



WINTER 2018-19 STAFF SURVEY RESULTS

Peck
Group: (N = 19)

| HIGH EXPECTATIONS/CARING RELATIONSHIPS | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|---|-----------|-----------------------|-------------------|------------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating for all questions in this section. | 18 | 33.3% (6) | 66.7% (12) | (0) | (0) | (0) | 100.0% | 4.3 |
| The school has a climate that is positive, nurturing and caring. | 19 | 47.4% (9) | 52.6% (10) | (0) | (0) | (0) | 100.0% | 4.5 |
| This school promotes academic success for all students. | 19 | 31.6% (6) | 63.2% (12) | 5.3% (1) | (0) | (0) | 94.7% | 4.3 |
| Our school provides enough resources to help each student do his/her best. | 18 | 5.6% (1) | 88.9% (16) | (0) | 5.6% (1) | (0) | 94.4% | 3.9 |
| I challenge students to continue learning even when it is difficult. | 19 | 63.2% (12) | 26.3% (5) | 10.5% (2) | (0) | (0) | 89.5% | 4.5 |
| Our school sets high standards for academic performance for all students. | 19 | 21.1% (4) | 68.4% (13) | 10.5% (2) | (0) | (0) | 89.5% | 4.1 |
| MEANINGFUL PARTICIPATION | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating for all questions in this section. | 19 | 10.5% (2) | 68.4% (13) | 21.1% (4) | (0) | (0) | 78.9% | 3.9 |
| I encourage my students to be motivated and engaged in what they are learning. | 19 | 63.2% (12) | 26.3% (5) | 10.5% (2) | (0) | (0) | 89.5% | 4.5 |
| Our students are prepared for the next step of their educational experience. | 19 | 10.5% (2) | 36.8% (7) | 47.4% (9) | 5.3% (1) | (0) | 47.4% | 3.5 |
| Our school provides quality classes/activities that address most students' interests and talents. | 19 | 5.3% (1) | 73.7% (14) | 10.5% (2) | 10.5% (2) | (0) | 78.9% | 3.7 |
| SCHOOL CULTURE | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating for all questions in this section. | 13 | 46.2% (6) | 53.8% (7) | (0) | (0) | (0) | 100.0% | 4.5 |
| Our students at this school feel like they are part of the school community. | 18 | 50.0% (9) | 44.4% (8) | 5.6% (1) | (0) | (0) | 94.4% | 4.4 |
| Our school fosters an appreciation of student diversity and respect for each other. | 18 | 55.6% (10) | 38.9% (7) | 5.6% (1) | (0) | (0) | 94.4% | 4.5 |
| People are respectful to others at our school. | 14 | 42.9% (6) | 50.0% (7) | 7.1% (1) | (0) | (0) | 92.9% | 4.4 |

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.

Survey was conducted in January 2019.
* Indicates question was only asked of Middle and High School Staff
**Question is not included in the Average Rating for the section.



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Peck
Group: (N = 19)**

| SAFETY | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|-----------|-----------------------|-------------------|------------------|-----------------|--------------------------|----------------------------------|-------------------|
| Overall rating for all questions in this section. | 13 | 7.7% (1) | 76.9% (10) | 15.4% (2) | (0) | (0) | 84.6% | 3.9 |
| Concerns about student safety are addressed in an appropriate and timely manner. | 18 | 44.4% (8) | 44.4% (8) | 11.1% (2) | (0) | (0) | 88.9% | 4.3 |
| Concerns about staff safety are addressed in an appropriate and timely manner. | 19 | 36.8% (7) | 47.4% (9) | 10.5% (2) | 5.3% (1) | (0) | 84.2% | 4.2 |
| Bullying is an issue on our campus. ** | 19 | (0) | 21.1% (4) | 15.8% (3) | 52.6% (10) | 10.5% (2) | 21.1% | 2.5 |
| Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus. | 19 | 36.8% (7) | 52.6% (10) | 5.3% (1) | 5.3% (1) | (0) | 89.5% | 4.2 |
| Our school is a safe place for all students. | 14 | 85.7% (12) | (0) | 14.3% (2) | (0) | (0) | 85.7% | 4.7 |
| Our school is a safe place for all staff. | 14 | 85.7% (12) | 0.0% (0) | 14.3% (2) | (0) | (0) | 85.7% | 4.7 |
| PARENT INVOLVEMENT | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Overall rating for all questions in this section. | 13 | 30.8% (4) | 69.2% (9) | (0) | (0) | (0) | 100.0% | 4.3 |
| I promptly contact parents when I am concerned about their child's progress. | 19 | 31.6% (6) | 36.8% (7) | 31.6% (6) | (0) | (0) | 68.4% | 4.0 |
| Our school clearly outlines the parent, student and school responsibilities in educating my child. | 19 | 47.4% (9) | 42.1% (8) | 5.3% (1) | 5.3% (1) | (0) | 89.5% | 4.3 |
| Our school offers parents opportunities to be involved in school and classroom activities. | 19 | 31.6% (6) | 57.9% (11) | 10.5% (2) | (0) | (0) | 89.5% | 4.2 |
| I send work or ideas that help parents support their students at home. | 18 | 27.8% (5) | 33.3% (6) | 33.3% (6) | 5.6% (1) | (0) | 61.1% | 3.8 |
| I am helpful to parents when they come to school, email or call. | 19 | 68.4% (13) | 26.3% (5) | 5.3% (1) | (0) | (0) | 94.7% | 4.6 |
| The staff at our school listen to parent concerns about issues. | 14 | 57.1% (8) | 42.9% (6) | (0) | (0) | (0) | 100.0% | 4.6 |

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SURVEY RESULTS**

**Peck
Group: (N = 19)**

| SCHOOL DECISION MAKING | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|-----------|----------------------|----------------------|----------------------|-------------------|-------------------|---------------------------|------------|
| Overall rating for all questions in this section. | 14 | 28.6% (4) | 57.1% (8) | 14.3% (2) | 0% (0) | 0% (0) | 85.7% | 4.1 |
| The principal and staff listen to concerns of other staff members about issues. | 19 | 42.1% (8) | 42.1% (8) | 10.5% (2) | 5.3% (1) | 0% (0) | 84.2% | 4.2 |
| Our school offers me opportunities to have a role in leadership, committees, SSC, etc. | 19 | 57.9% (11) | 36.8% (7) | 5.3% (1) | 0% (0) | 0% (0) | 94.7% | 4.5 |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding. | 19 | 47.4% (9) | 36.8% (7) | 15.8% (3) | 0% (0) | 0% (0) | 84.2% | 4.3 |
| This school actively seeks the input of staff before making important decisions. | 14 | 64.3% (9) | 21.4% (3) | 14.3% (2) | 0% (0) | 0% (0) | 85.7% | 4.5 |
| Our school uses data from this survey to inform site decision making. | 19 | 26.3% (5) | 15.8% (3) | 52.6% (10) | 5.3% (1) | 0% (0) | 42.1% | 3.6 |
| OTHER | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I receive information about upcoming events and important information about the school. | 19 | 52.6% (10) | 42.1% (8) | 5.3% (1) | 0% (0) | 0% (0) | 94.7% | 4.5 |
| I receive information about upcoming events and important information about the school district. | 19 | 42.1% (8) | 52.6% (10) | 5.3% (1) | 0% (0) | 0% (0) | 94.7% | 4.4 |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 18 | 33.3% (6) | 38.9% (7) | 22.2% (4) | 5.6% (1) | 0% (0) | 72.2% | 4.0 |
| College and Career | N | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I keep parents well-informed about their student's progress. | 19 | 42.1% (8) | 26.3% (5) | 31.6% (6) | 0% (0) | 0% (0) | 68.4% | 4.1 |
| I help make students feel that their schoolwork is important. | 14 | 85.7% (12) | 7.1% (1) | 7.1% (1) | 0% (0) | 0% (0) | 92.9% | 4.8 |

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