



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Cottage  
Group: (N = 19)**

| <b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>   | N         | Strongly Agree    | Agree             | Neutral          | Disagree  | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|-----------|-------------------|-------------------|------------------|-----------|-------------------|---------------------------|------------|
| <b>Overall rating for all questions in this section.</b>  | <b>18</b> | <b>44.4% (8)</b>  | <b>44.4% (8)</b>  | <b>11.1% (2)</b> | <b>()</b> | <b>()</b>         | <b>88.9%</b>              | <b>4.3</b> |
| The school has a climate that is positive, nurturing and caring.                                  | 19        | 42.1% (8)         | 47.4% (9)         | ()               | 10.5% (2) | ()                | 89.5%                     | 4.2        |
| This school promotes academic success for all students.   | 19        | 42.1% (8)         | 52.6% (10)        | ()               | 5.3% (1)  | ()                | 94.7%                     | 4.3        |
| Our school provides enough resources to help each student do his/her best.                        | 18        | 16.7% (3)         | 33.3% (6)         | 27.8% (5)        | 22.2% (4) | ()                | 50.0%                     | 3.4        |
| I challenge students to continue learning even when it is difficult.                              | 19        | 84.2% (16)        | 15.8% (3)         | ()               | ()        | ()                | 100.0%                    | 4.8        |
| Our school sets high standards for academic performance for all students.                         | 19        | 47.4% (9)         | 36.8% (7)         | 10.5% (2)        | 5.3% (1)  | ()                | 84.2%                     | 4.3        |
| <b>MEANINGFUL PARTICIPATION</b>   | N         | Strongly Agree    | Agree             | Neutral          | Disagree  | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| <b>Overall rating for all questions in this section.</b>  | <b>19</b> | <b>10.5% (2)</b>  | <b>78.9% (15)</b> | <b>10.5% (2)</b> | <b>()</b> | <b>()</b>         | <b>89.5%</b>              | <b>4.0</b> |
| I encourage my students to be motivated and engaged in what they are learning.                    | 19        | 73.7% (14)        | 26.3% (5)         | ()               | ()        | ()                | 100.0%                    | 4.7        |
| Our students are prepared for the next step of their educational experience.                      | 19        | ()                | 57.9% (11)        | 31.6% (6)        | 10.5% (2) | ()                | 57.9%                     | 3.5        |
| Our school provides quality classes/activities that address most students' interests and talents. | 19        | 21.1% (4)         | 42.1% (8)         | 15.8% (3)        | 21.1% (4) | ()                | 63.2%                     | 3.6        |
| <b>SCHOOL CULTURE</b>   | N         | Strongly Agree    | Agree             | Neutral          | Disagree  | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| <b>Overall rating for all questions in this section.</b>  | <b>17</b> | <b>58.8% (10)</b> | <b>41.2% (7)</b>  | <b>()</b>        | <b>()</b> | <b>()</b>         | <b>100.0%</b>             | <b>4.6</b> |
| Our students at this school feel like they are part of the school community.                      | 19        | 52.6% (10)        | 42.1% (8)         | ()               | 5.3% (1)  | ()                | 94.7%                     | 4.4        |
| Our school fosters an appreciation of student diversity and respect for each other.               | 19        | 63.2% (12)        | 31.6% (6)         | ()               | 5.3% (1)  | ()                | 94.7%                     | 4.5        |
| People are respectful to others at our school.  | 17        | 29.4% (5)         | 58.8% (10)        | 11.8% (2)        | ()        | ()                | 88.2%                     | 4.2        |

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| <b>SAFETY</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>      | <b>Neutral</b>   | <b>Disagree</b> | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
|--|-----------|-----------------------|-------------------|------------------|-----------------|--------------------------|----------------------------------|-------------------|
| <b>Overall rating for all questions in this section.</b>   | <b>17</b> | <b>(0)</b>            | <b>82.4% (14)</b> | <b>17.6% (3)</b> | <b>(0)</b>      | <b>(0)</b>               | <b>82.4%</b>                     | <b>3.8</b>        |
| Concerns about student safety are addressed in an appropriate and timely manner.                   | 19        | 42.1% (8)             | 31.6% (6)         | 21.1% (4)        | 5.3% (1)        | (0)                      | 73.7%                            | 4.1               |
| Concerns about staff safety are addressed in an appropriate and timely manner.                     | 18        | 44.4% (8)             | 22.2% (4)         | 27.8% (5)        | 5.6% (1)        | (0)                      | 66.7%                            | 4.1               |
| Bullying is an issue on our campus. **   | 19        | (0)                   | (0)               | 42.1% (8)        | 42.1% (8)       | 15.8% (3)                | 0.0%                             | 2.3               |
| Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.       | 19        | (0)                   | 63.2% (12)        | 26.3% (5)        | 10.5% (2)       | (0)                      | 63.2%                            | 3.5               |
| Our school is a safe place for all students.   | 17        | 70.6% (12)            | 23.5% (4)         | 5.9% (1)         | (0)             | (0)                      | 94.1%                            | 4.6               |
| Our school is a safe place for all staff.  | 11        | 90.9% (10)            | 0.0% (0)          | 9.1% (1)         | (0)             | (0)                      | 90.9%                            | 4.5               |
| <b>PARENT INVOLVEMENT</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>      | <b>Neutral</b>   | <b>Disagree</b> | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| <b>Overall rating for all questions in this section.</b>   | <b>17</b> | <b>23.5% (4)</b>      | <b>76.5% (13)</b> | <b>(0)</b>       | <b>(0)</b>      | <b>(0)</b>               | <b>100.0%</b>                    | <b>4.2</b>        |
| I promptly contact parents when I am concerned about their child's progress.                       | 19        | 36.8% (7)             | 42.1% (8)         | 15.8% (3)        | (0)             | 5.3% (1)                 | 78.9%                            | 4.1               |
| Our school clearly outlines the parent, student and school responsibilities in educating my child. | 19        | 21.1% (4)             | 68.4% (13)        | 10.5% (2)        | (0)             | (0)                      | 89.5%                            | 4.1               |
| Our school offers parents opportunities to be involved in school and classroom activities.         | 19        | 26.3% (5)             | 57.9% (11)        | 5.3% (1)         | 10.5% (2)       | (0)                      | 84.2%                            | 4.0               |
| I send work or ideas that help parents support their students at home.                             | 19        | 26.3% (5)             | 57.9% (11)        | 10.5% (2)        | (0)             | 5.3% (1)                 | 84.2%                            | 4.0               |
| I am helpful to parents when they come to school, email or call.                                   | 19        | 63.2% (12)            | 31.6% (6)         | 5.3% (1)         | (0)             | (0)                      | 94.7%                            | 4.6               |
| The staff at our school listen to parent concerns about issues.                                    | 17        | 64.7% (11)            | 29.4% (5)         | 5.9% (1)         | (0)             | (0)                      | 94.1%                            | 4.6               |

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| <b>SCHOOL DECISION MAKING</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>      | <b>Neutral</b>   | <b>Disagree</b> | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
|--|-----------|-----------------------|-------------------|------------------|-----------------|--------------------------|----------------------------------|-------------------|
| <b>Overall rating for all questions in this section.</b>   | <b>17</b> | <b>11.8% (2)</b>      | <b>76.5% (13)</b> | <b>11.8% (2)</b> | <b>(0)</b>      | <b>(0)</b>               | <b>88.2%</b>                     | <b>4.0</b>        |
| The principal and staff listen to concerns of other staff members about issues.                                  | 19        | 26.3% (5)             | 42.1% (8)         | 26.3% (5)        | 5.3% (1)        | (0)                      | 68.4%                            | 3.9               |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc.                           | 19        | 36.8% (7)             | 47.4% (9)         | 10.5% (2)        | 5.3% (1)        | (0)                      | 84.2%                            | 4.2               |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.       | 19        | 47.4% (9)             | 36.8% (7)         | (0)              | 10.5% (2)       | 5.3% (1)                 | 84.2%                            | 4.1               |
| This school actively seeks the input of staff before making important decisions.                                 | 17        | 5.9% (1)              | 58.8% (10)        | 11.8% (2)        | 23.5% (4)       | (0)                      | 64.7%                            | 3.5               |
| Our school uses data from this survey to inform site decision making.  | 19        | 10.5% (2)             | 52.6% (10)        | 31.6% (6)        | 5.3% (1)        | (0)                      | 63.2%                            | 3.7               |
| <b>OTHER</b>   | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>      | <b>Neutral</b>   | <b>Disagree</b> | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| I receive information about upcoming events and important information about the school.                          | 19        | 10.5% (2)             | 52.6% (10)        | 21.1% (4)        | 15.8% (3)       | (0)                      | 63.2%                            | 3.6               |
| I receive information about upcoming events and important information about the school district.                 | 19        | 5.3% (1)              | 73.7% (14)        | 15.8% (3)        | 5.3% (1)        | (0)                      | 78.9%                            | 3.8               |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 19        | 10.5% (2)             | 47.4% (9)         | 26.3% (5)        | 10.5% (2)       | 5.3% (1)                 | 57.9%                            | 3.5               |
| <b>College and Career</b>  | <b>N</b>  | <b>Strongly Agree</b> | <b>Agree</b>      | <b>Neutral</b>   | <b>Disagree</b> | <b>Strongly Disagree</b> | <b>Pct Strongly Agree/ Agree</b> | <b>Mean (1-5)</b> |
| I keep parents well-informed about their student's progress.   | 19        | 31.6% (6)             | 47.4% (9)         | 15.8% (3)        | (0)             | 5.3% (1)                 | 78.9%                            | 4.0               |
| I help make students feel that their schoolwork is important.  | 17        | 88.2% (15)            | 11.8% (2)         | (0)              | (0)             | (0)                      | 100.0%                           | 4.9               |

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