



**WINTER 2018-19 STAFF
SURVEY RESULTS**

**Twin Lakes
Group: (N = 25)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	25	52.0% (13)	44.0% (11)	4.0% (1)	(0)	(0)	96.0%	4.5
The school has a climate that is positive, nurturing and caring.	25	56.0% (14)	36.0% (9)	8.0% (2)	(0)	(0)	92.0%	4.5
This school promotes academic success for all students.	25	64.0% (16)	36.0% (9)	(0)	(0)	(0)	100.0%	4.6
Our school provides enough resources to help each student do his/her best.	25	32.0% (8)	40.0% (10)	20.0% (5)	8.0% (2)	(0)	72.0%	4.0
I challenge students to continue learning even when it is difficult.	25	60.0% (15)	40.0% (10)	(0)	(0)	(0)	100.0%	4.6
Our school sets high standards for academic performance for all students.	25	52.0% (13)	40.0% (10)	8.0% (2)	(0)	(0)	92.0%	4.4
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	25	32.0% (8)	60.0% (15)	8.0% (2)	(0)	(0)	92.0%	4.2
I encourage my students to be motivated and engaged in what they are learning.	25	76.0% (19)	24.0% (6)	(0)	(0)	(0)	100.0%	4.8
Our students are prepared for the next step of their educational experience.	25	24.0% (6)	68.0% (17)	8.0% (2)	(0)	(0)	92.0%	4.2
Our school provides quality classes/activities that address most students' interests and talents.	25	28.0% (7)	44.0% (11)	24.0% (6)	4.0% (1)	(0)	72.0%	4.0
SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	44.4% (8)	55.6% (10)	(0)	(0)	(0)	100.0%	4.4
Our students at this school feel like they are part of the school community.	25	40.0% (10)	56.0% (14)	4.0% (1)	(0)	(0)	96.0%	4.4
Our school fosters an appreciation of student diversity and respect for each other.	25	52.0% (13)	44.0% (11)	4.0% (1)	(0)	(0)	96.0%	4.5
People are respectful to others at our school.	18	61.1% (11)	33.3% (6)	5.6% (1)	(0)	(0)	94.4%	4.6

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SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	(0)	88.2% (15)	11.8% (2)	(0)	(0)	88.2%	3.9
Concerns about student safety are addressed in an appropriate and timely manner.	25	48.0% (12)	52.0% (13)	(0)	(0)	(0)	100.0%	4.5
Concerns about staff safety are addressed in an appropriate and timely manner.	25	40.0% (10)	52.0% (13)	4.0% (1)	4.0% (1)	(0)	92.0%	4.3
Bullying is an issue on our campus. **	24	4.2% (1)	12.5% (3)	37.5% (9)	37.5% (9)	8.3% (2)	16.7%	2.7
Our school is prepared for a critical incident (earthquake, fire, intruder, etc.) on campus.	24	12.5% (3)	66.7% (16)	20.8% (5)	(0)	(0)	79.2%	3.9
Our school is a safe place for all students.	18	66.7% (12)	27.8% (5)	5.6% (1)	(0)	(0)	94.4%	4.6
Our school is a safe place for all staff.	13	92.3% (12)	0.0% (0)	7.7% (1)	(0)	(0)	92.3%	4.6
PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	18	44.4% (8)	55.6% (10)	(0)	(0)	(0)	100.0%	4.4
I promptly contact parents when I am concerned about their child's progress.	25	52.0% (13)	32.0% (8)	12.0% (3)	4.0% (1)	(0)	84.0%	4.3
Our school clearly outlines the parent, student and school responsibilities in educating my child.	25	44.0% (11)	44.0% (11)	12.0% (3)	(0)	(0)	88.0%	4.3
Our school offers parents opportunities to be involved in school and classroom activities.	25	60.0% (15)	32.0% (8)	4.0% (1)	4.0% (1)	(0)	92.0%	4.5
I send work or ideas that help parents support their students at home.	25	36.0% (9)	40.0% (10)	12.0% (3)	12.0% (3)	(0)	76.0%	4.0
I am helpful to parents when they come to school, email or call.	25	68.0% (17)	28.0% (7)	4.0% (1)	(0)	(0)	96.0%	4.6
The staff at our school listen to parent concerns about issues.	18	72.2% (13)	27.8% (5)	(0)	(0)	(0)	100.0%	4.7

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SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating for all questions in this section.	17	52.9% (9)	41.2% (7)	5.9% (1)	(0)	(0)	94.1%	4.5
The principal and staff listen to concerns of other staff members about issues.	25	64.0% (16)	32.0% (8)	(0)	4.0% (1)	(0)	96.0%	4.6
Our school offers me opportunities to have a role in leadership, committees, SSC, etc.	25	68.0% (17)	28.0% (7)	4.0% (1)	(0)	(0)	96.0%	4.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	25	64.0% (16)	32.0% (8)	(0)	(0)	4.0% (1)	96.0%	4.5
This school actively seeks the input of staff before making important decisions.	18	61.1% (11)	27.8% (5)	(0)	11.1% (2)	(0)	88.9%	4.4
Our school uses data from this survey to inform site decision making.	24	50.0% (12)	33.3% (8)	16.7% (4)	(0)	(0)	83.3%	4.3
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I receive information about upcoming events and important information about the school.	25	56.0% (14)	44.0% (11)	(0)	(0)	(0)	100.0%	4.6
I receive information about upcoming events and important information about the school district.	25	44.0% (11)	44.0% (11)	12.0% (3)	(0)	(0)	88.0%	4.3
I am able to provide information about a child's performance to parents who speak a language other than English.	25	16.0% (4)	40.0% (10)	44.0% (11)	(0)	(0)	56.0%	3.7
College and Career	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	25	28.0% (7)	52.0% (13)	20.0% (5)	(0)	(0)	80.0%	4.1
I help make students feel that their schoolwork is important.	18	77.8% (14)	22.2% (4)	(0)	(0)	(0)	100.0%	4.8

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