



**SPRING 2015 STAFF  
SURVEY RESULTS**

**Mariposa  
Group: All (N = 21)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	19	10.5% (2)	36.8% (7)	21.1% (4)	21.1% (4)	10.5% (2)	47.4%	2.8
Students' written communication skills improved this year.	19	5.3% (1)	42.1% (8)	31.6% (6)	15.8% (3)	5.3% (1)	47.4%	2.7
Students' speaking and oral communication skills improved this year.	21	14.3% (3)	47.6% (10)	33.3% (7)	4.8% (1)	()	61.9%	2.3
Students' ability to solve large or complex problems improved this year.	20	5.0% (1)	20.0% (4)	40.0% (8)	35.0% (7)	()	25.0%	3.1
Students' skills at using technology to research information have improved this year.	19	15.8% (3)	42.1% (8)	31.6% (6)	10.5% (2)	()	57.9%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	18	22.2% (4)	27.8% (5)	27.8% (5)	16.7% (3)	5.6% (1)	50.0%	2.6
Students can support their judgments with reason and evidence.	16	6.3% (1)	50.0% (8)	18.8% (3)	6.3% (1)	18.8% (3)	56.3%	2.8
I encourage my students to share knowledge and ideas in a creative way.	17	41.2% (7)	52.9% (9)	5.9% (1)	()	()	94.1%	1.6
I foster the curiosity and imagination of students.	17	47.1% (8)	47.1% (8)	5.9% (1)	()	()	94.1%	1.6
I challenge students to continue learning even when it is difficult.	17	35.3% (6)	64.7% (11)	()	()	()	100.0%	1.6
<b><i>Effective Communication</i></b>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	12	41.7% (5)	33.3% (4)	8.3% (1)	16.7% (2)	()	75.0%	2.0
I promptly contact parents when I am concerned about their child's progress.	12	41.7% (5)	41.7% (5)	8.3% (1)	8.3% (1)	()	83.3%	1.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	10	()	10.0% (1)	30.0% (3)	40.0% (4)	20.0% (2)	10.0%	3.7
I am helpful to parents when they come to school or call.	17	52.9% (9)	41.2% (7)	5.9% (1)	()	()	94.1%	1.5
I promptly respond to parents' phone calls, messages and emails.	16	68.8% (11)	25.0% (4)	6.3% (1)	()	()	93.8%	1.4

<b>Effective Communication</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	17	29.4% (5)	41.2% (7)	17.6% (3)	11.8% (2)	()	70.6%	2.1
The principal and staff listen to concerns of other staff members about issues.	17	11.8% (2)	47.1% (8)	23.5% (4)	11.8% (2)	5.9% (1)	58.8%	2.5
The principal and staff collaborate with parents in promoting positive behavior for their students.	17	11.8% (2)	52.9% (9)	23.5% (4)	11.8% (2)	()	64.7%	2.4
This school is a safe place for all staff.	17	11.8% (2)	58.8% (10)	11.8% (2)	17.6% (3)	()	70.6%	2.4
Concerns about student safety are addressed in an appropriate and timely manner.	17	23.5% (4)	41.2% (7)	11.8% (2)	23.5% (4)	()	64.7%	2.4
Concerns about staff safety are addressed in an appropriate and timely manner.	17	5.9% (1)	35.3% (6)	35.3% (6)	17.6% (3)	5.9% (1)	41.2%	2.8
I am able to provide information about a child's performance to parents who speak a language other than English.	13	30.8% (4)	30.8% (4)	15.4% (2)	23.1% (3)	()	61.5%	2.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	20.0% (3)	40.0% (6)	33.3% (5)	()	6.7% (1)	60.0%	2.3
I receive information about upcoming events and important information about the school.	16	56.3% (9)	43.8% (7)	()	()	()	100.0%	1.4
I receive information about upcoming events and important information about the school district.	16	50.0% (8)	50.0% (8)	()	()	()	100.0%	1.5
<b>School Safety</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	17	11.8% (2)	58.8% (10)	11.8% (2)	17.6% (3)	()	70.6%	2.4
<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	17	11.8% (2)	23.5% (4)	11.8% (2)	35.3% (6)	17.6% (3)	35.3%	3.2
I encourage my students to be motivated and engaged in what they are learning.	17	47.1% (8)	52.9% (9)	()	()	()	100.0%	1.5
The school sets high standards for academic performance for all students.	18	11.1% (2)	38.9% (7)	27.8% (5)	16.7% (3)	5.6% (1)	50.0%	2.7
This school provides enough resources to help each student do his/her best.	18	5.6% (1)	38.9% (7)	22.2% (4)	16.7% (3)	16.7% (3)	44.4%	3.0

<b>Educational Experiences</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.	<b>18</b>		( )	33.3% (6)	38.9% (7)	22.2% (4)	5.6% (1)	33.3%	3.0
This school provides quality classes/activities that address most students' interests and talents.	<b>18</b>		( )	22.2% (4)	33.3% (6)	22.2% (4)	22.2% (4)	22.2%	3.4
<b>Positive Character Traits</b>			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?	<b>17</b>		( )	64.7% (11)	35.3% (6)				
To what degree do students take responsibility for their OWN BEHAVIOR?	<b>17</b>		17.6% (3)	47.1% (8)	35.3% (6)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	<b>17</b>		17.6% (3)	76.5% (13)	5.9% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	<b>17</b>		5.9% (1)	76.5% (13)	17.6% (3)				
<b>School Community</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.	<b>17</b>		17.6% (3)	64.7% (11)	11.8% (2)	( )	5.9% (1)	82.4%	2.1
This school promotes academic success for all students.	<b>18</b>		16.7% (3)	55.6% (10)	16.7% (3)	11.1% (2)	( )	72.2%	2.2
The school fosters an appreciation of student diversity and respect for each other.	<b>17</b>		11.8% (2)	58.8% (10)	29.4% (5)	( )	( )	70.6%	2.2
The school has a climate that is positive, nurturing and caring.	<b>17</b>		11.8% (2)	70.6% (12)	5.9% (1)	11.8% (2)	( )	82.4%	2.2
<b>Family Involvement</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	<b>15</b>		20.0% (3)	53.3% (8)	26.7% (4)	( )	( )	73.3%	2.1
I send home work or ideas that help parents support their students at home.	<b>12</b>		25.0% (3)	50.0% (6)	25.0% (3)	( )	( )	75.0%	2.0
This school offers parents opportunities to be involved in school and classroom activities.	<b>16</b>		31.3% (5)	50.0% (8)	18.8% (3)	( )	( )	81.3%	1.9
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	<b>15</b>		40.0% (6)	33.3% (5)	20.0% (3)	( )	6.7% (1)	73.3%	2.0