

Cottage Elementary School

School Accountability Report Card

Reported Using Data from the 2016-17 School Year

Published During 2017-18

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2017-18)

School Contact Information	
School Name	Cottage Elementary School
Street	2221 Morse Avenue
City, State, Zip	Sacramento CA, 95825
Phone Number	(916) 575-2306
Principal	Karen Mix
E-mail Address	karen.mix@sanjuan.edu
Web Site	http://sanjuan.schoolwires.net/cottage
CDS Code	34-67447-6034441

District Contact Information	
District Name	San Juan Unified School District
Phone Number	(916) 971-7700
Superintendent	Kent Kern
E-mail Address	info@sanjuan.edu
Web Site	www.sanjuan.edu

School Description and Mission Statement (School Year 2017-18)

Mission Statement:

Through the Montessori Philosophy we provide an environment of learning that honors each individual child's goals and dreams, in a diverse community that nurtures growth, respects students, and supports families.

School Profile:

Cottage Elementary is one of 41 elementary/K-8 schools in the San Juan Unified School District. The Montessori curriculum at Cottage Elementary is aligned to the new Common Core State Standards (CCSS).

Cottage Elementary school promotes the success of all students by advocating, nurturing and sustaining an environment of personalized instruction, respect and peace. Identified as a Title I school in the 2008-09 school year, federal resources are targeted at providing additional supports for all learners. We value the rich cultural tapestry of our student population and believe it strengthens our collaborative community. Moreover, as a Positive Behavior Intervention and Support (PBIS) school, Cottage students are recognized daily for their positive behavior choices. Olweus, our anti-bullying program, also helps guide our peaceful community, along with our three school rules: Show Grace, Act Responsibly, and Build Peace.

In the fall of 2011, Cottage School opened its first Montessori kindergarten classroom. Since then, teachers have been trained in the philosophy and earned their Montessori teaching certificates, and have built Montessori classrooms each year. In the fall of 2016, Cottage elementary finalized the transformation and became a complete Montessori school, expanding the program to include transitional kindergarten through fifth grade. The Spring 2017 graduates were the first students to have a complete Montessori Education. Montessori Education continues to grow and thrive at Cottage. In 2017, we have 13 Montessori certified teachers, 1 Montessori teacher-in-training, and 14 instructional assistants exploring, guiding and learning in Montessori classroom environments.

Inspired by the Montessori philosophy, the vision of Cottage is to guide and empower each child to think critically while becoming an intrinsically motivated, 21st century learner who understands their responsibility within the diverse planet, through the delivery of personalized instruction, in a child-centered environment supported by a nurturing community.

Principal's Message:

Dear Cottage Community,

Welcome to the 2017-2018 school year at Cottage Elementary! This will be my second year as principal at Cottage School. I welcome all who are new to our school and those who are returning. I am excited to get to know all of you better. I am also looking forward to all the wonderful opportunities that our students will have this year for their academic and social development.

One of the new endeavors happening at Cottage this year will be the Academic Parent Teacher Team (APTT) meetings. All the 4th and 5th grade teachers and several of our 1st through 3rd grade teachers will be holding these meetings four times throughout the year. During these meetings parents will learn from the teacher and each other what skills in math and reading are being taught, how their child's achievement compares to others in class, and specific ways to help at home, such as establishing a routine, making and setting goals, and working with your student on prepared activities that the teacher gives you at each meeting. These meetings will help each student grow academically.

Our caring staff will work hard to help all students learn and grow academically and socially while helping them follow our community expectations: build peace, show grace, and act responsibly. We also need the support of the parents and other community members to help bring experience and opportunities to our students to help make them well rounded individuals. Students benefit when their parents and guardians are involved in their formal education. We should have consistent communication between home and school for families to learn about what is happening at school and provide feedback to help us improve. At any time please feel free to contact me with questions, comments, or concerns. I am here to help.

Thank you for supporting our school, and let's have a great year!

Sincerely,
Karen Mix

Student Enrollment by Grade Level (School Year 2016-17)

Grade Level	Number of Students
Kindergarten	78
Grade 1	63
Grade 2	58
Grade 3	61
Grade 4	53
Grade 5	44
Total Enrollment	357

Student Enrollment by Group (School Year 2016-17)

Student Group	Percent of Total Enrollment
Black or African American	8.1
American Indian or Alaska Native	0.3
Asian	12.9
Filipino	1.1
Hispanic or Latino	25.8
Native Hawaiian or Pacific Islander	1.4
White	44.3
Two or More Races	6.2
Socioeconomically Disadvantaged	76.5
English Learners	39.5
Students with Disabilities	7.6
Foster Youth	0.3

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2015-16	2016-17	2017-18	2017-18
With Full Credential	16	15	17	1885
Without Full Credential	0	0	0	49
Teaching Outside Subject Area of Competence (with full credential)	1	1	0	34

Teacher Misassignments and Vacant Teacher Positions

Indicator	2015-16	2016-17	2017-18
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

Year and month in which data were collected: September 22, 2015

San Juan Unified held a public hearing on September 22, 2015 and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption. The table displays information collected in September 2015 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school. If you would like more information on the textbooks and instructional materials please visit our website: <http://www.sanjuan.edu/Page/23485>

In July 2009, EC Section 60200.7, delayed all instructional materials adoptions and the development of curriculum frameworks and evaluation criteria until the 2015-16 school year. Since then the State Board of Education has adopted frameworks for ELA/ELD, Math and Social Sciences, and has identified an approved list of instructional materials available for adoption. For more information regarding San Juan's textbook adoption schedule, please visit our website:

<http://www.sanjuan.edu/cms/lib8/CA01902727/Centricity/Domain/140/Textbook%20Piloting%20adoption%20Schedule.pdf>.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	2017 Benchmark-Advance	Yes	0.0
Mathematics	2009: Houghton Mifflin - California Math 2015: Pearson - Envision Math	Yes	0.0

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Science	2007: Delta Education - FOSS	Yes	0.0
History-Social Science	2005: Teacher's Curriculum Institute (TCI) - History Alive 2006: Scott Foresman/Pearson - History - Social Science for California	Yes	0.0
Science Laboratory Equipment (grades 9-12)			0.00%

School Facility Conditions and Planned Improvements (Most Recent Year)

Cottage School, constructed in 1953, was modernized during the 1997 school year. Currently, there is sufficient space to house the student population. Site custodial staff clean the buildings, along with district support for major/minor repairs. The district provides gardening and landscape services on a regular schedule. Regular fire/emergency drills are held, and badges are required for all visitors and personnel. Painting of the school exterior occurred in fall 2010. During the summer of 2011 the school landscaping and parking lot were renovated. A second phase of landscaping and an upgrade to outdoor learning spaces occurred in the summer of 2012. In addition, a site-wide low voltage upgrade was completed Fall 2013 using Measure J funds. This included intercoms, fire and intrusion alarms. A new monument sign was recently installed and stands as a warm welcome to all. All restrooms site-wide are being reconfigured and renovated using Measure J funds. This project is scheduled for completion January 2014. It includes all plumbing, fixtures, partitions, floors, walls, path of travel and upgrades to meet ADA requirements.

The Board of Education and the Superintendent's policy is to ensure that all students are provided with a safe and well-maintained learning environment. The board approved resolutions in 1998 and 2002 to adequately fund maintenance activities and preserve the repairs and improvements funded by two facility bond measures. The school buildings, classrooms and grounds are safe, clean and functional. An inspection of the facility was conducted in September 2017 and determined that there were no unsafe conditions that required emergency repairs. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A computer automated work order process is used to ensure efficient service and that emergency repairs and health and safety repairs are given the highest priority. The Board of Education has adopted cleaning standards and custodial staffing requirements for all schools in the district. This school meets the Board's standards for custodial staffing and cleanliness. The school's custodians are trained in the proper use of cleaning chemicals and Integrated Pest Management techniques. They are managed day to day by the Principal with assistance from the district's maintenance department. The district participates in the State School Deferred Maintenance Program, with funding allocated for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. Annually the district budgets \$2 million dollars for deferred maintenance activities.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 09/20/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces	X			

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 09/20/2017				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical: Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 09/20/2017				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2015-16	2016-17	2015-16	2016-17	2015-16	2016-17
English Language Arts/Literacy (grades 3-8 and 11)	20	18	45	44	48	48
Mathematics (grades 3-8 and 11)	17	10	35	33	36	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	162	160	98.77	18.13
Male	71	70	98.59	18.57
Female	91	90	98.9	17.78
Black or African American	17	17	100	11.76
Asian	21	21	100	14.29
Hispanic or Latino	44	44	100	13.64
White	63	61	96.83	19.67
Two or More Races	11	11	100	45.45
Socioeconomically Disadvantaged	132	130	98.48	11.54
English Learners	67	65	97.01	4.62
Students with Disabilities	19	19	100	10.53

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2016-17)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	161	161	100	9.94
Male	70	70	100	14.29
Female	91	91	100	6.59
Black or African American	17	17	100	5.88
Asian	21	21	100	14.29
Hispanic or Latino	44	44	100	6.82
White	62	62	100	9.68
Two or More Races	11	11	100	27.27
Socioeconomically Disadvantaged	131	131	100	6.87
English Learners	67	67	100	1.49
Students with Disabilities	19	19	100	5.26

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percent of Students Scoring at Proficient or Advanced					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Science (grades 5, 8, and 10)	29	21	57	56	60	56

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2016-17)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	26.7	26.7	6.7

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Cottage Elementary view parent involvement as paramount and integral to student success. Our active Parent Teacher Association (PTA) works closely with administration and staff on events geared to bring children, their families, and the community together. Events, gatherings, or committees for parents to be involved with include:

1. Parent Handbook and Calendar for San Juan Unified School District: states district policies.
2. Parent Newsletter: invite parents to all meetings, inform parents of district sponsored parenting classes, inform parents of ways to help students with homework, inform parents of research on developing high achieving students, inform parents of ways they can help as volunteers at Cottage, inform parents about important events.
3. Blackboard Messages: short phone messages informing parents of important activities.
4. Wednesday will be the official communication day. All school and community information will be sent home with students on Wednesday.
5. Back to School Night: inform parents about Common Core State Standards (CCSS), explain the Cottage Positive Behavior System, Olweus and character education program.
6. PTA: Membership Drive @ Back to School Night and during the months of August, September, and October, monthly meetings, fund raiser with proceeds going to the school.
7. PTA and School Site Council Meetings, followed by discussion and recommendations taken from those in attendance.
8. English Learner Advisory Committee (ELAC) with translators at the meetings to discuss strategies to support children.
9. Superintendent’s Parent Advisory Committee: invite parents to participate.
10. Student Success Team Meetings: meetings to work with parents of at-risk students and develop a plan for success.

11. Progress Notices half way through each trimester.
12. Report Cards at the end of each trimester.
13. Parent – Teacher Conferences: at the end of 1st and 2nd trimester.
14. Open House or Curriculum Nights to showcase student curriculum and achievement.
15. Monthly Montessori Parent Meetings
16. Parent liaisons will plan parent and family events to improve parent involvement.
17. Fall Jog-a-Thon
18. Family Nights (fun evenings for families with a reading, math or science focus)
19. School-wide attendance awards assemblies that take place November, March, and June
20. Community gatherings focused on celebration of positive character traits
21. Grands Lunches throughout the year
22. School Smarts Parent Engagement
23. Art Guide Program
24. Multi-Cultural Celebration
25. Library and Scholastic Book Fair volunteers
26. Gardening Club
27. Classroom and Field Trip Volunteers
28. Academic Parent Teacher Team Meetings (APTT) meetings, held four times a year
29. A Parent Resource Room will be available to Cottage families everyday from 8:00 to 3:15. Resources that are available in the room include computers with internet access.
30. Each year tours of our Montessori classrooms are scheduled and made available to all parents – current and future.

If you would like to learn more about Cottage School, please call the principal, Karen Mix at 916-575-2306.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
Suspensions	1.7	2.7	1.8	5.7	5.7	5.8	3.8	3.7	3.6
Expulsions	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1	0.1

School Safety Plan (School Year 2017-18)

This school is linked directly to the San Juan Unified School District's Safe Schools Program. In partnership with the Sacramento County Sheriff's Department and the City of Citrus Heights Police Department (CHPD), each school becomes part of a safety zone that is patrolled daily by a sheriff's deputy or CHPD officer. The Deputy Sheriffs are assigned to specific schools which are identified by geographic zones. The Deputy Sheriffs may move from one the geographic zone to another as safety needs dictate. The CHPD Police Officers work identified schools within the City of Citrus Heights and respond as safety needs dictate. The Deputy Sheriff's and/or CHPD Officers are dispatched to critical incidents via the Safe Schools Dispatcher, a law enforcement dispatcher or via a direct report from a school staff member, school visitor or other person. In addition to daily support from a designated Sheriff's deputy or CHPD officer, this school is a part of the San Juan Unified School District's Safe Schools Task Force, which is comprised of safety teams from each of the school sites. Each school safety team meets regularly to discuss safety issues, update their site emergency plans, and to take steps to be proactive in preventing various types of school-related safety issues. Law enforcement provides speakers to address students, staff and community groups. Our safety team receives regular training through the Safe Schools Task Force. Each school site is responsible for updating their Comprehensive School Safety Plan (CSSP) by March 1st of every year. As part of the update, each school site meets at least once per year with a law enforcement officer to review the CSSP and they hold a community meeting to review the CSSP. The CSSP must be approved by the School Site Council before being submitted to the district Safe Schools Manager. Every San Juan classroom has a standardized "Safety Folder" which serves as a guide for teachers, includes the site specific crisis response procedures and a district standardized emergency flip chart. Each school site conducts and keeps a record of all fire drills, lockdown drills, shelter in place drills and/or earthquake drills up to or in excess of what is required by State law. This school meets or exceeds the Education Code requirements for fire drills and lock down drills.

The Cottage Elementary Safety Plan was reviewed by the School Site Council on March 21, 2017 and approved on April 18, 2017. The school staff reviewed the Safety Plan at the May 2017 staff meeting. Staff is kept informed at monthly staff meetings. Key elements of the Cottage Safety Plan include:

1. Monthly log of evacuation practice
2. School Wide Community Expectations (PBIS)
3. Olweus Bullying Prevention Program
4. Dress Code Policy
5. Disaster Preparedness
6. Evacuation Routes
7. Lockdown/Shelter In-Place Procedures
8. Earthquake Drill

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2010-2011	2008-2009
Year in Program Improvement*	Year 3	Year 3
Number of Schools Currently in Program Improvement	N/A	17
Percent of Schools Currently in Program Improvement	N/A	65.4

Note: Cells with N/A values do not require data.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2014-15			2015-16			2016-17					
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	24		3		26		3		26		3	
1					24		1					
2					26		2		26		1	
3	24		6		26		4		26		6	
4	21	1	1		23		2					
5	30		2		34			1	24		4	

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Academic Counselors and Other Support Staff (School Year 2016-17)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Library Media Services Staff (Paraprofessional)	.8	N/A
Psychologist	.2	N/A
Speech/Language/Hearing Specialist	.4	N/A
Other	5.0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2015-16)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/Restricted	Basic/Unrestricted	
School Site	7865	1654	6211	
District	N/A	N/A	\$5,013	\$75,808
Percent Difference: School Site and District	N/A	N/A	23.9	
State	N/A	N/A	\$6,574	\$79,228
Percent Difference: School Site and State	N/A	N/A	9.4	

Note: Cells with N/A values do not require data.

Types of Services Funded (Fiscal Year 2016-17)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state.

Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/unrestricted expenditures, except for general guidelines, is not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Teacher and Administrative Salaries (Fiscal Year 2015-16)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$44,600	\$47,808
Mid-Range Teacher Salary	\$76,351	\$73,555
Highest Teacher Salary	\$90,055	\$95,850
Average Principal Salary (Elementary)	\$111,903	\$120,448
Average Principal Salary (Middle)	\$114,058	\$125,592
Average Principal Salary (High)	\$138,454	\$138,175
Superintendent Salary	\$263,176	\$264,457
Percent of Budget for Teacher Salaries	37%	35%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Professional development is a key part of the continuous improvement process for educators. The goal of our quality professional development is to support the learning of teachers and paraprofessionals to positively impact student achievement. Annually, teachers and site administrators participate in professional development in a variety of opportunities. Seventy-five minutes per week are dedicated to staff collaboration and training planned by site leadership teams. The District also provides a cycle of continuous professional development for Administrators through Principal Networks as well as Leadership Academies.

The District provides professional development opportunities for teachers and administrators that support the implementation of Common Core State Standards in English language arts, mathematics, science, social studies, and the ELA/ELD Framework. Specific professional development initiatives include: Culturally Responsive Practices, Critical Literacy, TK-2 Reading, Supporting Independence and Engagement through Reading and Writing, Engineering and Mathematics Inspiring Thinking Solutions, Math to the Core, Expository Reading and Writing Course, and ELD Foundations. District departments, Center for Teacher Support, grant-funded projects, and the San Juan Teacher's Association sponsor additional training opportunities. Professional development opportunities are voluntary for teachers and are provided throughout the year in a variety of formats: during the school day, after school, on Saturdays, and during summer and vacation breaks. Many teachers and administrators also take advantage of opportunities with Sacramento County Office of Education, California Department of Education, the college/university programs, state/national education organizations, and private educational institutes.

What grounds the professional development in the district is the District Strategic Plan and the Local Control Accountability Plan. Professional Development is further determined using one or more of the following: (a) student achievement data, (b) staff survey data, and (c) district-identified goals. Professional development addresses the Common Core State Standards, teaching strategies, curriculum, assessment, technology, classroom management, safety, and leadership. Administrator training accompanies professional development in district focus areas, providing implementation support for teachers on site. Content-area coaches are available at some schools. Additional classroom support is provided to new and struggling teachers by consulting teachers from the Center for Teacher Support.

Paraprofessionals are encouraged to participate in professional development at the district and site level. Specifically designed training is also offered to non-instructional support staff such as clerical and custodial staff that includes both operational and instructional topics.