



WINTER 2018-19 STAFF SURVEY RESULTS

Lichen
Group: (N = 29)

	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
HIGH EXPECTATIONS/CARING RELATIONSHIPS								
Overall rating for all questions in this section.	28	21.4% (6)	64.3% (18)	14.3% (4)	(0)	(0)	85.7%	4.1
The school has a climate that is positive, nurturing and caring.	29	31.0% (9)	62.1% (18)	3.4% (1)	3.4% (1)	(0)	93.1%	4.2
This school promotes academic success for all students.	29	20.7% (6)	65.5% (19)	13.8% (4)	(0)	(0)	86.2%	4.1
Our school provides enough resources to help each student do his/her best.	29	13.8% (4)	48.3% (14)	10.3% (3)	20.7% (6)	6.9% (2)	62.1%	3.4
I challenge students to continue learning even when it is difficult.	28	57.1% (16)	39.3% (11)	3.6% (1)	(0)	(0)	96.4%	4.5
Our school sets high standards for academic performance for all students.	28	21.4% (6)	64.3% (18)	14.3% (4)	(0)	(0)	85.7%	4.1
MEANINGFUL PARTICIPATION								
Overall rating for all questions in this section.	28	3.6% (1)	71.4% (20)	25.0% (7)	(0)	(0)	75.0%	3.8
I encourage my students to be motivated and engaged in what they are learning.	28	60.7% (17)	35.7% (10)	3.6% (1)	(0)	(0)	96.4%	4.6
Our students are prepared for the next step of their educational experience.	28	3.6% (1)	46.4% (13)	35.7% (10)	14.3% (4)	(0)	50.0%	3.4
Our school provides quality classes/activities that address most students' interests and talents.	29	6.9% (2)	55.2% (16)	24.1% (7)	13.8% (4)	(0)	62.1%	3.6
SCHOOL CULTURE								
Overall rating for all questions in this section.	27	29.6% (8)	59.3% (16)	11.1% (3)	(0)	(0)	88.9%	4.2
Our students at this school feel like they are part of the school community.	29	24.1% (7)	65.5% (19)	10.3% (3)	(0)	(0)	89.7%	4.1
Our school fosters an appreciation of student diversity and respect for each other.	29	37.9% (11)	55.2% (16)	6.9% (2)	(0)	(0)	93.1%	4.3
People are respectful to others at our school.	27	33.3% (9)	44.4% (12)	22.2% (6)	(0)	(0)	77.8%	4.1

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	27	14.8% (4)	77.8% (21)	3.7% (1)	3.7% (1)	()	92.6%	4.0
Concerns about student safety are addressed in an appropriate and timely manner.	29	51.7% (15)	37.9% (11)	6.9% (2)	3.4% (1)	()	89.7%	4.4
Concerns about staff safety are addressed in an appropriate and timely manner.	29	44.8% (13)	27.6% (8)	24.1% (7)	3.4% (1)	()	72.4%	4.1
Bullying is an issue on our campus. **	29	()	27.6% (8)	55.2% (16)	17.2% (5)	()	27.6%	3.1
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	29	20.7% (6)	51.7% (15)	20.7% (6)	6.9% (2)	()	72.4%	3.9
Our school is a safe place for all students.	27	55.6% (15)	37.0% (10)	7.4% (2)	()	()	92.6%	4.5
Our school is a safe place for all staff.	21	85.7% (18)	0.0% (0)	14.3% (3)	()	()	85.7%	4.6
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	26	30.8% (8)	69.2% (18)	()	()	()	100.0%	4.3
I promptly contact parents when I am concerned about their child's progress.	28	35.7% (10)	57.1% (16)	7.1% (2)	()	()	92.9%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating my child.	28	57.1% (16)	32.1% (9)	10.7% (3)	()	()	89.3%	4.5
Our school offers parents opportunities to be involved in school and classroom activities.	29	34.5% (10)	41.4% (12)	20.7% (6)	3.4% (1)	()	75.9%	4.1
I send work or ideas that help parents support their students at home.	27	25.9% (7)	48.1% (13)	22.2% (6)	3.7% (1)	()	74.1%	4.0
I am helpful to parents when they come to school, email or call.	29	65.5% (19)	31.0% (9)	3.4% (1)	()	()	96.6%	4.6
The staff at our school listen to parent concerns about issues.	27	51.9% (14)	33.3% (9)	14.8% (4)	()	()	85.2%	4.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	25	36.0% (9)	48.0% (12)	16.0% (4)	(0)	(0)	84.0%	4.2
The principal and staff listen to concerns of other staff members about issues.	28	50.0% (14)	35.7% (10)	10.7% (3)	3.6% (1)	(0)	85.7%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	29	51.7% (15)	44.8% (13)	(0)	3.4% (1)	(0)	96.6%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	29	55.2% (16)	34.5% (10)	10.3% (3)	(0)	(0)	89.7%	4.4
This school actively seeks the input of staff before making important decisions.	27	48.1% (13)	29.6% (8)	22.2% (6)	(0)	(0)	77.8%	4.3
Our school uses data from this survey to inform site decision making.	28	17.9% (5)	57.1% (16)	21.4% (6)	3.6% (1)	(0)	75.0%	3.9
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	29	41.4% (12)	41.4% (12)	17.2% (5)	(0)	(0)	82.8%	4.2
I receive information about upcoming events and important information about the school district.	29	41.4% (12)	48.3% (14)	10.3% (3)	(0)	(0)	89.7%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	29	44.8% (13)	37.9% (11)	10.3% (3)	6.9% (2)	(0)	82.8%	4.2
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	28	32.1% (9)	53.6% (15)	14.3% (4)	(0)	(0)	85.7%	4.2
I post grades online in a regular and timely manner.*	13	46.2% (6)	23.1% (3)	15.4% (2)	15.4% (2)	(0)	69.2%	4.0
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	13	38.5% (5)	23.1% (3)	38.5% (5)	(0)	(0)	61.5%	4.0
I ask students to provide feedback on how they think I could improve my class in the future.*	14	21.4% (3)	35.7% (5)	35.7% (5)	7.1% (1)	(0)	57.1%	3.7
I help make students feel that their schoolwork is important.	27	59.3% (16)	33.3% (9)	3.7% (1)	(0)	3.7% (1)	92.6%	4.4

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