



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Sierra Oaks
Group: (N = 31)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	31	6.5% (2)	71.0% (22)	19.4% (6)	3.2% (1)	()	77.4%	3.8
The school has a climate that is positive, nurturing and caring.	31	22.6% (7)	61.3% (19)	12.9% (4)	()	3.2% (1)	83.9%	4.0
This school promotes academic success for all students.	31	19.4% (6)	58.1% (18)	16.1% (5)	6.5% (2)	()	77.4%	3.9
Our school provides enough resources to help each student do his/her best.	31	3.2% (1)	29.0% (9)	25.8% (8)	35.5% (11)	6.5% (2)	32.3%	2.9
I challenge students to continue learning even when it is difficult.	31	54.8% (17)	45.2% (14)	()	()	()	100.0%	4.5
Our school sets high standards for academic performance for all students.	31	9.7% (3)	58.1% (18)	25.8% (8)	6.5% (2)	()	67.7%	3.7
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	31	16.1% (5)	54.8% (17)	25.8% (8)	3.2% (1)	()	71.0%	3.8
I encourage my students to be motivated and engaged in what they are learning.	31	61.3% (19)	38.7% (12)	()	()	()	100.0%	4.6
Our students are prepared for the next step of their educational experience.	31	16.1% (5)	41.9% (13)	16.1% (5)	22.6% (7)	3.2% (1)	58.1%	3.5
Our school provides quality classes/activities that address most students' interests and talents.	31	3.2% (1)	67.7% (21)	9.7% (3)	16.1% (5)	3.2% (1)	71.0%	3.5
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	29	10.3% (3)	58.6% (17)	20.7% (6)	10.3% (3)	()	69.0%	3.7
Our students at this school feel like they are part of the school community.	31	16.1% (5)	48.4% (15)	22.6% (7)	9.7% (3)	3.2% (1)	64.5%	3.6
Our school fosters an appreciation of student diversity and respect for each other.	31	19.4% (6)	41.9% (13)	19.4% (6)	16.1% (5)	3.2% (1)	61.3%	3.6
People are respectful to others at our school.	29	24.1% (7)	44.8% (13)	17.2% (5)	13.8% (4)	()	69.0%	3.8

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	28	()	60.7% (17)	25.0% (7)	14.3% (4)	()	60.7%	3.5
Concerns about student safety are addressed in an appropriate and timely manner.	30	23.3% (7)	33.3% (10)	16.7% (5)	20.0% (6)	6.7% (2)	56.7%	3.5
Concerns about staff safety are addressed in an appropriate and timely manner.	31	9.7% (3)	29.0% (9)	25.8% (8)	29.0% (9)	6.5% (2)	38.7%	3.1
Bullying is an issue on our campus. **	31	9.7% (3)	32.3% (10)	35.5% (11)	22.6% (7)	()	41.9%	3.3
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	31	3.2% (1)	22.6% (7)	29.0% (9)	29.0% (9)	16.1% (5)	25.8%	2.7
Our school is a safe place for all students.	29	27.6% (8)	41.4% (12)	20.7% (6)	6.9% (2)	3.4% (1)	69.0%	3.8
Our school is a safe place for all staff.	19	52.6% (10)	0.0% (0)	36.8% (7)	10.5% (2)	()	52.6%	4.0
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	29	31.0% (9)	58.6% (17)	10.3% (3)	()	()	89.7%	4.2
I promptly contact parents when I am concerned about their child's progress.	31	38.7% (12)	51.6% (16)	9.7% (3)	()	()	90.3%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating my child.	31	22.6% (7)	45.2% (14)	19.4% (6)	9.7% (3)	3.2% (1)	67.7%	3.7
Our school offers parents opportunities to be involved in school and classroom activities.	31	41.9% (13)	48.4% (15)	6.5% (2)	3.2% (1)	()	90.3%	4.3
I send work or ideas that help parents support their students at home.	31	35.5% (11)	35.5% (11)	22.6% (7)	6.5% (2)	()	71.0%	4.0
I am helpful to parents when they come to school, email or call.	31	71.0% (22)	29.0% (9)	()	()	()	100.0%	4.7
The staff at our school listen to parent concerns about issues.	29	41.4% (12)	41.4% (12)	13.8% (4)	3.4% (1)	()	82.8%	4.2

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	29	10.3% (3)	65.5% (19)	20.7% (6)	3.4% (1)	()	75.9%	3.8
The principal and staff listen to concerns of other staff members about issues.	31	9.7% (3)	51.6% (16)	19.4% (6)	16.1% (5)	3.2% (1)	61.3%	3.5
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	31	41.9% (13)	51.6% (16)	3.2% (1)	3.2% (1)	()	93.5%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	31	38.7% (12)	48.4% (15)	6.5% (2)	3.2% (1)	3.2% (1)	87.1%	4.2
This school actively seeks the input of staff before making important decisions.	29	24.1% (7)	34.5% (10)	20.7% (6)	17.2% (5)	3.4% (1)	58.6%	3.6
Our school uses data from this survey to inform site decision making.	31	9.7% (3)	41.9% (13)	38.7% (12)	6.5% (2)	3.2% (1)	51.6%	3.5
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	31	32.3% (10)	41.9% (13)	12.9% (4)	9.7% (3)	3.2% (1)	74.2%	3.9
I receive information about upcoming events and important information about the school district.	31	25.8% (8)	67.7% (21)	6.5% (2)	()	()	93.5%	4.2
I am able to provide information about a child's performance to parents who speak a language other than English.	30	16.7% (5)	66.7% (20)	16.7% (5)	()	()	83.3%	4.0
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	31	45.2% (14)	45.2% (14)	9.7% (3)	()	()	90.3%	4.4
I post grades online in a regular and timely manner.*	13	38.5% (5)	15.4% (2)	46.2% (6)	()	()	53.8%	3.9
I provide a written syllabus/course outline to all students that includes how grades are calculated.*	13	30.8% (4)	30.8% (4)	23.1% (3)	15.4% (2)	()	61.5%	3.8
I ask students to provide feedback on how they think I could improve my class in the future.*	13	7.7% (1)	53.8% (7)	23.1% (3)	15.4% (2)	()	61.5%	3.5
I help make students feel that their schoolwork is important.	29	62.1% (18)	34.5% (10)	3.4% (1)	()	()	96.6%	4.6

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