



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Cambridge Heights
Group: (N = 17)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	70.6% (12)	29.4% (5)	(0)	(0)	(0)	100.0%	4.7
The school has a climate that is positive, nurturing and caring.	17	64.7% (11)	35.3% (6)	(0)	(0)	(0)	100.0%	4.6
This school promotes academic success for all students.	17	70.6% (12)	29.4% (5)	(0)	(0)	(0)	100.0%	4.7
Our school provides enough resources to help each student do his/her best.	17	41.2% (7)	52.9% (9)	(0)	5.9% (1)	(0)	94.1%	4.3
I challenge students to continue learning even when it is difficult.	17	82.4% (14)	17.6% (3)	(0)	(0)	(0)	100.0%	4.8
Our school sets high standards for academic performance for all students.	17	82.4% (14)	17.6% (3)	(0)	(0)	(0)	100.0%	4.8
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	58.8% (10)	41.2% (7)	(0)	(0)	(0)	100.0%	4.6
I encourage my students to be motivated and engaged in what they are learning.	17	82.4% (14)	17.6% (3)	(0)	(0)	(0)	100.0%	4.8
Our students are prepared for the next step of their educational experience.	17	41.2% (7)	58.8% (10)	(0)	(0)	(0)	100.0%	4.4
Our school provides quality classes/activities that address most students' interests and talents.	17	64.7% (11)	35.3% (6)	(0)	(0)	(0)	100.0%	4.6
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
Our students at this school feel like they are part of the school community.	17	70.6% (12)	29.4% (5)	(0)	(0)	(0)	100.0%	4.7
Our school fosters an appreciation of student diversity and respect for each other.	17	58.8% (10)	35.3% (6)	5.9% (1)	(0)	(0)	94.1%	4.5
People are respectful to others at our school.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	12	(0)	83.3% (10)	16.7% (2)	(0)	(0)	83.3%	3.8
Concerns about student safety are addressed in an appropriate and timely manner.	17	52.9% (9)	47.1% (8)	(0)	(0)	(0)	100.0%	4.5
Concerns about staff safety are addressed in an appropriate and timely manner.	17	52.9% (9)	35.3% (6)	11.8% (2)	(0)	(0)	88.2%	4.4
Bullying is an issue on our campus. **	16	(0)	6.3% (1)	37.5% (6)	50.0% (8)	6.3% (1)	6.3%	2.4
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	17	11.8% (2)	29.4% (5)	29.4% (5)	23.5% (4)	5.9% (1)	41.2%	3.2
Our school is a safe place for all students.	12	75.0% (9)	16.7% (2)	8.3% (1)	(0)	(0)	91.7%	4.7
Our school is a safe place for all staff.	8	100.0% (8)	0.0% (0)	(0)	(0)	(0)	100.0%	4.7
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	12	75.0% (9)	25.0% (3)	(0)	(0)	(0)	100.0%	4.8
I promptly contact parents when I am concerned about their child's progress.	17	70.6% (12)	29.4% (5)	(0)	(0)	(0)	100.0%	4.7
Our school clearly outlines the parent, student and school responsibilities in educating my child.	17	76.5% (13)	23.5% (4)	(0)	(0)	(0)	100.0%	4.8
Our school offers parents opportunities to be involved in school and classroom activities.	17	94.1% (16)	5.9% (1)	(0)	(0)	(0)	100.0%	4.9
I send work or ideas that help parents support their students at home.	17	47.1% (8)	41.2% (7)	11.8% (2)	(0)	(0)	88.2%	4.4
I am helpful to parents when they come to school, email or call.	17	94.1% (16)	5.9% (1)	(0)	(0)	(0)	100.0%	4.9
The staff at our school listen to parent concerns about issues.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	12	66.7% (8)	33.3% (4)	(0)	(0)	(0)	100.0%	4.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	17	70.6% (12)	17.6% (3)	11.8% (2)	(0)	(0)	88.2%	4.6
The principal and staff listen to concerns of other staff members about issues.	17	58.8% (10)	41.2% (7)	(0)	(0)	(0)	100.0%	4.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	76.5% (13)	11.8% (2)	11.8% (2)	(0)	(0)	88.2%	4.6
This school actively seeks the input of staff before making important decisions.	12	58.3% (7)	41.7% (5)	(0)	(0)	(0)	100.0%	4.6
Our school uses data from this survey to inform site decision making.	17	17.6% (3)	70.6% (12)	5.9% (1)	5.9% (1)	(0)	88.2%	4.0
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	17	88.2% (15)	11.8% (2)	(0)	(0)	(0)	100.0%	4.9
I receive information about upcoming events and important information about the school district.	17	70.6% (12)	29.4% (5)	(0)	(0)	(0)	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	17	47.1% (8)	35.3% (6)	17.6% (3)	(0)	(0)	82.4%	4.3
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	17	64.7% (11)	29.4% (5)	5.9% (1)	(0)	(0)	94.1%	4.6
I help make students feel that their schoolwork is important.	12	83.3% (10)	16.7% (2)	(0)	(0)	(0)	100.0%	4.8

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