



WINTER 2018-19 STAFF SURVEY RESULTS

Carriage
Group: (N = 26)

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	26	23.1% (6)	53.8% (14)	15.4% (4)	7.7% (2)	()	76.9%	3.9
The school has a climate that is positive, nurturing and caring.	26	15.4% (4)	69.2% (18)	3.8% (1)	3.8% (1)	7.7% (2)	84.6%	3.8
This school promotes academic success for all students.	26	26.9% (7)	57.7% (15)	3.8% (1)	7.7% (2)	3.8% (1)	84.6%	4.0
Our school provides enough resources to help each student do his/her best.	26	11.5% (3)	38.5% (10)	23.1% (6)	19.2% (5)	7.7% (2)	50.0%	3.3
I challenge students to continue learning even when it is difficult.	26	46.2% (12)	46.2% (12)	7.7% (2)	()	()	92.3%	4.4
Our school sets high standards for academic performance for all students.	26	15.4% (4)	53.8% (14)	15.4% (4)	7.7% (2)	7.7% (2)	69.2%	3.6
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	25	16.0% (4)	52.0% (13)	28.0% (7)	4.0% (1)	()	68.0%	3.8
I encourage my students to be motivated and engaged in what they are learning.	25	44.0% (11)	48.0% (12)	8.0% (2)	()	()	92.0%	4.4
Our students are prepared for the next step of their educational experience.	26	7.7% (2)	46.2% (12)	26.9% (7)	15.4% (4)	3.8% (1)	53.8%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	26	11.5% (3)	53.8% (14)	19.2% (5)	7.7% (2)	7.7% (2)	65.4%	3.5
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	29.4% (5)	47.1% (8)	17.6% (3)	5.9% (1)	()	76.5%	4.0
Our students at this school feel like they are part of the school community.	26	19.2% (5)	57.7% (15)	7.7% (2)	11.5% (3)	3.8% (1)	76.9%	3.8
Our school fosters an appreciation of student diversity and respect for each other.	26	19.2% (5)	57.7% (15)	15.4% (4)	7.7% (2)	()	76.9%	3.9
People are respectful to others at our school.	17	29.4% (5)	41.2% (7)	23.5% (4)	5.9% (1)	()	70.6%	3.9

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	5.9% (1)	58.8% (10)	23.5% (4)	11.8% (2)	()	64.7%	3.6
Concerns about student safety are addressed in an appropriate and timely manner.	26	30.8% (8)	42.3% (11)	11.5% (3)	3.8% (1)	11.5% (3)	73.1%	3.8
Concerns about staff safety are addressed in an appropriate and timely manner.	25	4.0% (1)	56.0% (14)	20.0% (5)	8.0% (2)	12.0% (3)	60.0%	3.3
Bullying is an issue on our campus. **	26	7.7% (2)	19.2% (5)	42.3% (11)	26.9% (7)	3.8% (1)	26.9%	3.0
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	26	11.5% (3)	42.3% (11)	19.2% (5)	19.2% (5)	7.7% (2)	53.8%	3.3
Our school is a safe place for all students.	18	38.9% (7)	44.4% (8)	5.6% (1)	11.1% (2)	()	83.3%	4.1
Our school is a safe place for all staff.	10	60.0% (6)	0.0% (0)	20.0% (2)	()	20.0% (2)	60.0%	3.9
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	16.7% (3)	72.2% (13)	11.1% (2)	()	()	88.9%	4.1
I promptly contact parents when I am concerned about their child's progress.	26	23.1% (6)	50.0% (13)	23.1% (6)	3.8% (1)	()	73.1%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating my child.	26	11.5% (3)	50.0% (13)	23.1% (6)	11.5% (3)	3.8% (1)	61.5%	3.5
Our school offers parents opportunities to be involved in school and classroom activities.	26	11.5% (3)	57.7% (15)	23.1% (6)	7.7% (2)	()	69.2%	3.7
I send work or ideas that help parents support their students at home.	26	19.2% (5)	53.8% (14)	23.1% (6)	3.8% (1)	()	73.1%	3.9
I am helpful to parents when they come to school, email or call.	26	61.5% (16)	34.6% (9)	3.8% (1)	()	()	96.2%	4.6
The staff at our school listen to parent concerns about issues.	18	27.8% (5)	66.7% (12)	5.6% (1)	()	()	94.4%	4.2

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SURVEY RESULTS**

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	16.7% (3)	55.6% (10)	16.7% (3)	(0)	11.1% (2)	72.2%	3.7
The principal and staff listen to concerns of other staff members about issues.	26	26.9% (7)	53.8% (14)	11.5% (3)	(0)	7.7% (2)	80.8%	3.9
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	26	23.1% (6)	65.4% (17)	3.8% (1)	(0)	7.7% (2)	88.5%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	26	23.1% (6)	42.3% (11)	23.1% (6)	3.8% (1)	7.7% (2)	65.4%	3.7
This school actively seeks the input of staff before making important decisions.	18	38.9% (7)	27.8% (5)	16.7% (3)	(0)	16.7% (3)	66.7%	3.7
Our school uses data from this survey to inform site decision making.	26	7.7% (2)	34.6% (9)	46.2% (12)	3.8% (1)	7.7% (2)	42.3%	3.3
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	26	38.5% (10)	57.7% (15)	3.8% (1)	(0)	(0)	96.2%	4.3
I receive information about upcoming events and important information about the school district.	26	23.1% (6)	73.1% (19)	3.8% (1)	(0)	(0)	96.2%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	25	16.0% (4)	32.0% (8)	36.0% (9)	12.0% (3)	4.0% (1)	48.0%	3.4
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	26	26.9% (7)	46.2% (12)	26.9% (7)	(0)	(0)	73.1%	4.0
I post grades online in a regular and timely manner.*	7	(0)	14.3% (1)	57.1% (4)	(0)	28.6% (2)	14.3%	2.6
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	7	(0)	28.6% (2)	71.4% (5)	(0)	(0)	28.6%	3.3
I ask students to provide feedback on how they think I could improve my class in the future.*	7	(0)	42.9% (3)	57.1% (4)	(0)	(0)	42.9%	3.4
I help make students feel that their schoolwork is important.	18	72.2% (13)	22.2% (4)	5.6% (1)	(0)	(0)	94.4%	4.7

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