



**SPRING 2015 STAFF
SURVEY RESULTS**

**Sierra Oaks
Group: All (N = 17)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	15	26.7% (4)	66.7% (10)	6.7% (1)	()	()	93.3%	1.8
Students' written communication skills improved this year.	15	26.7% (4)	53.3% (8)	13.3% (2)	6.7% (1)	()	80.0%	2.0
Students' speaking and oral communication skills improved this year.	15	20.0% (3)	73.3% (11)	6.7% (1)	()	()	93.3%	1.9
Students' ability to solve large or complex problems improved this year.	15	13.3% (2)	60.0% (9)	20.0% (3)	6.7% (1)	()	73.3%	2.2
Students' skills at using technology to research information have improved this year.	15	13.3% (2)	46.7% (7)	26.7% (4)	13.3% (2)	()	60.0%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	16	25.0% (4)	56.3% (9)	6.3% (1)	12.5% (2)	()	81.3%	2.1
Students can support their judgments with reason and evidence.	16	18.8% (3)	62.5% (10)	()	18.8% (3)	()	81.3%	2.2
I encourage my students to share knowledge and ideas in a creative way.	17	64.7% (11)	35.3% (6)	()	()	()	100.0%	1.4
I foster the curiosity and imagination of students.	17	76.5% (13)	23.5% (4)	()	()	()	100.0%	1.2
I challenge students to continue learning even when it is difficult.	17	82.4% (14)	17.6% (3)	()	()	()	100.0%	1.2
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<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	15	46.7% (7)	53.3% (8)	()	()	()	100.0%	1.5
I promptly contact parents when I am concerned about their child's progress.	15	33.3% (5)	60.0% (9)	6.7% (1)	()	()	93.3%	1.7
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	14	35.7% (5)	14.3% (2)	14.3% (2)	28.6% (4)	7.1% (1)	50.0%	2.6
I am helpful to parents when they come to school or call.	15	73.3% (11)	26.7% (4)	()	()	()	100.0%	1.3
I promptly respond to parents' phone calls, messages and emails.	16	75.0% (12)	25.0% (4)	()	()	()	100.0%	1.3

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	16	43.8% (7)	50.0% (8)	6.3% (1)	()	()	93.8%	1.6
The principal and staff listen to concerns of other staff members about issues.	16	18.8% (3)	25.0% (4)	37.5% (6)	18.8% (3)	()	43.8%	2.6
The principal and staff collaborate with parents in promoting positive behavior for their students.	16	18.8% (3)	37.5% (6)	37.5% (6)	6.3% (1)	()	56.3%	2.3
This school is a safe place for all staff.	17	11.8% (2)	58.8% (10)	23.5% (4)	5.9% (1)	()	70.6%	2.2
Concerns about student safety are addressed in an appropriate and timely manner.	17	17.6% (3)	41.2% (7)	17.6% (3)	23.5% (4)	()	58.8%	2.5
Concerns about staff safety are addressed in an appropriate and timely manner.	17	17.6% (3)	35.3% (6)	17.6% (3)	23.5% (4)	5.9% (1)	52.9%	2.6
I am able to provide information about a child's performance to parents who speak a language other than English.	15	13.3% (2)	53.3% (8)	26.7% (4)	6.7% (1)	()	66.7%	2.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	31.3% (5)	37.5% (6)	25.0% (4)	6.3% (1)	()	68.8%	2.1
I receive information about upcoming events and important information about the school.	16	50.0% (8)	43.8% (7)	()	6.3% (1)	()	93.8%	1.6
I receive information about upcoming events and important information about the school district.	16	56.3% (9)	43.8% (7)	()	()	()	100.0%	1.4
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	17	17.6% (3)	58.8% (10)	17.6% (3)	5.9% (1)	()	76.5%	2.1
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	16	12.5% (2)	62.5% (10)	25.0% (4)	()	()	75.0%	2.1
I encourage my students to be motivated and engaged in what they are learning.	17	70.6% (12)	29.4% (5)	()	()	()	100.0%	1.3
The school sets high standards for academic performance for all students.	17	23.5% (4)	35.3% (6)	23.5% (4)	17.6% (3)	()	58.8%	2.4
This school provides enough resources to help each student do his/her best.	17	()	11.8% (2)	23.5% (4)	35.3% (6)	29.4% (5)	11.8%	3.8

Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	17	5.9% (1)	35.3% (6)	35.3% (6)	17.6% (3)	5.9% (1)	41.2%	2.8
This school provides quality classes/activities that address most students' interests and talents.	17	11.8% (2)	41.2% (7)	17.6% (3)	23.5% (4)	5.9% (1)	52.9%	2.7
Positive Character Traits		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>								
	N							
To what degree do students take responsibility for their OWN LEARNING?	17	29.4% (5)	58.8% (10)	11.8% (2)				
To what degree do students take responsibility for their OWN BEHAVIOR?	17	41.2% (7)	47.1% (8)	11.8% (2)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	17	47.1% (8)	47.1% (8)	5.9% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	17	52.9% (9)	47.1% (8)	()				
School Community		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	17	29.4% (5)	52.9% (9)	11.8% (2)	5.9% (1)	()	82.4%	1.9
This school promotes academic success for all students.	17	23.5% (4)	52.9% (9)	17.6% (3)	5.9% (1)	()	76.5%	2.1
The school fosters an appreciation of student diversity and respect for each other.	17	23.5% (4)	58.8% (10)	5.9% (1)	5.9% (1)	5.9% (1)	82.4%	2.1
The school has a climate that is positive, nurturing and caring.	17	11.8% (2)	64.7% (11)	11.8% (2)	11.8% (2)	()	76.5%	2.2
Family Involvement		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	16	12.5% (2)	50.0% (8)	18.8% (3)	18.8% (3)	()	62.5%	2.4
I send home work or ideas that help parents support their students at home.	15	33.3% (5)	60.0% (9)	6.7% (1)	()	()	93.3%	1.7
This school offers parents opportunities to be involved in school and classroom activities.	16	43.8% (7)	43.8% (7)	12.5% (2)	()	()	87.5%	1.7
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	16	37.5% (6)	50.0% (8)	12.5% (2)	()	()	87.5%	1.8