



**WINTER 2016 STAFF  
SURVEY RESULTS**

**Cambridge Heights  
Group: (N = 16)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	16	56.3% (9)	37.5% (6)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.5
Students' written communication skills improved this year.	16	43.8% (7)	43.8% (7)	12.5% (2)	0.0% (0)	0.0% (0)	87.5%	1.7
Students' speaking and oral communication skills improved this year.	16	43.8% (7)	50.0% (8)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.6
Students' ability to solve large or complex problems improved this year.	16	68.8% (11)	31.3% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
Students' skills at using technology to research information have improved this year.	16	12.5% (2)	68.8% (11)	6.3% (1)	12.5% (2)	0.0% (0)	81.3%	2.2
Students' ability to work together with other students on problems or projects has improved this year.	16	50.0% (8)	50.0% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
Students can support their judgments with reason and evidence.	16	56.3% (9)	43.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I encourage my students to share knowledge and ideas in a creative way.	16	75.0% (12)	25.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I foster the curiosity and imagination of students.	16	68.8% (11)	25.0% (4)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.4
I challenge students to continue learning even when it is difficult.	16	87.5% (14)	6.3% (1)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.2

  

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	15	46.7% (7)	46.7% (7)	6.7% (1)	0.0% (0)	0.0% (0)	93.3%	1.6
I promptly contact parents when I am concerned about their child's progress.	15	60.0% (9)	40.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	10	0.0% (0)	20.0% (2)	40.0% (4)	30.0% (3)	10.0% (1)	20.0%	3.3
I am helpful to parents when they come to school or call.	16	87.5% (14)	12.5% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
I promptly respond to parents' phone calls, messages and emails.	16	81.3% (13)	18.8% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2

<b>Effective Communication</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The principal and staff listen to parent concerns about issues.	16	93.8% (15)	6.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1	
The principal and staff listen to concerns of other staff members about issues.	16	81.3% (13)	18.8% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2	
The principal and staff collaborate with parents in promoting positive behavior for their students.	16	75.0% (12)	25.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3	
This school is a safe place for all staff.	16	93.8% (15)	0.0% (0)	0.0% (0)	6.3% (1)	0.0% (0)	93.8%	1.2	
Concerns about student safety are addressed in an appropriate and timely manner.	16	81.3% (13)	12.5% (2)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.3	
Concerns about staff safety are addressed in an appropriate and timely manner.	16	75.0% (12)	18.8% (3)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.3	
I am able to provide information about a child's performance to parents who speak a language other than English.	15	26.7% (4)	66.7% (10)	6.7% (1)	0.0% (0)	0.0% (0)	93.3%	1.8	
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	93.8% (15)	6.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1	
I receive information about upcoming events and important information about the school.	16	93.8% (15)	6.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1	
I receive information about upcoming events and important information about the school district.	16	100.0% (16)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0	
<b>School Safety</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school is a safe place for all students.	16	87.5% (14)	6.3% (1)	0.0% (0)	6.3% (1)	0.0% (0)	93.8%	1.3	
<b>Educational Experiences</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
Students are prepared for the next step of their educational experience.	16	56.3% (9)	43.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4	
I encourage my students to be motivated and engaged in what they are learning.	16	81.3% (13)	18.8% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2	
The school sets high standards for academic performance for all students.	16	87.5% (14)	6.3% (1)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.2	
This school provides enough resources to help each student do his/her best.	16	31.3% (5)	37.5% (6)	12.5% (2)	18.8% (3)	0.0% (0)	68.8%	2.2	

<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	16	62.5% (10)	31.3% (5)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.4
This school provides quality classes/activities that address most students' interests and talents.	16	87.5% (14)	12.5% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
<b>Positive Character Traits</b>		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N						
To what degree do students take responsibility for their OWN LEARNING?	16	81.3% (13)	18.8% (3)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?	16	93.8% (15)	6.3% (1)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	16	93.8% (15)	6.3% (1)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	16	81.3% (13)	18.8% (3)	0.0% (0)				
<b>School Community</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	16	87.5% (14)	12.5% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
This school promotes academic success for all students.	16	62.5% (10)	37.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The school fosters an appreciation of student diversity and respect for each other.	16	56.3% (9)	43.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The school has a climate that is positive, nurturing and caring.	16	93.8% (15)	6.3% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
<b>Family Involvement</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	16	62.5% (10)	31.3% (5)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.4
I send home work or ideas that help parents support their students at home.	15	46.7% (7)	53.3% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
This school offers parents opportunities to be involved in school and classroom activities.	16	100.0% (16)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	16	81.3% (13)	12.5% (2)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.3