



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Northridge
Group: (N = 27)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	27	33.3% (9)	48.1% (13)	18.5% (5)	()	()	81.5%	4.1
The school has a climate that is positive, nurturing and caring.	27	40.7% (11)	48.1% (13)	3.7% (1)	7.4% (2)	()	88.9%	4.2
This school promotes academic success for all students.	27	33.3% (9)	51.9% (14)	7.4% (2)	7.4% (2)	()	85.2%	4.1
Our school provides enough resources to help each student do his/her best.	27	22.2% (6)	40.7% (11)	14.8% (4)	22.2% (6)	()	63.0%	3.6
I challenge students to continue learning even when it is difficult.	27	59.3% (16)	40.7% (11)	()	()	()	100.0%	4.6
Our school sets high standards for academic performance for all students.	27	40.7% (11)	40.7% (11)	3.7% (1)	14.8% (4)	()	81.5%	4.1
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	26	26.9% (7)	50.0% (13)	23.1% (6)	()	()	76.9%	4.0
I encourage my students to be motivated and engaged in what they are learning.	27	55.6% (15)	44.4% (12)	()	()	()	100.0%	4.6
Our students are prepared for the next step of their educational experience.	27	18.5% (5)	37.0% (10)	25.9% (7)	14.8% (4)	3.7% (1)	55.6%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	26	23.1% (6)	34.6% (9)	38.5% (10)	3.8% (1)	()	57.7%	3.8
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	19	42.1% (8)	36.8% (7)	15.8% (3)	5.3% (1)	()	78.9%	4.2
Our students at this school feel like they are part of the school community.	27	25.9% (7)	40.7% (11)	29.6% (8)	3.7% (1)	()	66.7%	3.9
Our school fosters an appreciation of student diversity and respect for each other.	27	51.9% (14)	37.0% (10)	3.7% (1)	7.4% (2)	()	88.9%	4.3
People are respectful to others at our school.	19	42.1% (8)	36.8% (7)	15.8% (3)	5.3% (1)	()	78.9%	4.2

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	11.1% (2)	72.2% (13)	11.1% (2)	5.6% (1)	()	83.3%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	27	48.1% (13)	40.7% (11)	()	3.7% (1)	7.4% (2)	88.9%	4.2
Concerns about staff safety are addressed in an appropriate and timely manner.	26	38.5% (10)	42.3% (11)	11.5% (3)	3.8% (1)	3.8% (1)	80.8%	4.1
Bullying is an issue on our campus. **	27	7.4% (2)	18.5% (5)	29.6% (8)	29.6% (8)	14.8% (4)	25.9%	2.7
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	27	33.3% (9)	51.9% (14)	7.4% (2)	7.4% (2)	()	85.2%	4.1
Our school is a safe place for all students.	19	68.4% (13)	15.8% (3)	5.3% (1)	10.5% (2)	()	84.2%	4.4
Our school is a safe place for all staff.	14	85.7% (12)	0.0% (0)	7.1% (1)	7.1% (1)	()	85.7%	4.5
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	19	15.8% (3)	78.9% (15)	5.3% (1)	()	()	94.7%	4.1
I promptly contact parents when I am concerned about their child's progress.	27	29.6% (8)	48.1% (13)	18.5% (5)	3.7% (1)	()	77.8%	4.0
Our school clearly outlines the parent, student and school responsibilities in educating my child.	27	22.2% (6)	51.9% (14)	18.5% (5)	7.4% (2)	()	74.1%	3.9
Our school offers parents opportunities to be involved in school and classroom activities.	27	29.6% (8)	55.6% (15)	14.8% (4)	()	()	85.2%	4.1
I send work or ideas that help parents support their students at home.	27	14.8% (4)	48.1% (13)	37.0% (10)	()	()	63.0%	3.8
I am helpful to parents when they come to school, email or call.	27	63.0% (17)	33.3% (9)	3.7% (1)	()	()	96.3%	4.6
The staff at our school listen to parent concerns about issues.	19	47.4% (9)	42.1% (8)	10.5% (2)	()	()	89.5%	4.4

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	19	42.1% (8)	42.1% (8)	10.5% (2)	5.3% (1)	()	84.2%	4.2
The principal and staff listen to concerns of other staff members about issues.	27	51.9% (14)	33.3% (9)	11.1% (3)	3.7% (1)	()	85.2%	4.3
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	27	55.6% (15)	33.3% (9)	7.4% (2)	3.7% (1)	()	88.9%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	27	48.1% (13)	33.3% (9)	14.8% (4)	3.7% (1)	()	81.5%	4.3
This school actively seeks the input of staff before making important decisions.	19	42.1% (8)	36.8% (7)	15.8% (3)	5.3% (1)	()	78.9%	4.2
Our school uses data from this survey to inform site decision making.	27	33.3% (9)	37.0% (10)	29.6% (8)	()	()	70.4%	4.0
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	27	70.4% (19)	29.6% (8)	()	()	()	100.0%	4.7
I receive information about upcoming events and important information about the school district.	27	63.0% (17)	29.6% (8)	3.7% (1)	3.7% (1)	()	92.6%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	27	18.5% (5)	59.3% (16)	18.5% (5)	3.7% (1)	()	77.8%	3.9
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	27	22.2% (6)	51.9% (14)	25.9% (7)	()	()	74.1%	4.0
I help make students feel that their schoolwork is important.	19	73.7% (14)	26.3% (5)	()	()	()	100.0%	4.7

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