



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**El Camino  
Group: (N = 76)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>75</b>	<b>18.7% (14)</b>	<b>66.7% (50)</b>	<b>12.0% (9)</b>	<b>2.7% (2)</b>	<b>()</b>	<b>85.3%</b>	<b>4.0</b>
The school has a climate that is positive, nurturing and caring.	76	28.9% (22)	59.2% (45)	9.2% (7)	1.3% (1)	1.3% (1)	88.2%	4.1
This school promotes academic success for all students.	75	21.3% (16)	62.7% (47)	9.3% (7)	2.7% (2)	4.0% (3)	84.0%	3.9
Our school provides enough resources to help each student do his/her best.	75	18.7% (14)	40.0% (30)	21.3% (16)	17.3% (13)	2.7% (2)	58.7%	3.5
I challenge students to continue learning even when it is difficult.	76	61.8% (47)	31.6% (24)	6.6% (5)	()	()	93.4%	4.6
Our school sets high standards for academic performance for all students.	76	23.7% (18)	48.7% (37)	18.4% (14)	6.6% (5)	2.6% (2)	72.4%	3.8
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>75</b>	<b>12.0% (9)</b>	<b>65.3% (49)</b>	<b>21.3% (16)</b>	<b>1.3% (1)</b>	<b>()</b>	<b>77.3%</b>	<b>3.9</b>
I encourage my students to be motivated and engaged in what they are learning.	76	53.9% (41)	40.8% (31)	5.3% (4)	()	()	94.7%	4.5
Our students are prepared for the next step of their educational experience.	75	6.7% (5)	42.7% (32)	40.0% (30)	8.0% (6)	2.7% (2)	49.3%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	76	21.1% (16)	51.3% (39)	18.4% (14)	7.9% (6)	1.3% (1)	72.4%	3.8
<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>72</b>	<b>19.4% (14)</b>	<b>59.7% (43)</b>	<b>16.7% (12)</b>	<b>4.2% (3)</b>	<b>()</b>	<b>79.2%</b>	<b>3.9</b>
Our students at this school feel like they are part of the school community.	76	21.1% (16)	55.3% (42)	19.7% (15)	3.9% (3)	()	76.3%	3.9
Our school fosters an appreciation of student diversity and respect for each other.	74	28.4% (21)	51.4% (38)	14.9% (11)	5.4% (4)	()	79.7%	4.0
People are respectful to others at our school.	74	27.0% (20)	47.3% (35)	23.0% (17)	1.4% (1)	1.4% (1)	74.3%	4.0

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>70</b>	<b>2.9% (2)</b>	<b>80.0% (56)</b>	<b>12.9% (9)</b>	<b>2.9% (2)</b>	<b>1.4% (1)</b>	<b>82.9%</b>	<b>3.8</b>
Concerns about student safety are addressed in an appropriate and timely manner.	76	46.1% (35)	43.4% (33)	6.6% (5)	1.3% (1)	2.6% (2)	89.5%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	74	33.8% (25)	50.0% (37)	9.5% (7)	4.1% (3)	2.7% (2)	83.8%	4.1
Bullying is an issue on our campus. **	74	1.4% (1)	24.3% (18)	41.9% (31)	28.4% (21)	4.1% (3)	25.7%	2.9
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	76	6.6% (5)	51.3% (39)	23.7% (18)	11.8% (9)	6.6% (5)	57.9%	3.4
Our school is a safe place for all students.	73	45.2% (33)	39.7% (29)	9.6% (7)	2.7% (2)	2.7% (2)	84.9%	4.2
Our school is a safe place for all staff.	49	79.6% (39)	0.0% (0)	14.3% (7)	2.0% (1)	4.1% (2)	79.6%	4.3
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>71</b>	<b>15.5% (11)</b>	<b>69.0% (49)</b>	<b>15.5% (11)</b>	<b>()</b>	<b>()</b>	<b>84.5%</b>	<b>4.0</b>
I promptly contact parents when I am concerned about their child's progress.	75	22.7% (17)	49.3% (37)	18.7% (14)	9.3% (7)	()	72.0%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating my child.	75	32.0% (24)	36.0% (27)	26.7% (20)	5.3% (4)	()	68.0%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	76	23.7% (18)	46.1% (35)	22.4% (17)	7.9% (6)	()	69.7%	3.9
I send work or ideas that help parents support their students at home.	76	10.5% (8)	34.2% (26)	38.2% (29)	17.1% (13)	()	44.7%	3.4
I am helpful to parents when they come to school, email or call.	76	55.3% (42)	42.1% (32)	2.6% (2)	()	()	97.4%	4.5
The staff at our school listen to parent concerns about issues.	73	38.4% (28)	42.5% (31)	17.8% (13)	1.4% (1)	()	80.8%	4.2

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>74</b>	<b>24.3% (18)</b>	<b>62.2% (46)</b>	<b>10.8% (8)</b>	<b>2.7% (2)</b>	<b>( )</b>	<b>86.5%</b>	<b>4.1</b>
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	76	40.8% (31)	42.1% (32)	13.2% (10)	3.9% (3)	( )	82.9%	4.2
The principal and staff listen to concerns of other staff members about issues.	76	46.1% (35)	46.1% (35)	2.6% (2)	5.3% (4)	( )	92.1%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	76	44.7% (34)	35.5% (27)	14.5% (11)	5.3% (4)	( )	80.3%	4.2
This school actively seeks the input of staff before making important decisions.	74	25.7% (19)	50.0% (37)	21.6% (16)	2.7% (2)	( )	75.7%	4.0
Our school uses data from this survey to inform site decision making.	76	11.8% (9)	44.7% (34)	39.5% (30)	2.6% (2)	1.3% (1)	56.6%	3.6
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	76	35.5% (27)	53.9% (41)	5.3% (4)	5.3% (4)	( )	89.5%	4.2
I receive information about upcoming events and important information about the school district.	76	28.9% (22)	53.9% (41)	13.2% (10)	3.9% (3)	( )	82.9%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	76	18.4% (14)	50.0% (38)	21.1% (16)	9.2% (7)	1.3% (1)	68.4%	3.8
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	76	38.2% (29)	43.4% (33)	15.8% (12)	2.6% (2)	( )	81.6%	4.2
I post grades online in a regular and timely manner.*	67	64.2% (43)	20.9% (14)	14.9% (10)	( )	( )	85.1%	4.5
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	68	73.5% (50)	13.2% (9)	13.2% (9)	( )	( )	86.8%	4.6
I ask students to provide feedback on how they think I could improve my class in the future.*	68	27.9% (19)	38.2% (26)	23.5% (16)	8.8% (6)	1.5% (1)	66.2%	3.8
I help make students feel that their schoolwork is important.	74	54.1% (40)	39.2% (29)	5.4% (4)	1.4% (1)	( )	93.2%	4.5

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