



**SPRING 2015 STAFF
SURVEY RESULTS**

**Pasadena
Group: All (N = 15)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	13	15.4% (2)	53.8% (7)	15.4% (2)	15.4% (2)	()	69.2%	2.3
Students' written communication skills improved this year.	13	15.4% (2)	46.2% (6)	23.1% (3)	15.4% (2)	()	61.5%	2.4
Students' speaking and oral communication skills improved this year.	15	26.7% (4)	60.0% (9)	6.7% (1)	6.7% (1)	()	86.7%	1.9
Students' ability to solve large or complex problems improved this year.	14	21.4% (3)	35.7% (5)	14.3% (2)	28.6% (4)	()	57.1%	2.5
Students' skills at using technology to research information have improved this year.	14	14.3% (2)	64.3% (9)	7.1% (1)	14.3% (2)	()	78.6%	2.2
Students' ability to work together with other students on problems or projects has improved this year.	14	14.3% (2)	64.3% (9)	()	21.4% (3)	()	78.6%	2.3
Students can support their judgments with reason and evidence.	15	13.3% (2)	60.0% (9)	20.0% (3)	6.7% (1)	()	73.3%	2.2
I encourage my students to share knowledge and ideas in a creative way.	13	30.8% (4)	61.5% (8)	7.7% (1)	()	()	92.3%	1.8
I foster the curiosity and imagination of students.	15	33.3% (5)	60.0% (9)	6.7% (1)	()	()	93.3%	1.7
I challenge students to continue learning even when it is difficult.	15	60.0% (9)	40.0% (6)	()	()	()	100.0%	1.4
<i>Effective Communication</i>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	10	10.0% (1)	70.0% (7)	10.0% (1)	()	10.0% (1)	80.0%	2.3
I promptly contact parents when I am concerned about their child's progress.	10	10.0% (1)	80.0% (8)	()	()	10.0% (1)	90.0%	2.2
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	9	()	33.3% (3)	33.3% (3)	22.2% (2)	11.1% (1)	33.3%	3.1
I am helpful to parents when they come to school or call.	13	53.8% (7)	46.2% (6)	()	()	()	100.0%	1.5
I promptly respond to parents' phone calls, messages and emails.	10	40.0% (4)	50.0% (5)	()	()	10.0% (1)	90.0%	1.9

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	13	69.2% (9)	30.8% (4)	()	()	()	100.0%	1.3
The principal and staff listen to concerns of other staff members about issues.	14	71.4% (10)	21.4% (3)	()	7.1% (1)	()	92.9%	1.4
The principal and staff collaborate with parents in promoting positive behavior for their students.	14	57.1% (8)	35.7% (5)	7.1% (1)	()	()	92.9%	1.5
This school is a safe place for all staff.	15	33.3% (5)	46.7% (7)	13.3% (2)	6.7% (1)	()	80.0%	1.9
Concerns about student safety are addressed in an appropriate and timely manner.	15	26.7% (4)	60.0% (9)	6.7% (1)	6.7% (1)	()	86.7%	1.9
Concerns about staff safety are addressed in an appropriate and timely manner.	15	33.3% (5)	60.0% (9)	()	6.7% (1)	()	93.3%	1.8
I am able to provide information about a child's performance to parents who speak a language other than English.	9	11.1% (1)	66.7% (6)	11.1% (1)	11.1% (1)	()	77.8%	2.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	12	33.3% (4)	50.0% (6)	16.7% (2)	()	()	83.3%	1.8
I receive information about upcoming events and important information about the school.	15	40.0% (6)	53.3% (8)	6.7% (1)	()	()	93.3%	1.7
I receive information about upcoming events and important information about the school district.	15	40.0% (6)	53.3% (8)	6.7% (1)	()	()	93.3%	1.7
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	15	33.3% (5)	40.0% (6)	20.0% (3)	6.7% (1)	()	73.3%	2.0
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	15	20.0% (3)	33.3% (5)	40.0% (6)	6.7% (1)	()	53.3%	2.3
I encourage my students to be motivated and engaged in what they are learning.	14	57.1% (8)	35.7% (5)	()	()	7.1% (1)	92.9%	1.6
The school sets high standards for academic performance for all students.	15	26.7% (4)	60.0% (9)	13.3% (2)	()	()	86.7%	1.9
This school provides enough resources to help each student do his/her best.	15	13.3% (2)	33.3% (5)	13.3% (2)	33.3% (5)	6.7% (1)	46.7%	2.9

Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	15	13.3% (2)	53.3% (8)	6.7% (1)	26.7% (4)	()	66.7%	2.5
This school provides quality classes/activities that address most students' interests and talents.	14	21.4% (3)	35.7% (5)	35.7% (5)	7.1% (1)	()	57.1%	2.3
Positive Character Traits		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N						
To what degree do students take responsibility for their OWN LEARNING?	15	40.0% (6)	53.3% (8)	6.7% (1)				
To what degree do students take responsibility for their OWN BEHAVIOR?	15	33.3% (5)	60.0% (9)	6.7% (1)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	15	26.7% (4)	60.0% (9)	13.3% (2)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	15	40.0% (6)	53.3% (8)	6.7% (1)				
School Community		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	15	26.7% (4)	46.7% (7)	20.0% (3)	6.7% (1)	()	73.3%	2.1
This school promotes academic success for all students.	15	26.7% (4)	60.0% (9)	()	13.3% (2)	()	86.7%	2.0
The school fosters an appreciation of student diversity and respect for each other.	15	40.0% (6)	53.3% (8)	6.7% (1)	()	()	93.3%	1.7
The school has a climate that is positive, nurturing and caring.	15	26.7% (4)	60.0% (9)	()	13.3% (2)	()	86.7%	2.0
Family Involvement		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	14	28.6% (4)	64.3% (9)	7.1% (1)	()	()	92.9%	1.8
I send home work or ideas that help parents support their students at home.	9	22.2% (2)	77.8% (7)	()	()	()	100.0%	1.8
This school offers parents opportunities to be involved in school and classroom activities.	14	35.7% (5)	50.0% (7)	14.3% (2)	()	()	85.7%	1.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	10	40.0% (4)	50.0% (5)	10.0% (1)	()	()	90.0%	1.7