



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Casa Roble  
Group: (N = 53)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>51</b>	<b>9.8% (5)</b>	<b>62.7% (32)</b>	<b>21.6% (11)</b>	<b>5.9% (3)</b>	<b>()</b>	<b>72.5%</b>	<b>3.8</b>
The school has a climate that is positive, nurturing and caring.	52	15.4% (8)	57.7% (30)	11.5% (6)	11.5% (6)	3.8% (2)	73.1%	3.7
This school promotes academic success for all students.	53	13.2% (7)	60.4% (32)	9.4% (5)	13.2% (7)	3.8% (2)	73.6%	3.7
Our school provides enough resources to help each student do his/her best.	53	11.3% (6)	43.4% (23)	18.9% (10)	22.6% (12)	3.8% (2)	54.7%	3.4
I challenge students to continue learning even when it is difficult.	53	35.8% (19)	64.2% (34)	()	()	()	100.0%	4.4
Our school sets high standards for academic performance for all students.	52	7.7% (4)	57.7% (30)	21.2% (11)	9.6% (5)	3.8% (2)	65.4%	3.6
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>53</b>	<b>11.3% (6)</b>	<b>66.0% (35)</b>	<b>20.8% (11)</b>	<b>1.9% (1)</b>	<b>()</b>	<b>77.4%</b>	<b>3.9</b>
I encourage my students to be motivated and engaged in what they are learning.	53	37.7% (20)	54.7% (29)	7.5% (4)	()	()	92.5%	4.3
Our students are prepared for the next step of their educational experience.	53	3.8% (2)	62.3% (33)	24.5% (13)	7.5% (4)	1.9% (1)	66.0%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	53	13.2% (7)	64.2% (34)	11.3% (6)	7.5% (4)	3.8% (2)	77.4%	3.8
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>49</b>	<b>10.2% (5)</b>	<b>51.0% (25)</b>	<b>26.5% (13)</b>	<b>10.2% (5)</b>	<b>2.0% (1)</b>	<b>61.2%</b>	<b>3.6</b>
Our students at this school feel like they are part of the school community.	52	9.6% (5)	55.8% (29)	17.3% (9)	15.4% (8)	1.9% (1)	65.4%	3.6
Our school fosters an appreciation of student diversity and respect for each other.	53	9.4% (5)	50.9% (27)	22.6% (12)	17.0% (9)	()	60.4%	3.5
People are respectful to others at our school.	49	16.3% (8)	49.0% (24)	22.4% (11)	10.2% (5)	2.0% (1)	65.3%	3.7

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>48</b>	<b>2.1% (1)</b>	<b>75.0% (36)</b>	<b>20.8% (10)</b>	<b>2.1% (1)</b>	<b>()</b>	<b>77.1%</b>	<b>3.8</b>
Concerns about student safety are addressed in an appropriate and timely manner.	53	20.8% (11)	60.4% (32)	11.3% (6)	7.5% (4)	()	81.1%	3.9
Concerns about staff safety are addressed in an appropriate and timely manner.	53	7.5% (4)	60.4% (32)	22.6% (12)	7.5% (4)	1.9% (1)	67.9%	3.6
Bullying is an issue on our campus. **	53	1.9% (1)	28.3% (15)	28.3% (15)	37.7% (20)	3.8% (2)	30.2%	2.9
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	51	13.7% (7)	47.1% (24)	29.4% (15)	9.8% (5)	()	60.8%	3.6
Our school is a safe place for all students.	50	32.0% (16)	48.0% (24)	18.0% (9)	()	2.0% (1)	80.0%	4.1
Our school is a safe place for all staff.	29	65.5% (19)	0.0% (0)	31.0% (9)	()	3.4% (1)	65.5%	4.1
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>49</b>	<b>4.1% (2)</b>	<b>75.5% (37)</b>	<b>18.4% (9)</b>	<b>2.0% (1)</b>	<b>()</b>	<b>79.6%</b>	<b>3.8</b>
I promptly contact parents when I am concerned about their child's progress.	53	20.8% (11)	56.6% (30)	20.8% (11)	()	1.9% (1)	77.4%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating my child.	53	15.1% (8)	39.6% (21)	28.3% (15)	13.2% (7)	3.8% (2)	54.7%	3.5
Our school offers parents opportunities to be involved in school and classroom activities.	53	5.7% (3)	64.2% (34)	22.6% (12)	7.5% (4)	()	69.8%	3.7
I send work or ideas that help parents support their students at home.	53	5.7% (3)	39.6% (21)	39.6% (21)	11.3% (6)	3.8% (2)	45.3%	3.3
I am helpful to parents when they come to school, email or call.	52	46.2% (24)	51.9% (27)	()	()	1.9% (1)	98.1%	4.4
The staff at our school listen to parent concerns about issues.	49	26.5% (13)	53.1% (26)	16.3% (8)	2.0% (1)	2.0% (1)	79.6%	4.0

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>47</b>	<b>17.0% (8)</b>	<b>53.2% (25)</b>	<b>19.1% (9)</b>	<b>8.5% (4)</b>	<b>2.1% (1)</b>	<b>70.2%</b>	<b>3.7</b>
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	53	35.8% (19)	56.6% (30)	3.8% (2)	1.9% (1)	1.9% (1)	92.5%	4.2
The principal and staff listen to concerns of other staff members about issues.	52	15.4% (8)	50.0% (26)	11.5% (6)	17.3% (9)	5.8% (3)	65.4%	3.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	52	25.0% (13)	55.8% (29)	11.5% (6)	5.8% (3)	1.9% (1)	80.8%	4.0
This school actively seeks the input of staff before making important decisions.	49	28.6% (14)	28.6% (14)	20.4% (10)	14.3% (7)	8.2% (4)	57.1%	3.6
Our school uses data from this survey to inform site decision making.	53	17.0% (9)	54.7% (29)	24.5% (13)	1.9% (1)	1.9% (1)	71.7%	3.8
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	53	24.5% (13)	66.0% (35)	5.7% (3)	3.8% (2)	()	90.6%	4.1
I receive information about upcoming events and important information about the school district.	53	26.4% (14)	60.4% (32)	13.2% (7)	()	()	86.8%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	52	7.7% (4)	38.5% (20)	34.6% (18)	11.5% (6)	7.7% (4)	46.2%	3.3
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	52	25.0% (13)	55.8% (29)	17.3% (9)	()	1.9% (1)	80.8%	4.0
I post grades online in a regular and timely manner.*	44	43.2% (19)	50.0% (22)	6.8% (3)	()	()	93.2%	4.4
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	44	54.5% (24)	36.4% (16)	9.1% (4)	()	()	90.9%	4.5
I ask students to provide feedback on how they think I could improve my class in the future.*	44	20.5% (9)	38.6% (17)	27.3% (12)	9.1% (4)	4.5% (2)	59.1%	3.6
I help make students feel that their schoolwork is important.	48	47.9% (23)	47.9% (23)	4.2% (2)	()	()	95.8%	4.4

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