



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Schweitzer
Group: (N = 23)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	23	34.8% (8)	65.2% (15)	(0)	(0)	(0)	100.0%	4.3
The school has a climate that is positive, nurturing and caring.	23	43.5% (10)	56.5% (13)	(0)	(0)	(0)	100.0%	4.4
This school promotes academic success for all students.	23	39.1% (9)	60.9% (14)	(0)	(0)	(0)	100.0%	4.4
Our school provides enough resources to help each student do his/her best.	23	26.1% (6)	47.8% (11)	13.0% (3)	13.0% (3)	(0)	73.9%	3.9
I challenge students to continue learning even when it is difficult.	23	60.9% (14)	30.4% (7)	8.7% (2)	(0)	(0)	91.3%	4.5
Our school sets high standards for academic performance for all students.	23	43.5% (10)	52.2% (12)	4.3% (1)	(0)	(0)	95.7%	4.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	20	35.0% (7)	55.0% (11)	10.0% (2)	(0)	(0)	90.0%	4.3
I encourage my students to be motivated and engaged in what they are learning.	21	61.9% (13)	33.3% (7)	4.8% (1)	(0)	(0)	95.2%	4.6
Our students are prepared for the next step of their educational experience.	21	33.3% (7)	47.6% (10)	19.0% (4)	(0)	(0)	81.0%	4.1
Our school provides quality classes/activities that address most students' interests and talents.	23	39.1% (9)	39.1% (9)	17.4% (4)	4.3% (1)	(0)	78.3%	4.1
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	21	33.3% (7)	66.7% (14)	(0)	(0)	(0)	100.0%	4.3
Our students at this school feel like they are part of the school community.	23	39.1% (9)	47.8% (11)	13.0% (3)	(0)	(0)	87.0%	4.3
Our school fosters an appreciation of student diversity and respect for each other.	23	34.8% (8)	56.5% (13)	8.7% (2)	(0)	(0)	91.3%	4.3
People are respectful to others at our school.	21	57.1% (12)	42.9% (9)	(0)	(0)	(0)	100.0%	4.6

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	20	10.0% (2)	85.0% (17)	5.0% (1)	0% (0)	0% (0)	95.0%	4.1
Concerns about student safety are addressed in an appropriate and timely manner.	22	36.4% (8)	59.1% (13)	4.5% (1)	0% (0)	0% (0)	95.5%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	23	30.4% (7)	56.5% (13)	8.7% (2)	4.3% (1)	0% (0)	87.0%	4.1
Bullying is an issue on our campus. **	23	0% (0)	17.4% (4)	43.5% (10)	39.1% (9)	0% (0)	17.4%	2.8
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	22	13.6% (3)	59.1% (13)	13.6% (3)	4.5% (1)	9.1% (2)	72.7%	3.6
Our school is a safe place for all students.	22	63.6% (14)	27.3% (6)	9.1% (2)	0% (0)	0% (0)	90.9%	4.5
Our school is a safe place for all staff.	16	93.8% (15)	0.0% (0)	6.3% (1)	0% (0)	0% (0)	93.8%	4.6
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	33.3% (6)	61.1% (11)	0% (0)	5.6% (1)	0% (0)	94.4%	4.2
I promptly contact parents when I am concerned about their child's progress.	20	35.0% (7)	30.0% (6)	30.0% (6)	0% (0)	5.0% (1)	65.0%	3.9
Our school clearly outlines the parent, student and school responsibilities in educating my child.	22	40.9% (9)	50.0% (11)	9.1% (2)	0% (0)	0% (0)	90.9%	4.3
Our school offers parents opportunities to be involved in school and classroom activities.	23	60.9% (14)	26.1% (6)	8.7% (2)	4.3% (1)	0% (0)	87.0%	4.4
I send work or ideas that help parents support their students at home.	21	28.6% (6)	42.9% (9)	19.0% (4)	4.8% (1)	4.8% (1)	71.4%	3.9
I am helpful to parents when they come to school, email or call.	22	68.2% (15)	27.3% (6)	4.5% (1)	0% (0)	0% (0)	95.5%	4.6
The staff at our school listen to parent concerns about issues.	20	50.0% (10)	50.0% (10)	0% (0)	0% (0)	0% (0)	100.0%	4.5

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	20	40.0% (8)	55.0% (11)	5.0% (1)	(0)	(0)	95.0%	4.4
The principal and staff listen to concerns of other staff members about issues.	23	43.5% (10)	52.2% (12)	4.3% (1)	(0)	(0)	95.7%	4.4
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	23	60.9% (14)	21.7% (5)	17.4% (4)	(0)	(0)	82.6%	4.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	23	34.8% (8)	43.5% (10)	17.4% (4)	4.3% (1)	(0)	78.3%	4.1
This school actively seeks the input of staff before making important decisions.	20	65.0% (13)	30.0% (6)	5.0% (1)	(0)	(0)	95.0%	4.6
Our school uses data from this survey to inform site decision making.	22	13.6% (3)	68.2% (15)	13.6% (3)	4.5% (1)	(0)	81.8%	3.9
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	22	54.5% (12)	40.9% (9)	4.5% (1)	(0)	(0)	95.5%	4.5
I receive information about upcoming events and important information about the school district.	23	34.8% (8)	65.2% (15)	(0)	(0)	(0)	100.0%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	21	19.0% (4)	42.9% (9)	33.3% (7)	4.8% (1)	(0)	61.9%	3.8
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	21	38.1% (8)	42.9% (9)	14.3% (3)	4.8% (1)	(0)	81.0%	4.1
I help make students feel that their schoolwork is important.	20	40.0% (8)	50.0% (10)	5.0% (1)	(0)	5.0% (1)	90.0%	4.2

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