



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Mission Avenue
Group: (N = 10)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	10	60.0% (6)	40.0% (4)	(0)	(0)	(0)	100.0%	4.6
The school has a climate that is positive, nurturing and caring.	10	90.0% (9)	10.0% (1)	(0)	(0)	(0)	100.0%	4.9
This school promotes academic success for all students.	10	70.0% (7)	20.0% (2)	10.0% (1)	(0)	(0)	90.0%	4.6
Our school provides enough resources to help each student do his/her best.	10	30.0% (3)	40.0% (4)	20.0% (2)	10.0% (1)	(0)	70.0%	3.9
I challenge students to continue learning even when it is difficult.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
Our school sets high standards for academic performance for all students.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
I encourage my students to be motivated and engaged in what they are learning.	10	80.0% (8)	20.0% (2)	(0)	(0)	(0)	100.0%	4.8
Our students are prepared for the next step of their educational experience.	10	60.0% (6)	30.0% (3)	10.0% (1)	(0)	(0)	90.0%	4.5
Our school provides quality classes/activities that address most students' interests and talents.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	7	85.7% (6)	14.3% (1)	(0)	(0)	(0)	100.0%	4.9
Our students at this school feel like they are part of the school community.	10	90.0% (9)	10.0% (1)	(0)	(0)	(0)	100.0%	4.9
Our school fosters an appreciation of student diversity and respect for each other.	9	88.9% (8)	11.1% (1)	(0)	(0)	(0)	100.0%	4.9
People are respectful to others at our school.	8	75.0% (6)	12.5% (1)	12.5% (1)	(0)	(0)	87.5%	4.6

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	8	(0)	87.5% (7)	12.5% (1)	(0)	(0)	87.5%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
Concerns about staff safety are addressed in an appropriate and timely manner.	10	70.0% (7)	10.0% (1)	20.0% (2)	(0)	(0)	80.0%	4.5
Bullying is an issue on our campus. **	10	(0)	10.0% (1)	20.0% (2)	30.0% (3)	40.0% (4)	10.0%	2.0
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	9	33.3% (3)	44.4% (4)	11.1% (1)	11.1% (1)	(0)	77.8%	4.0
Our school is a safe place for all students.	8	87.5% (7)	12.5% (1)	(0)	(0)	(0)	100.0%	4.9
Our school is a safe place for all staff.	5	80.0% (4)	0.0% (0)	20.0% (1)	(0)	(0)	80.0%	4.4
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	8	87.5% (7)	12.5% (1)	(0)	(0)	(0)	100.0%	4.9
I promptly contact parents when I am concerned about their child's progress.	9	66.7% (6)	22.2% (2)	11.1% (1)	(0)	(0)	88.9%	4.6
Our school clearly outlines the parent, student and school responsibilities in educating my child.	10	60.0% (6)	40.0% (4)	(0)	(0)	(0)	100.0%	4.6
Our school offers parents opportunities to be involved in school and classroom activities.	10	90.0% (9)	10.0% (1)	(0)	(0)	(0)	100.0%	4.9
I send work or ideas that help parents support their students at home.	9	77.8% (7)	11.1% (1)	11.1% (1)	(0)	(0)	88.9%	4.7
I am helpful to parents when they come to school, email or call.	10	90.0% (9)	10.0% (1)	(0)	(0)	(0)	100.0%	4.9
The staff at our school listen to parent concerns about issues.	8	87.5% (7)	12.5% (1)	(0)	(0)	(0)	100.0%	4.9

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	8	75.0% (6)	25.0% (2)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to concerns of other staff members about issues.	10	80.0% (8)	20.0% (2)	(0)	(0)	(0)	100.0%	4.8
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	10	90.0% (9)	(0)	10.0% (1)	(0)	(0)	90.0%	4.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	10	80.0% (8)	10.0% (1)	10.0% (1)	(0)	(0)	90.0%	4.7
This school actively seeks the input of staff before making important decisions.	8	75.0% (6)	12.5% (1)	12.5% (1)	(0)	(0)	87.5%	4.6
Our school uses data from this survey to inform site decision making.	10	40.0% (4)	60.0% (6)	(0)	(0)	(0)	100.0%	4.4
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
I receive information about upcoming events and important information about the school district.	10	70.0% (7)	30.0% (3)	(0)	(0)	(0)	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	10	40.0% (4)	40.0% (4)	20.0% (2)	(0)	(0)	80.0%	4.2
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	9	66.7% (6)	11.1% (1)	22.2% (2)	(0)	(0)	77.8%	4.4
I help make students feel that their schoolwork is important.	8	87.5% (7)	12.5% (1)	(0)	(0)	(0)	100.0%	4.9

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