



**SPRING 2015 STAFF
SURVEY RESULTS**

**Carnegie
Group: All (N = 41)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	39	5.1% (2)	46.2% (18)	38.5% (15)	7.7% (3)	2.6% (1)	51.3%	2.6
Students' written communication skills improved this year.	39	5.1% (2)	38.5% (15)	41.0% (16)	12.8% (5)	2.6% (1)	43.6%	2.7
Students' speaking and oral communication skills improved this year.	40	2.5% (1)	45.0% (18)	47.5% (19)	5.0% (2)	()	47.5%	2.6
Students' ability to solve large or complex problems improved this year.	40	2.5% (1)	42.5% (17)	42.5% (17)	12.5% (5)	()	45.0%	2.7
Students' skills at using technology to research information have improved this year.	39	15.4% (6)	46.2% (18)	38.5% (15)	()	()	61.5%	2.2
Students' ability to work together with other students on problems or projects has improved this year.	40	12.5% (5)	60.0% (24)	22.5% (9)	5.0% (2)	()	72.5%	2.2
Students can support their judgments with reason and evidence.	40	5.0% (2)	40.0% (16)	35.0% (14)	20.0% (8)	()	45.0%	2.7
I encourage my students to share knowledge and ideas in a creative way.	40	47.5% (19)	47.5% (19)	5.0% (2)	()	()	95.0%	1.6
I foster the curiosity and imagination of students.	41	34.1% (14)	56.1% (23)	9.8% (4)	()	()	90.2%	1.8
I challenge students to continue learning even when it is difficult.	41	61.0% (25)	39.0% (16)	()	()	()	100.0%	1.4
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	40	32.5% (13)	57.5% (23)	10.0% (4)	()	()	90.0%	1.8
I promptly contact parents when I am concerned about their child's progress.	41	36.6% (15)	51.2% (21)	7.3% (3)	4.9% (2)	()	87.8%	1.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	41	56.1% (23)	39.0% (16)	4.9% (2)	()	()	95.1%	1.5
I am helpful to parents when they come to school or call.	41	58.5% (24)	41.5% (17)	()	()	()	100.0%	1.4
I promptly respond to parents' phone calls, messages and emails.	41	58.5% (24)	41.5% (17)	()	()	()	100.0%	1.4

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	41	39.0% (16)	51.2% (21)	9.8% (4)			90.2%	1.7
The principal and staff listen to concerns of other staff members about issues.	41	19.5% (8)	46.3% (19)	17.1% (7)	12.2% (5)	4.9% (2)	65.9%	2.4
The principal and staff collaborate with parents in promoting positive behavior for their students.	41	19.5% (8)	63.4% (26)	9.8% (4)	4.9% (2)	2.4% (1)	82.9%	2.1
This school is a safe place for all staff.	41	26.8% (11)	48.8% (20)	12.2% (5)	9.8% (4)	2.4% (1)	75.6%	2.1
Concerns about student safety are addressed in an appropriate and timely manner.	41	34.1% (14)	51.2% (21)	9.8% (4)	4.9% (2)		85.4%	1.9
Concerns about staff safety are addressed in an appropriate and timely manner.	41	22.0% (9)	46.3% (19)	19.5% (8)	9.8% (4)	2.4% (1)	68.3%	2.2
I am able to provide information about a child's performance to parents who speak a language other than English.	40	5.0% (2)	52.5% (21)	22.5% (9)	20.0% (8)		57.5%	2.6
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	41	12.2% (5)	61.0% (25)	19.5% (8)	7.3% (3)		73.2%	2.2
I receive information about upcoming events and important information about the school.	41	24.4% (10)	68.3% (28)	4.9% (2)	2.4% (1)		92.7%	1.9
I receive information about upcoming events and important information about the school district.	41	29.3% (12)	65.9% (27)	4.9% (2)			95.1%	1.8
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	41	29.3% (12)	56.1% (23)	12.2% (5)	2.4% (1)		85.4%	1.9
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	41	4.9% (2)	46.3% (19)	31.7% (13)	17.1% (7)		51.2%	2.6
I encourage my students to be motivated and engaged in what they are learning.	41	58.5% (24)	41.5% (17)				100.0%	1.4
The school sets high standards for academic performance for all students.	40	30.0% (12)	55.0% (22)	10.0% (4)	5.0% (2)		85.0%	1.9
This school provides enough resources to help each student do his/her best.	41	24.4% (10)	51.2% (21)	19.5% (8)	4.9% (2)		75.6%	2.0

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.	41		9.8% (4)	68.3% (28)	14.6% (6)	7.3% (3)	()	78.0%	2.2
This school provides quality classes/activities that address most students' interests and talents.	41		31.7% (13)	51.2% (21)	9.8% (4)	7.3% (3)	()	82.9%	1.9
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?	41		26.8% (11)	73.2% (30)	()				
To what degree do students take responsibility for their OWN BEHAVIOR?	41		34.1% (14)	63.4% (26)	2.4% (1)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	41		39.0% (16)	61.0% (25)	()				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	41		51.2% (21)	48.8% (20)	()				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.	41		19.5% (8)	65.9% (27)	14.6% (6)	()	()	85.4%	2.0
This school promotes academic success for all students.	41		26.8% (11)	58.5% (24)	9.8% (4)	4.9% (2)	()	85.4%	1.9
The school fosters an appreciation of student diversity and respect for each other.	41		24.4% (10)	51.2% (21)	22.0% (9)	2.4% (1)	()	75.6%	2.0
The school has a climate that is positive, nurturing and caring.	41		24.4% (10)	65.9% (27)	7.3% (3)	()	2.4% (1)	90.2%	1.9
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	40		20.0% (8)	50.0% (20)	22.5% (9)	7.5% (3)	()	70.0%	2.2
I send home work or ideas that help parents support their students at home.	39		15.4% (6)	53.8% (21)	23.1% (9)	7.7% (3)	()	69.2%	2.2
This school offers parents opportunities to be involved in school and classroom activities.	41		17.1% (7)	51.2% (21)	19.5% (8)	9.8% (4)	2.4% (1)	68.3%	2.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	41		19.5% (8)	63.4% (26)	9.8% (4)	7.3% (3)	()	82.9%	2.0