



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Mariposa  
Group: (N = 27)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>26</b>	<b>15.4% (4)</b>	<b>80.8% (21)</b>	<b>3.8% (1)</b>	<b>()</b>	<b>()</b>	<b>96.2%</b>	<b>4.1</b>
The school has a climate that is positive, nurturing and caring.	27	18.5% (5)	70.4% (19)	7.4% (2)	3.7% (1)	()	88.9%	4.0
This school promotes academic success for all students.	26	15.4% (4)	73.1% (19)	7.7% (2)	3.8% (1)	()	88.5%	4.0
Our school provides enough resources to help each student do his/her best.	27	14.8% (4)	59.3% (16)	18.5% (5)	7.4% (2)	()	74.1%	3.8
I challenge students to continue learning even when it is difficult.	27	40.7% (11)	59.3% (16)	()	()	()	100.0%	4.4
Our school sets high standards for academic performance for all students.	27	18.5% (5)	55.6% (15)	25.9% (7)	()	()	74.1%	3.9
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>26</b>	<b>11.5% (3)</b>	<b>69.2% (18)</b>	<b>19.2% (5)</b>	<b>()</b>	<b>()</b>	<b>80.8%</b>	<b>3.9</b>
I encourage my students to be motivated and engaged in what they are learning.	27	37.0% (10)	59.3% (16)	3.7% (1)	()	()	96.3%	4.3
Our students are prepared for the next step of their educational experience.	26	11.5% (3)	38.5% (10)	42.3% (11)	7.7% (2)	()	50.0%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	26	11.5% (3)	50.0% (13)	34.6% (9)	3.8% (1)	()	61.5%	3.7
<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>20</b>	<b>30.0% (6)</b>	<b>45.0% (9)</b>	<b>25.0% (5)</b>	<b>()</b>	<b>()</b>	<b>75.0%</b>	<b>4.1</b>
Our students at this school feel like they are part of the school community.	27	18.5% (5)	59.3% (16)	18.5% (5)	3.7% (1)	()	77.8%	3.9
Our school fosters an appreciation of student diversity and respect for each other.	27	29.6% (8)	48.1% (13)	18.5% (5)	3.7% (1)	()	77.8%	4.0
People are respectful to others at our school.	20	45.0% (9)	35.0% (7)	20.0% (4)	()	()	80.0%	4.3

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<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>19</b>	<b>10.5% (2)</b>	<b>47.4% (9)</b>	<b>36.8% (7)</b>	<b>5.3% (1)</b>	<b>(0)</b>	<b>57.9%</b>	<b>3.6</b>
Concerns about student safety are addressed in an appropriate and timely manner.	26	38.5% (10)	26.9% (7)	26.9% (7)	7.7% (2)	(0)	65.4%	4.0
Concerns about staff safety are addressed in an appropriate and timely manner.	27	29.6% (8)	29.6% (8)	18.5% (5)	18.5% (5)	3.7% (1)	59.3%	3.6
Bullying is an issue on our campus. **	27	18.5% (5)	22.2% (6)	40.7% (11)	14.8% (4)	3.7% (1)	40.7%	3.4
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	26	19.2% (5)	42.3% (11)	19.2% (5)	19.2% (5)	(0)	61.5%	3.6
Our school is a safe place for all students.	20	40.0% (8)	30.0% (6)	30.0% (6)	(0)	(0)	70.0%	4.1
Our school is a safe place for all staff.	14	64.3% (9)	0.0% (0)	35.7% (5)	(0)	(0)	64.3%	4.2
<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>20</b>	<b>25.0% (5)</b>	<b>75.0% (15)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.3</b>
I promptly contact parents when I am concerned about their child's progress.	26	19.2% (5)	61.5% (16)	15.4% (4)	3.8% (1)	(0)	80.8%	4.0
Our school clearly outlines the parent, student and school responsibilities in educating my child.	26	42.3% (11)	38.5% (10)	15.4% (4)	3.8% (1)	(0)	80.8%	4.2
Our school offers parents opportunities to be involved in school and classroom activities.	26	38.5% (10)	61.5% (16)	(0)	(0)	(0)	100.0%	4.4
I send work or ideas that help parents support their students at home.	26	26.9% (7)	38.5% (10)	30.8% (8)	(0)	3.8% (1)	65.4%	3.8
I am helpful to parents when they come to school, email or call.	26	46.2% (12)	50.0% (13)	(0)	3.8% (1)	(0)	96.2%	4.4
The staff at our school listen to parent concerns about issues.	20	45.0% (9)	45.0% (9)	10.0% (2)	(0)	(0)	90.0%	4.4

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>19</b>	<b>36.8% (7)</b>	<b>52.6% (10)</b>	<b>10.5% (2)</b>	<b>(0)</b>	<b>(0)</b>	<b>89.5%</b>	<b>4.3</b>
The principal and staff listen to concerns of other staff members about issues.	27	33.3% (9)	40.7% (11)	22.2% (6)	3.7% (1)	(0)	74.1%	4.0
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	26	38.5% (10)	50.0% (13)	11.5% (3)	(0)	(0)	88.5%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	27	44.4% (12)	40.7% (11)	14.8% (4)	(0)	(0)	85.2%	4.3
This school actively seeks the input of staff before making important decisions.	20	50.0% (10)	30.0% (6)	20.0% (4)	(0)	(0)	80.0%	4.3
Our school uses data from this survey to inform site decision making.	26	23.1% (6)	46.2% (12)	30.8% (8)	(0)	(0)	69.2%	3.9
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	27	40.7% (11)	51.9% (14)	7.4% (2)	(0)	(0)	92.6%	4.3
I receive information about upcoming events and important information about the school district.	26	34.6% (9)	50.0% (13)	15.4% (4)	(0)	(0)	84.6%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	26	30.8% (8)	38.5% (10)	26.9% (7)	3.8% (1)	(0)	69.2%	4.0
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	26	30.8% (8)	46.2% (12)	19.2% (5)	(0)	3.8% (1)	76.9%	4.0
I help make students feel that their schoolwork is important.	20	80.0% (16)	20.0% (4)	(0)	(0)	(0)	100.0%	4.8

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