



**WINTER 2018-19 STAFF  
SURVEY RESULTS**

**San Juan  
Group: (N = 50)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>49</b>	<b>8.2% (4)</b>	<b>71.4% (35)</b>	<b>20.4% (10)</b>	<b>()</b>	<b>()</b>	<b>79.6%</b>	<b>3.9</b>
The school has a climate that is positive, nurturing and caring.	50	18.0% (9)	70.0% (35)	10.0% (5)	2.0% (1)	()	88.0%	4.0
This school promotes academic success for all students.	50	14.0% (7)	66.0% (33)	14.0% (7)	6.0% (3)	()	80.0%	3.9
Our school provides enough resources to help each student do his/her best.	49	20.4% (10)	63.3% (31)	12.2% (6)	4.1% (2)	()	83.7%	4.0
I challenge students to continue learning even when it is difficult.	50	30.0% (15)	60.0% (30)	8.0% (4)	2.0% (1)	()	90.0%	4.2
Our school sets high standards for academic performance for all students.	50	4.0% (2)	44.0% (22)	24.0% (12)	24.0% (12)	4.0% (2)	48.0%	3.2
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>48</b>	<b>2.1% (1)</b>	<b>62.5% (30)</b>	<b>35.4% (17)</b>	<b>()</b>	<b>()</b>	<b>64.6%</b>	<b>3.7</b>
I encourage my students to be motivated and engaged in what they are learning.	49	32.7% (16)	63.3% (31)	4.1% (2)	()	()	95.9%	4.3
Our students are prepared for the next step of their educational experience.	50	2.0% (1)	40.0% (20)	36.0% (18)	22.0% (11)	()	42.0%	3.2
Our school provides quality classes/activities that address most students' interests and talents.	49	4.1% (2)	57.1% (28)	22.4% (11)	14.3% (7)	2.0% (1)	61.2%	3.5
<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>47</b>	<b>14.9% (7)</b>	<b>74.5% (35)</b>	<b>10.6% (5)</b>	<b>()</b>	<b>()</b>	<b>89.4%</b>	<b>4.0</b>
Our students at this school feel like they are part of the school community.	50	10.0% (5)	70.0% (35)	14.0% (7)	6.0% (3)	()	80.0%	3.8
Our school fosters an appreciation of student diversity and respect for each other.	50	36.0% (18)	58.0% (29)	6.0% (3)	()	()	94.0%	4.3
People are respectful to others at our school.	47	21.3% (10)	48.9% (23)	27.7% (13)	2.1% (1)	()	70.2%	3.9

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<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>47</b>	<b>6.4% (3)</b>	<b>80.9% (38)</b>	<b>12.8% (6)</b>	<b>0% (0)</b>	<b>0% (0)</b>	<b>87.2%</b>	<b>3.9</b>
Concerns about student safety are addressed in an appropriate and timely manner.	50	18.0% (9)	76.0% (38)	6.0% (3)	0% (0)	0% (0)	94.0%	4.1
Concerns about staff safety are addressed in an appropriate and timely manner.	50	18.0% (9)	66.0% (33)	8.0% (4)	4.0% (2)	4.0% (2)	84.0%	3.9
Bullying is an issue on our campus. **	50	6.0% (3)	32.0% (16)	42.0% (21)	18.0% (9)	2.0% (1)	38.0%	3.2
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	50	12.0% (6)	50.0% (25)	24.0% (12)	6.0% (3)	8.0% (4)	62.0%	3.5
Our school is a safe place for all students.	47	38.3% (18)	48.9% (23)	12.8% (6)	0% (0)	0% (0)	87.2%	4.3
Our school is a safe place for all staff.	26	69.2% (18)	0.0% (0)	26.9% (7)	3.8% (1)	0% (0)	69.2%	4.2
<b>PARENT INVOLVEMENT</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>45</b>	<b>6.7% (3)</b>	<b>77.8% (35)</b>	<b>13.3% (6)</b>	<b>2.2% (1)</b>	<b>0% (0)</b>	<b>84.4%</b>	<b>3.9</b>
I promptly contact parents when I am concerned about their child's progress.	49	8.2% (4)	51.0% (25)	36.7% (18)	2.0% (1)	2.0% (1)	59.2%	3.6
Our school clearly outlines the parent, student and school responsibilities in educating my child.	49	2.0% (1)	67.3% (33)	24.5% (12)	6.1% (3)	0% (0)	69.4%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	49	22.4% (11)	51.0% (25)	22.4% (11)	4.1% (2)	0% (0)	73.5%	3.9
I send work or ideas that help parents support their students at home.	50	6.0% (3)	30.0% (15)	48.0% (24)	12.0% (6)	4.0% (2)	36.0%	3.2
I am helpful to parents when they come to school, email or call.	50	50.0% (25)	46.0% (23)	2.0% (1)	0% (0)	2.0% (1)	96.0%	4.4
The staff at our school listen to parent concerns about issues.	47	40.4% (19)	48.9% (23)	10.6% (5)	0% (0)	0% (0)	89.4%	4.3

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<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating for all questions in this section.</b>	<b>47</b>	<b>12.8% (6)</b>	<b>63.8% (30)</b>	<b>14.9% (7)</b>	<b>6.4% (3)</b>	<b>2.1% (1)</b>	<b>76.6%</b>	<b>3.8</b>
The principal and staff listen to concerns of other staff members about issues.	50	18.0% (9)	58.0% (29)	8.0% (4)	12.0% (6)	4.0% (2)	76.0%	3.7
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	50	28.0% (14)	52.0% (26)	14.0% (7)	4.0% (2)	2.0% (1)	80.0%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	50	22.0% (11)	56.0% (28)	16.0% (8)	2.0% (1)	4.0% (2)	78.0%	3.9
This school actively seeks the input of staff before making important decisions.	47	21.3% (10)	42.6% (20)	29.8% (14)	2.1% (1)	4.3% (2)	63.8%	3.7
Our school uses data from this survey to inform site decision making.	50	14.0% (7)	48.0% (24)	32.0% (16)	2.0% (1)	4.0% (2)	62.0%	3.7
<b>OTHER</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	50	26.0% (13)	54.0% (27)	8.0% (4)	10.0% (5)	2.0% (1)	80.0%	3.9
I receive information about upcoming events and important information about the school district.	50	30.0% (15)	56.0% (28)	6.0% (3)	8.0% (4)	()	86.0%	4.1
I am able to provide information about a child's performance to parents who speak a language other than English.	50	30.0% (15)	44.0% (22)	22.0% (11)	2.0% (1)	2.0% (1)	74.0%	4.0
<b>College and Career</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	50	6.0% (3)	58.0% (29)	32.0% (16)	2.0% (1)	2.0% (1)	64.0%	3.6
I post grades online in a regular and timely manner.*	41	41.5% (17)	36.6% (15)	17.1% (7)	4.9% (2)	()	78.0%	4.1
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	41	48.8% (20)	31.7% (13)	17.1% (7)	()	2.4% (1)	80.5%	4.2
I ask students to provide feedback on how they think I could improve my class in the future.*	41	29.3% (12)	39.0% (16)	26.8% (11)	4.9% (2)	()	68.3%	3.9
I help make students feel that their schoolwork is important.	47	42.6% (20)	48.9% (23)	8.5% (4)	()	()	91.5%	4.3

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