



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Carnegie
Group: (N = 33)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	33	12.1% (4)	48.5% (16)	27.3% (9)	12.1% (4)	()	60.6%	3.6
The school has a climate that is positive, nurturing and caring.	33	12.1% (4)	48.5% (16)	15.2% (5)	21.2% (7)	3.0% (1)	60.6%	3.5
This school promotes academic success for all students.	33	9.1% (3)	45.5% (15)	21.2% (7)	18.2% (6)	6.1% (2)	54.5%	3.3
Our school provides enough resources to help each student do his/her best.	33	9.1% (3)	36.4% (12)	15.2% (5)	24.2% (8)	15.2% (5)	45.5%	3.0
I challenge students to continue learning even when it is difficult.	33	60.6% (20)	33.3% (11)	6.1% (2)	()	()	93.9%	4.5
Our school sets high standards for academic performance for all students.	33	15.2% (5)	30.3% (10)	33.3% (11)	21.2% (7)	()	45.5%	3.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	32	9.4% (3)	65.6% (21)	18.8% (6)	6.3% (2)	()	75.0%	3.8
I encourage my students to be motivated and engaged in what they are learning.	33	54.5% (18)	39.4% (13)	6.1% (2)	()	()	93.9%	4.5
Our students are prepared for the next step of their educational experience.	33	12.1% (4)	33.3% (11)	36.4% (12)	15.2% (5)	3.0% (1)	45.5%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	32	9.4% (3)	46.9% (15)	31.3% (10)	6.3% (2)	6.3% (2)	56.3%	3.5
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	31	12.9% (4)	45.2% (14)	25.8% (8)	12.9% (4)	3.2% (1)	58.1%	3.5
Our students at this school feel like they are part of the school community.	33	18.2% (6)	45.5% (15)	27.3% (9)	6.1% (2)	3.0% (1)	63.6%	3.7
Our school fosters an appreciation of student diversity and respect for each other.	33	12.1% (4)	45.5% (15)	24.2% (8)	12.1% (4)	6.1% (2)	57.6%	3.5
People are respectful to others at our school.	31	12.9% (4)	35.5% (11)	32.3% (10)	19.4% (6)	()	48.4%	3.4

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	30	3.3% (1)	60.0% (18)	26.7% (8)	10.0% (3)	()	63.3%	3.6
Concerns about student safety are addressed in an appropriate and timely manner.	33	18.2% (6)	48.5% (16)	15.2% (5)	12.1% (4)	6.1% (2)	66.7%	3.6
Concerns about staff safety are addressed in an appropriate and timely manner.	33	21.2% (7)	36.4% (12)	21.2% (7)	12.1% (4)	9.1% (3)	57.6%	3.5
Bullying is an issue on our campus. **	33	3.0% (1)	24.2% (8)	45.5% (15)	27.3% (9)	()	27.3%	3.0
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	33	12.1% (4)	60.6% (20)	9.1% (3)	15.2% (5)	3.0% (1)	72.7%	3.6
Our school is a safe place for all students.	30	33.3% (10)	36.7% (11)	20.0% (6)	10.0% (3)	()	70.0%	3.9
Our school is a safe place for all staff.	22	50.0% (11)	0.0% (0)	36.4% (8)	13.6% (3)	()	50.0%	3.9
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	29	()	72.4% (21)	24.1% (7)	3.4% (1)	()	72.4%	3.7
I promptly contact parents when I am concerned about their child's progress.	33	9.1% (3)	54.5% (18)	27.3% (9)	9.1% (3)	()	63.6%	3.6
Our school clearly outlines the parent, student and school responsibilities in educating my child.	33	9.1% (3)	36.4% (12)	30.3% (10)	21.2% (7)	3.0% (1)	45.5%	3.3
Our school offers parents opportunities to be involved in school and classroom activities.	33	6.1% (2)	42.4% (14)	33.3% (11)	15.2% (5)	3.0% (1)	48.5%	3.3
I send work or ideas that help parents support their students at home.	33	15.2% (5)	39.4% (13)	42.4% (14)	()	3.0% (1)	54.5%	3.6
I am helpful to parents when they come to school, email or call.	33	54.5% (18)	36.4% (12)	9.1% (3)	()	()	90.9%	4.5
The staff at our school listen to parent concerns about issues.	29	31.0% (9)	37.9% (11)	24.1% (7)	6.9% (2)	()	69.0%	3.9

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	28	14.3% (4)	50.0% (14)	28.6% (8)	7.1% (2)	()	64.3%	3.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	33	36.4% (12)	36.4% (12)	24.2% (8)	3.0% (1)	()	72.7%	4.1
The principal and staff listen to concerns of other staff members about issues.	33	24.2% (8)	45.5% (15)	18.2% (6)	9.1% (3)	3.0% (1)	69.7%	3.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	33	18.2% (6)	54.5% (18)	21.2% (7)	6.1% (2)	()	72.7%	3.8
This school actively seeks the input of staff before making important decisions.	30	43.3% (13)	20.0% (6)	26.7% (8)	10.0% (3)	()	63.3%	4.0
Our school uses data from this survey to inform site decision making.	31	6.5% (2)	32.3% (10)	45.2% (14)	16.1% (5)	()	38.7%	3.3
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	33	24.2% (8)	57.6% (19)	15.2% (5)	3.0% (1)	()	81.8%	4.0
I receive information about upcoming events and important information about the school district.	33	18.2% (6)	69.7% (23)	12.1% (4)	()	()	87.9%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	33	9.1% (3)	45.5% (15)	33.3% (11)	12.1% (4)	()	54.5%	3.5
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	33	18.2% (6)	60.6% (20)	18.2% (6)	3.0% (1)	()	78.8%	3.9
I post grades online in a regular and timely manner.*	28	57.1% (16)	21.4% (6)	21.4% (6)	()	()	78.6%	4.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	28	53.6% (15)	25.0% (7)	21.4% (6)	()	()	78.6%	4.3
I ask students to provide feedback on how they think I could improve my class in the future.*	28	17.9% (5)	53.6% (15)	25.0% (7)	3.6% (1)	()	71.4%	3.9
I help make students feel that their schoolwork is important.	30	60.0% (18)	33.3% (10)	3.3% (1)	()	3.3% (1)	93.3%	4.5

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