: N= 83

| <i>HIGH EXPECTATIONS/CARING RELATIONSHIPS</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|-------------|-------------|-------------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 82 | 6.1% 5 | 69.5% 57 | 20.7% 17 | 3.7% 3 | 0.0% 0 | 75.6% | 3.78 |
| I challenge students to continue learning even when it is difficult. | 83 | 43.4% 36 | 49.4% 41 | 6.0% 5 | 0.0% 0 | 1.2% 1 | 92.8% | 4.34 |
| The school has a climate that is positive, nurturing and caring. | 83 | 9.6% 8 | 66.3% 55 | 15.7% 13 | 6.0% 5 | 2.4% 2 | 75.9% | 3.75 |
| Our school promotes academic success for all students. | 83 | 10.8% 9 | 63.9% 53 | 16.9% 14 | 4.8% 4 | 3.6% 3 | 74.7% | 3.73 |
| Our school sets high standards for academic performance for all students. | 83 | 20.5% 17 | 56.6% 47 | 18.1% 15 | 4.8% 4 | 0.0% 0 | 77.1% | 3.93 |
| Our school has enough resources to help each student do his/her best. | 82 | 11.0% 9 | 45.1% 37 | 22.0% 18 | 15.9% 13 | 6.1% 5 | 56.1% | 3.39 |

| <i>PARTICIPATION/ENGAGEMENT/MOTIVATION</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|-------------|-------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 82 | 19.5% 16 | 67.1% 55 | 12.2% 10 | 1.2% 1 | 0.0% 0 | 86.6% | 4.05 |
| I encourage my students to be motivated and engaged in what they are learning. | 83 | 47.0% 39 | 49.4% 41 | 3.6% 3 | 0.0% 0 | 0.0% 0 | 96.4% | 4.43 |
| Our students are prepared for the next step of their educational experience. | 83 | 15.7% 13 | 49.4% 41 | 28.9% 24 | 4.8% 4 | 1.2% 1 | 65.1% | 3.73 |
| Our school provides quality classes/activities that address most students' interests and talents. | 82 | 12.2% 10 | 61.0% 50 | 14.6% 12 | 9.8% 8 | 2.4% 2 | 73.2% | 3.71 |
| Our school provides opportunities for additional academic support when students are struggling. | 83 | 19.3% 16 | 61.4% 51 | 18.1% 15 | 1.2% 1 | 0.0% 0 | 80.7% | 3.99 |

| <i>SAFETY</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|-------------|-------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 83 | 37.3% 31 | 49.4% 41 | 12.0% 10 | 1.2% 1 | 0.0% 0 | 86.7% | 4.23 |
| Concerns about student safety are addressed in an appropriate and timely manner. | 83 | 21.7% 18 | 56.6% 47 | 13.3% 11 | 7.2% 6 | 1.2% 1 | 78.3% | 3.9 |
| Our school is a safe place for all students. | 83 | 36.1% 30 | 49.4% 41 | 13.3% 11 | 1.2% 1 | 0.0% 0 | 85.5% | 4.2 |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 83 | 12.0% 10 | 59.0% 49 | 19.3% 16 | 9.6% 8 | 0.0% 0 | 71.1% | 3.73 |
| Our school is a safe place for all staff. | 83 | 39.8% 33 | 45.8% 38 | 12.0% 10 | 2.4% 2 | 0.0% 0 | 85.5% | 4.23 |

| <i>SCHOOL CULTURE/SENSE OF BELONGING</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|-------------|-------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 82 | 9.8% 8 | 64.6% 53 | 23.2% 19 | 2.4% 2 | 0.0% 0 | 74.4% | 3.82 |
| All students are treated fairly at my school. | 82 | 25.6% 21 | 50.0% 41 | 20.7% 17 | 3.7% 3 | 0.0% 0 | 75.6% | 3.98 |
| Our school fosters an appreciation of student diversity and respect for each other. | 83 | 9.6% 8 | 50.6% 42 | 32.5% 27 | 6.0% 5 | 1.2% 1 | 60.2% | 3.61 |
| Our students at this school feel like they are part of the school community. | 83 | 8.4% 7 | 53.0% 44 | 28.9% 24 | 8.4% 7 | 1.2% 1 | 61.4% | 3.59 |
| The school listens to student input on important issues. | 83 | 14.5% 12 | 62.7% 52 | 21.7% 18 | 1.2% 1 | 0.0% 0 | 77.1% | 3.9 |
| People are respectful to others at our school. | 83 | 20.5% 17 | 62.7% 52 | 15.7% 13 | 1.2% 1 | 0.0% 0 | 83.1% | 4.02 |

| ACADEMIC PROGRESS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|---|----|----------------|-------------|-------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 79 | 22.8% 18 | 67.1% 53 | 10.1% 8 | 0.0% 0 | 0.0% 0 | 89.9% | 4.13 |
| I provide students with information about how their assessments are tests are graded. | 83 | 50.6% 42 | 39.8% 33 | 9.6% 8 | 0.0% 0 | 0.0% 0 | 90.4% | 4.41 |
| I keep parents well-informed about their student's progress. | 83 | 32.5% 27 | 56.6% 47 | 10.8% 9 | 0.0% 0 | 0.0% 0 | 89.2% | 4.22 |
| Grading is equitable and fair at my school. | 81 | 25.9% 21 | 40.7% 33 | 24.7% 20 | 8.6% 7 | 0.0% 0 | 66.7% | 3.84 |
| Adults at this school encourage all students to work hard so that they can be successful. | 83 | 34.9% 29 | 51.8% 43 | 9.6% 8 | 3.6% 3 | 0.0% 0 | 86.7% | 4.18 |
| Adults at this school go out of their way to help our students. | 81 | 29.6% 24 | 51.9% 42 | 18.5% 15 | 0.0% 0 | 0.0% 0 | 81.5% | 4.11 |
| I provide students with timely and regular feedback on their learning | 82 | 46.3% 38 | 48.8% 40 | 4.9% 4 | 0.0% 0 | 0.0% 0 | 95.1% | 4.41 |
| I send work or ideas that help parents support their students at home. | 82 | 14.6% 12 | 47.6% 39 | 30.5% 25 | 7.3% 6 | 0.0% 0 | 62.2% | 3.7 |

| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agre | Mean |
|--|----|----------------|-------------|-------------|-----------|-------------------|-------------------------|------|
| Overall rating of all questions in this section: | 83 | 14.5% 12 | 74.7% 62 | 10.8% 9 | 0.0% 0 | 0.0% 0 | 89.2% | 4.04 |
| I am helpful to parents when they come to school, email or call. | 83 | 60.2% 50 | 37.3% 31 | 2.4% 2 | 0.0% 0 | 0.0% 0 | 97.6% | 4.58 |
| The staff at our school listens to parent concerns about issues. | 83 | 32.5% 27 | 51.8% 43 | 14.5% 12 | 1.2% 1 | 0.0% 0 | 84.3% | 4.16 |
| Our school clearly outlines the parent, student and school responsibilities in educating each child. | 83 | 9.6% 8 | 54.2% 45 | 27.7% 23 | 7.2% 6 | 1.2% 1 | 63.9% | 3.64 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 83 | 12.0% 10 | 42.2% 35 | 37.3% 31 | 8.4% 7 | 0.0% 0 | 54.2% | 3.58 |

| <i>SCHOOL DECISION MAKING</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agree | Mean |
|--|----|----------------|-------|---------|----------|-------------------|--------------------------|------|
| Overall rating of all questions in this section: | 83 | 13.3% | 65.1% | 18.1% | 3.6% | 0.0% | 78.3% | 3.88 |
| | | 11 | 54 | 15 | 3 | 0 | | |
| Our school actively seeks the input of staff before making important decisions. | 83 | 28.9% | 47.0% | 19.3% | 4.8% | 0.0% | 75.9% | 4 |
| | | 24 | 39 | 16 | 4 | 0 | | |
| The principal and staff listen to concerns of other staff members about issues. | 83 | 15.7% | 57.8% | 19.3% | 7.2% | 0.0% | 73.5% | 3.82 |
| | | 13 | 48 | 16 | 6 | 0 | | |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 83 | 26.5% | 50.6% | 16.9% | 3.6% | 2.4% | 77.1% | 3.95 |
| | | 22 | 42 | 14 | 3 | 2 | | |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 83 | 26.5% | 62.7% | 9.6% | 1.2% | 0.0% | 89.2% | 4.14 |
| | | 22 | 52 | 8 | 1 | 0 | | |
| Our school uses data from this survey to inform site decision making. | 83 | 9.6% | 43.4% | 34.9% | 12.0% | 0.0% | 53.0% | 3.51 |
| | | 8 | 36 | 29 | 10 | 0 | | |

| <i>STAFF SUPPORT</i> | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/Agree | Mean |
|--|----|----------------|-------|---------|----------|-------------------|--------------------------|------|
| Overall rating of all questions in this section: | 82 | 17.1% | 58.5% | 20.7% | 3.7% | 0.0% | 75.6% | 3.89 |
| | | 14 | 48 | 17 | 3 | 0 | | |
| I am optimistic about the future of my career in San Juan Unified | 83 | 33.7% | 44.6% | 10.8% | 9.6% | 1.2% | 78.3% | 4 |
| | | 28 | 37 | 9 | 8 | 1 | | |
| I have the tools and resources needed to do my job well. | 83 | 19.3% | 41.0% | 26.5% | 10.8% | 2.4% | 60.2% | 3.64 |
| | | 16 | 34 | 22 | 9 | 2 | | |
| During this year, I have been treated fairly. | 82 | 25.6% | 52.4% | 12.2% | 6.1% | 3.7% | 78.0% | 3.9 |
| | | 21 | 43 | 10 | 5 | 3 | | |
| There are equitable opportunities for advancement in the district. | 83 | 14.5% | 45.8% | 27.7% | 8.4% | 3.6% | 60.2% | 3.59 |
| | | 12 | 38 | 23 | 7 | 3 | | |
| I feel a part of an effective team, and my voice matters in decision making. | 83 | 18.1% | 51.8% | 18.1% | 6.0% | 6.0% | 69.9% | 3.7 |
| | | 15 | 43 | 15 | 5 | 5 | | |
| I receive information about upcoming events and important information about the school. | 83 | 24.1% | 57.8% | 15.7% | 2.4% | 0.0% | 81.9% | 4.04 |
| | | 20 | 48 | 13 | 2 | 0 | | |
| I receive information about upcoming events and important information about the school district. | 83 | 22.9% | 57.8% | 18.1% | 1.2% | 0.0% | 80.7% | 4.02 |
| | | 19 | 48 | 15 | 1 | 0 | | |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 83 | 18.1% | 43.4% | 27.7% | 9.6% | 1.2% | 61.4% | 3.67 |
| | | 15 | 36 | 23 | 8 | 1 | | |