



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Cowan
Group: (N = 29)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	28	57.1% (16)	42.9% (12)	(0)	(0)	(0)	100.0%	4.6
The school has a climate that is positive, nurturing and caring.	29	55.2% (16)	41.4% (12)	3.4% (1)	(0)	(0)	96.6%	4.5
This school promotes academic success for all students.	28	60.7% (17)	32.1% (9)	3.6% (1)	3.6% (1)	(0)	92.9%	4.5
Our school provides enough resources to help each student do his/her best.	28	39.3% (11)	35.7% (10)	14.3% (4)	10.7% (3)	(0)	75.0%	4.0
I challenge students to continue learning even when it is difficult.	28	78.6% (22)	21.4% (6)	(0)	(0)	(0)	100.0%	4.8
Our school sets high standards for academic performance for all students.	28	71.4% (20)	25.0% (7)	3.6% (1)	(0)	(0)	96.4%	4.7
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	27	59.3% (16)	37.0% (10)	3.7% (1)	(0)	(0)	96.3%	4.6
I encourage my students to be motivated and engaged in what they are learning.	27	74.1% (20)	18.5% (5)	7.4% (2)	(0)	(0)	92.6%	4.7
Our students are prepared for the next step of their educational experience.	29	44.8% (13)	48.3% (14)	6.9% (2)	(0)	(0)	93.1%	4.4
Our school provides quality classes/activities that address most students' interests and talents.	28	60.7% (17)	32.1% (9)	7.1% (2)	(0)	(0)	92.9%	4.5
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	23	52.2% (12)	39.1% (9)	8.7% (2)	(0)	(0)	91.3%	4.4
Our students at this school feel like they are part of the school community.	29	44.8% (13)	55.2% (16)	(0)	(0)	(0)	100.0%	4.4
Our school fosters an appreciation of student diversity and respect for each other.	29	58.6% (17)	31.0% (9)	10.3% (3)	(0)	(0)	89.7%	4.5
People are respectful to others at our school.	23	56.5% (13)	26.1% (6)	17.4% (4)	(0)	(0)	82.6%	4.4

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	23	8.7% (2)	78.3% (18)	13.0% (3)	(0)	(0)	87.0%	4.0
Concerns about student safety are addressed in an appropriate and timely manner.	28	50.0% (14)	25.0% (7)	14.3% (4)	7.1% (2)	3.6% (1)	75.0%	4.1
Concerns about staff safety are addressed in an appropriate and timely manner.	28	50.0% (14)	25.0% (7)	14.3% (4)	7.1% (2)	3.6% (1)	75.0%	4.1
Bullying is an issue on our campus. **	29	6.9% (2)	24.1% (7)	17.2% (5)	44.8% (13)	6.9% (2)	31.0%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	29	17.2% (5)	48.3% (14)	27.6% (8)	6.9% (2)	(0)	65.5%	3.8
Our school is a safe place for all students.	23	82.6% (19)	4.3% (1)	13.0% (3)	(0)	(0)	87.0%	4.7
Our school is a safe place for all staff.	17	100.0% (17)	0.0% (0)	(0)	(0)	(0)	100.0%	4.7
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	22	54.5% (12)	40.9% (9)	4.5% (1)	(0)	(0)	95.5%	4.5
I promptly contact parents when I am concerned about their child's progress.	27	55.6% (15)	33.3% (9)	11.1% (3)	(0)	(0)	88.9%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating my child.	29	51.7% (15)	37.9% (11)	6.9% (2)	3.4% (1)	(0)	89.7%	4.4
Our school offers parents opportunities to be involved in school and classroom activities.	29	75.9% (22)	24.1% (7)	(0)	(0)	(0)	100.0%	4.8
I send work or ideas that help parents support their students at home.	27	51.9% (14)	29.6% (8)	18.5% (5)	(0)	(0)	81.5%	4.3
I am helpful to parents when they come to school, email or call.	29	86.2% (25)	10.3% (3)	3.4% (1)	(0)	(0)	96.6%	4.8
The staff at our school listen to parent concerns about issues.	23	73.9% (17)	21.7% (5)	4.3% (1)	(0)	(0)	95.7%	4.7

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	23	56.5% (13)	39.1% (9)	4.3% (1)	(0)	(0)	95.7%	4.5
The principal and staff listen to concerns of other staff members about issues.	29	55.2% (16)	31.0% (9)	10.3% (3)	3.4% (1)	(0)	86.2%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	29	65.5% (19)	31.0% (9)	3.4% (1)	(0)	(0)	96.6%	4.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	69.0% (20)	31.0% (9)	(0)	(0)	(0)	100.0%	4.7
This school actively seeks the input of staff before making important decisions.	23	60.9% (14)	26.1% (6)	4.3% (1)	8.7% (2)	(0)	87.0%	4.4
Our school uses data from this survey to inform site decision making.	27	40.7% (11)	37.0% (10)	18.5% (5)	3.7% (1)	(0)	77.8%	4.1
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	29	58.6% (17)	37.9% (11)	3.4% (1)	(0)	(0)	96.6%	4.6
I receive information about upcoming events and important information about the school district.	27	63.0% (17)	25.9% (7)	11.1% (3)	(0)	(0)	88.9%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	26	30.8% (8)	38.5% (10)	23.1% (6)	3.8% (1)	3.8% (1)	69.2%	3.9
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	27	59.3% (16)	29.6% (8)	11.1% (3)	(0)	(0)	88.9%	4.5
I help make students feel that their schoolwork is important.	21	90.5% (19)	9.5% (2)	(0)	(0)	(0)	100.0%	4.9

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