



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Oakview  
Group: (N = 14)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>14</b>	<b>78.6% (11)</b>	<b>21.4% (3)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.8</b>
The school has a climate that is positive, nurturing and caring.	14	85.7% (12)	7.1% (1)	7.1% (1)	(0)	(0)	92.9%	4.8
This school promotes academic success for all students.	14	78.6% (11)	21.4% (3)	(0)	(0)	(0)	100.0%	4.8
Our school provides enough resources to help each student do his/her best.	14	50.0% (7)	42.9% (6)	(0)	7.1% (1)	(0)	92.9%	4.4
I challenge students to continue learning even when it is difficult.	14	100.0% (14)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school sets high standards for academic performance for all students.	14	78.6% (11)	21.4% (3)	(0)	(0)	(0)	100.0%	4.8
<b>MEANINGFUL PARTICIPATION</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>14</b>	<b>71.4% (10)</b>	<b>28.6% (4)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.7</b>
I encourage my students to be motivated and engaged in what they are learning.	14	100.0% (14)	(0)	(0)	(0)	(0)	100.0%	5.0
Our students are prepared for the next step of their educational experience.	14	57.1% (8)	35.7% (5)	(0)	7.1% (1)	(0)	92.9%	4.4
Our school provides quality classes/activities that address most students' interests and talents.	14	71.4% (10)	21.4% (3)	(0)	7.1% (1)	(0)	92.9%	4.6
<b>SCHOOL CULTURE</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>9</b>	<b>88.9% (8)</b>	<b>11.1% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.9</b>
Our students at this school feel like they are part of the school community.	14	78.6% (11)	21.4% (3)	(0)	(0)	(0)	100.0%	4.8
Our school fosters an appreciation of student diversity and respect for each other.	14	64.3% (9)	35.7% (5)	(0)	(0)	(0)	100.0%	4.6
People are respectful to others at our school.	9	100.0% (9)	(0)	(0)	(0)	(0)	100.0%	5.0

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Individual Questions: Distribution of ratings for each question.

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>10</b>	<b>20.0% (2)</b>	<b>80.0% (8)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.2</b>
Concerns about student safety are addressed in an appropriate and timely manner.	14	71.4% (10)	21.4% (3)	(0)	7.1% (1)	(0)	92.9%	4.6
Concerns about staff safety are addressed in an appropriate and timely manner.	14	78.6% (11)	14.3% (2)	(0)	7.1% (1)	(0)	92.9%	4.6
Bullying is an issue on our campus. **	14	7.1% (1)	7.1% (1)	35.7% (5)	28.6% (4)	21.4% (3)	14.3%	2.5
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	14	35.7% (5)	35.7% (5)	7.1% (1)	7.1% (1)	14.3% (2)	71.4%	3.7
Our school is a safe place for all students.	10	100.0% (10)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school is a safe place for all staff.	10	100.0% (10)	0.0% (0)	(0)	(0)	(0)	100.0%	5.0
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>10</b>	<b>80.0% (8)</b>	<b>20.0% (2)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.8</b>
I promptly contact parents when I am concerned about their child's progress.	14	50.0% (7)	35.7% (5)	14.3% (2)	(0)	(0)	85.7%	4.4
Our school clearly outlines the parent, student and school responsibilities in educating my child.	14	71.4% (10)	28.6% (4)	(0)	(0)	(0)	100.0%	4.7
Our school offers parents opportunities to be involved in school and classroom activities.	14	92.9% (13)	7.1% (1)	(0)	(0)	(0)	100.0%	4.9
I send work or ideas that help parents support their students at home.	14	71.4% (10)	14.3% (2)	14.3% (2)	(0)	(0)	85.7%	4.6
I am helpful to parents when they come to school, email or call.	14	92.9% (13)	7.1% (1)	(0)	(0)	(0)	100.0%	4.9
The staff at our school listen to parent concerns about issues.	10	100.0% (10)	(0)	(0)	(0)	(0)	100.0%	5.0

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>10</b>	<b>70.0% (7)</b>	<b>30.0% (3)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.7</b>
The principal and staff listen to concerns of other staff members about issues.	14	71.4% (10)	21.4% (3)	7.1% (1)	(0)	(0)	92.9%	4.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	14	92.9% (13)	7.1% (1)	(0)	(0)	(0)	100.0%	4.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	14	85.7% (12)	14.3% (2)	(0)	(0)	(0)	100.0%	4.9
This school actively seeks the input of staff before making important decisions.	10	100.0% (10)	(0)	(0)	(0)	(0)	100.0%	5.0
Our school uses data from this survey to inform site decision making.	14	64.3% (9)	14.3% (2)	14.3% (2)	(0)	7.1% (1)	78.6%	4.3
<b>OTHER</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I receive information about upcoming events and important information about the school.	14	78.6% (11)	21.4% (3)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school district.	14	71.4% (10)	28.6% (4)	(0)	(0)	(0)	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	14	35.7% (5)	42.9% (6)	21.4% (3)	(0)	(0)	78.6%	4.1
<b>College and Career</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	14	64.3% (9)	21.4% (3)	14.3% (2)	(0)	(0)	85.7%	4.5
I help make students feel that their schoolwork is important.	10	100.0% (10)	(0)	(0)	(0)	(0)	100.0%	5.0

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