



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Coyle Avenue  
Group: (N = 37)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>37</b>	<b>51.4% (19)</b>	<b>35.1% (13)</b>	<b>10.8% (4)</b>	<b>2.7% (1)</b>	<b>( )</b>	<b>86.5%</b>	<b>4.4</b>
The school has a climate that is positive, nurturing and caring.	37	48.6% (18)	35.1% (13)	16.2% (6)	( )	( )	83.8%	4.3
This school promotes academic success for all students.	37	59.5% (22)	29.7% (11)	5.4% (2)	5.4% (2)	( )	89.2%	4.4
Our school provides enough resources to help each student do his/her best.	37	32.4% (12)	43.2% (16)	8.1% (3)	16.2% (6)	( )	75.7%	3.9
I challenge students to continue learning even when it is difficult.	37	67.6% (25)	29.7% (11)	2.7% (1)	( )	( )	97.3%	4.6
Our school sets high standards for academic performance for all students.	37	43.2% (16)	37.8% (14)	16.2% (6)	2.7% (1)	( )	81.1%	4.2
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>37</b>	<b>27.0% (10)</b>	<b>48.6% (18)</b>	<b>21.6% (8)</b>	<b>2.7% (1)</b>	<b>( )</b>	<b>75.7%</b>	<b>4.0</b>
I encourage my students to be motivated and engaged in what they are learning.	37	64.9% (24)	29.7% (11)	5.4% (2)	( )	( )	94.6%	4.6
Our students are prepared for the next step of their educational experience.	37	16.2% (6)	43.2% (16)	29.7% (11)	10.8% (4)	( )	59.5%	3.6
Our school provides quality classes/activities that address most students' interests and talents.	37	27.0% (10)	40.5% (15)	16.2% (6)	16.2% (6)	( )	67.6%	3.8
<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>27</b>	<b>51.9% (14)</b>	<b>29.6% (8)</b>	<b>14.8% (4)</b>	<b>3.7% (1)</b>	<b>( )</b>	<b>81.5%</b>	<b>4.3</b>
Our students at this school feel like they are part of the school community.	37	40.5% (15)	35.1% (13)	18.9% (7)	5.4% (2)	( )	75.7%	4.1
Our school fosters an appreciation of student diversity and respect for each other.	37	51.4% (19)	32.4% (12)	5.4% (2)	10.8% (4)	( )	83.8%	4.2
People are respectful to others at our school.	27	59.3% (16)	25.9% (7)	11.1% (3)	3.7% (1)	( )	85.2%	4.4

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.

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\* Indicates question was only asked of Middle and High School Staff  
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<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>26</b>	<b>19.2% (5)</b>	<b>69.2% (18)</b>	<b>7.7% (2)</b>	<b>3.8% (1)</b>	<b>()</b>	<b>88.5%</b>	<b>4.0</b>
Concerns about student safety are addressed in an appropriate and timely manner.	37	45.9% (17)	32.4% (12)	10.8% (4)	10.8% (4)	()	78.4%	4.1
Concerns about staff safety are addressed in an appropriate and timely manner.	37	37.8% (14)	35.1% (13)	13.5% (5)	8.1% (3)	5.4% (2)	73.0%	3.9
Bullying is an issue on our campus. **	37	8.1% (3)	32.4% (12)	43.2% (16)	8.1% (3)	8.1% (3)	40.5%	3.2
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	37	21.6% (8)	48.6% (18)	21.6% (8)	5.4% (2)	2.7% (1)	70.3%	3.8
Our school is a safe place for all students.	26	69.2% (18)	15.4% (4)	15.4% (4)	()	()	84.6%	4.5
Our school is a safe place for all staff.	23	82.6% (19)	0.0% (0)	13.0% (3)	4.3% (1)	()	82.6%	4.5
<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>26</b>	<b>34.6% (9)</b>	<b>57.7% (15)</b>	<b>7.7% (2)</b>	<b>()</b>	<b>()</b>	<b>92.3%</b>	<b>4.3</b>
I promptly contact parents when I am concerned about their child's progress.	37	37.8% (14)	35.1% (13)	27.0% (10)	()	()	73.0%	4.1
Our school clearly outlines the parent, student and school responsibilities in educating my child.	37	40.5% (15)	32.4% (12)	18.9% (7)	8.1% (3)	()	73.0%	4.1
Our school offers parents opportunities to be involved in school and classroom activities.	37	32.4% (12)	45.9% (17)	18.9% (7)	2.7% (1)	()	78.4%	4.1
I send work or ideas that help parents support their students at home.	35	22.9% (8)	54.3% (19)	17.1% (6)	5.7% (2)	()	77.1%	3.9
I am helpful to parents when they come to school, email or call.	36	69.4% (25)	30.6% (11)	()	()	()	100.0%	4.7
The staff at our school listen to parent concerns about issues.	27	51.9% (14)	33.3% (9)	11.1% (3)	3.7% (1)	()	85.2%	4.3

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>27</b>	<b>48.1% (13)</b>	<b>33.3% (9)</b>	<b>11.1% (3)</b>	<b>7.4% (2)</b>	<b>()</b>	<b>81.5%</b>	<b>4.2</b>
The principal and staff listen to concerns of other staff members about issues.	36	52.8% (19)	36.1% (13)	8.3% (3)	()	2.8% (1)	88.9%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	37	48.6% (18)	37.8% (14)	8.1% (3)	2.7% (1)	2.7% (1)	86.5%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	37	51.4% (19)	35.1% (13)	10.8% (4)	()	2.7% (1)	86.5%	4.3
This school actively seeks the input of staff before making important decisions.	28	57.1% (16)	28.6% (8)	()	3.6% (1)	10.7% (3)	85.7%	4.2
Our school uses data from this survey to inform site decision making.	37	27.0% (10)	21.6% (8)	48.6% (18)	2.7% (1)	()	48.6%	3.7
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	37	62.2% (23)	27.0% (10)	5.4% (2)	5.4% (2)	()	89.2%	4.5
I receive information about upcoming events and important information about the school district.	37	51.4% (19)	35.1% (13)	5.4% (2)	8.1% (3)	()	86.5%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	37	32.4% (12)	27.0% (10)	29.7% (11)	8.1% (3)	2.7% (1)	59.5%	3.8
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	37	40.5% (15)	29.7% (11)	29.7% (11)	()	()	70.3%	4.1
I help make students feel that their schoolwork is important.	27	70.4% (19)	22.2% (6)	7.4% (2)	()	()	92.6%	4.6

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