



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**Pasadena  
Group: (N = 14)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>14</b>	<b>21.4% (3)</b>	<b>64.3% (9)</b>	<b>14.3% (2)</b>	<b>(0)</b>	<b>(0)</b>	<b>85.7%</b>	<b>4.1</b>
The school has a climate that is positive, nurturing and caring.	14	14.3% (2)	50.0% (7)	14.3% (2)	14.3% (2)	7.1% (1)	64.3%	3.5
This school promotes academic success for all students.	14	14.3% (2)	71.4% (10)	7.1% (1)	(0)	7.1% (1)	85.7%	3.9
Our school provides enough resources to help each student do his/her best.	14	14.3% (2)	35.7% (5)	35.7% (5)	14.3% (2)	(0)	50.0%	3.5
I challenge students to continue learning even when it is difficult.	14	50.0% (7)	50.0% (7)	(0)	(0)	(0)	100.0%	4.5
Our school sets high standards for academic performance for all students.	14	21.4% (3)	71.4% (10)	7.1% (1)	(0)	(0)	92.9%	4.1
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>14</b>	<b>14.3% (2)</b>	<b>64.3% (9)</b>	<b>21.4% (3)</b>	<b>(0)</b>	<b>(0)</b>	<b>78.6%</b>	<b>3.9</b>
I encourage my students to be motivated and engaged in what they are learning.	14	57.1% (8)	42.9% (6)	(0)	(0)	(0)	100.0%	4.6
Our students are prepared for the next step of their educational experience.	14	21.4% (3)	35.7% (5)	35.7% (5)	7.1% (1)	(0)	57.1%	3.7
Our school provides quality classes/activities that address most students' interests and talents.	14	7.1% (1)	64.3% (9)	14.3% (2)	14.3% (2)	(0)	71.4%	3.6
<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>13</b>	<b>15.4% (2)</b>	<b>38.5% (5)</b>	<b>38.5% (5)</b>	<b>7.7% (1)</b>	<b>(0)</b>	<b>53.8%</b>	<b>3.6</b>
Our students at this school feel like they are part of the school community.	14	14.3% (2)	28.6% (4)	35.7% (5)	21.4% (3)	(0)	42.9%	3.4
Our school fosters an appreciation of student diversity and respect for each other.	14	21.4% (3)	50.0% (7)	14.3% (2)	14.3% (2)	(0)	71.4%	3.8
People are respectful to others at our school.	13	23.1% (3)	38.5% (5)	38.5% (5)	(0)	(0)	61.5%	3.8

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<b>SAFETY</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>13</b>	<b>( )</b>	<b>46.2% (6)</b>	<b>46.2% (6)</b>	<b>7.7% (1)</b>	<b>( )</b>	<b>46.2%</b>	<b>3.4</b>
Concerns about student safety are addressed in an appropriate and timely manner.	14	28.6% (4)	42.9% (6)	14.3% (2)	14.3% (2)	( )	71.4%	3.9
Concerns about staff safety are addressed in an appropriate and timely manner.	14	7.1% (1)	42.9% (6)	21.4% (3)	28.6% (4)	( )	50.0%	3.3
Bullying is an issue on our campus. **	14	7.1% (1)	28.6% (4)	50.0% (7)	14.3% (2)	( )	35.7%	3.3
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	14	( )	42.9% (6)	35.7% (5)	14.3% (2)	7.1% (1)	42.9%	3.1
Our school is a safe place for all students.	13	30.8% (4)	15.4% (2)	38.5% (5)	( )	15.4% (2)	46.2%	3.5
Our school is a safe place for all staff.	9	44.4% (4)	0.0% (0)	33.3% (3)	11.1% (1)	11.1% (1)	44.4%	3.7
<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating for all questions in this section.</b>	<b>12</b>	<b>33.3% (4)</b>	<b>58.3% (7)</b>	<b>8.3% (1)</b>	<b>( )</b>	<b>( )</b>	<b>91.7%</b>	<b>4.3</b>
I promptly contact parents when I am concerned about their child's progress.	14	35.7% (5)	57.1% (8)	7.1% (1)	( )	( )	92.9%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating my child.	14	14.3% (2)	57.1% (8)	21.4% (3)	7.1% (1)	( )	71.4%	3.8
Our school offers parents opportunities to be involved in school and classroom activities.	14	21.4% (3)	57.1% (8)	21.4% (3)	( )	( )	78.6%	4.0
I send work or ideas that help parents support their students at home.	14	21.4% (3)	64.3% (9)	14.3% (2)	( )	( )	85.7%	4.1
I am helpful to parents when they come to school, email or call.	14	57.1% (8)	42.9% (6)	( )	( )	( )	100.0%	4.6
The staff at our school listen to parent concerns about issues.	12	33.3% (4)	50.0% (6)	16.7% (2)	( )	( )	83.3%	4.2

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>12</b>	<b>16.7% (2)</b>	<b>75.0% (9)</b>	<b>8.3% (1)</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>91.7%</b>	<b>4.1</b>
The principal and staff listen to concerns of other staff members about issues.	14	21.4% (3)	42.9% (6)	21.4% (3)	14.3% (2)	0% (0)	64.3%	3.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	14	21.4% (3)	64.3% (9)	14.3% (2)	0% (0)	0% (0)	85.7%	4.1
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	14	42.9% (6)	50.0% (7)	7.1% (1)	0% (0)	0% (0)	92.9%	4.4
This school actively seeks the input of staff before making important decisions.	13	30.8% (4)	46.2% (6)	23.1% (3)	0% (0)	0% (0)	76.9%	4.1
Our school uses data from this survey to inform site decision making.	13	15.4% (2)	69.2% (9)	15.4% (2)	0% (0)	0% (0)	84.6%	4.0
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	14	35.7% (5)	42.9% (6)	14.3% (2)	7.1% (1)	0% (0)	78.6%	4.1
I receive information about upcoming events and important information about the school district.	14	35.7% (5)	42.9% (6)	14.3% (2)	7.1% (1)	0% (0)	78.6%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	14	21.4% (3)	50.0% (7)	14.3% (2)	7.1% (1)	7.1% (1)	71.4%	3.7
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	14	50.0% (7)	42.9% (6)	7.1% (1)	0% (0)	0% (0)	92.9%	4.4
I help make students feel that their schoolwork is important.	13	76.9% (10)	23.1% (3)	0% (0)	0% (0)	0% (0)	100.0%	4.8

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