



**WINTER 2016 STAFF  
SURVEY RESULTS**

**Carnegie  
Group: (N = 13)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	12	0.0% (0)	50.0% (6)	33.3% (4)	16.7% (2)	0.0% (0)	50.0%	2.7
Students' written communication skills improved this year.	12	0.0% (0)	58.3% (7)	25.0% (3)	8.3% (1)	8.3% (1)	58.3%	2.7
Students' speaking and oral communication skills improved this year.	11	0.0% (0)	54.5% (6)	45.5% (5)	0.0% (0)	0.0% (0)	54.5%	2.5
Students' ability to solve large or complex problems improved this year.	13	0.0% (0)	30.8% (4)	61.5% (8)	7.7% (1)	0.0% (0)	30.8%	2.8
Students' skills at using technology to research information have improved this year.	12	16.7% (2)	58.3% (7)	25.0% (3)	0.0% (0)	0.0% (0)	75.0%	2.1
Students' ability to work together with other students on problems or projects has improved this year.	13	0.0% (0)	61.5% (8)	30.8% (4)	7.7% (1)	0.0% (0)	61.5%	2.5
Students can support their judgments with reason and evidence.	12	0.0% (0)	58.3% (7)	25.0% (3)	16.7% (2)	0.0% (0)	58.3%	2.6
I encourage my students to share knowledge and ideas in a creative way.	12	41.7% (5)	58.3% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I foster the curiosity and imagination of students.	13	38.5% (5)	53.8% (7)	7.7% (1)	0.0% (0)	0.0% (0)	92.3%	1.7
I challenge students to continue learning even when it is difficult.	13	61.5% (8)	38.5% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4

  

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	12	25.0% (3)	66.7% (8)	8.3% (1)	0.0% (0)	0.0% (0)	91.7%	1.8
I promptly contact parents when I am concerned about their child's progress.	13	23.1% (3)	38.5% (5)	23.1% (3)	15.4% (2)	0.0% (0)	61.5%	2.3
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	12	50.0% (6)	41.7% (5)	8.3% (1)	0.0% (0)	0.0% (0)	91.7%	1.6
I am helpful to parents when they come to school or call.	13	53.8% (7)	46.2% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
I promptly respond to parents' phone calls, messages and emails.	13	46.2% (6)	53.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5

<b>Effective Communication</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	13	30.8% (4)	69.2% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
The principal and staff listen to concerns of other staff members about issues.	13	7.7% (1)	46.2% (6)	7.7% (1)	23.1% (3)	15.4% (2)	53.8%	2.9
The principal and staff collaborate with parents in promoting positive behaviour for their students.	13	15.4% (2)	46.2% (6)	30.8% (4)	7.7% (1)	0.0% (0)	61.5%	2.3
This school is a safe place for all staff.	13	0.0% (0)	38.5% (5)	38.5% (5)	15.4% (2)	7.7% (1)	38.5%	2.9
Concerns about student safety are addressed in an appropriate and timely manner.	13	23.1% (3)	46.2% (6)	30.8% (4)	0.0% (0)	0.0% (0)	69.2%	2.1
Concerns about staff safety are addressed in an appropriate and timely manner.	13	0.0% (0)	53.8% (7)	23.1% (3)	15.4% (2)	7.7% (1)	53.8%	2.8
I am able to provide information about a child's performance to parents who speak a language other than English.	13	15.4% (2)	61.5% (8)	15.4% (2)	0.0% (0)	7.7% (1)	76.9%	2.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	13	0.0% (0)	61.5% (8)	30.8% (4)	0.0% (0)	7.7% (1)	61.5%	2.5
I receive information about upcoming events and important information about the school.	13	30.8% (4)	61.5% (8)	0.0% (0)	7.7% (1)	0.0% (0)	92.3%	1.8
I receive information about upcoming events and important information about the school district.	13	30.8% (4)	69.2% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
<b>School Safety</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	13	7.7% (1)	69.2% (9)	23.1% (3)	0.0% (0)	0.0% (0)	76.9%	2.2
<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	13	7.7% (1)	53.8% (7)	15.4% (2)	7.7% (1)	15.4% (2)	61.5%	2.7
I encourage my students to be motivated and engaged in what they are learning.	13	38.5% (5)	61.5% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
The school sets high standards for academic performance for all students.	13	7.7% (1)	61.5% (8)	15.4% (2)	15.4% (2)	0.0% (0)	69.2%	2.4
This school provides enough resources to help each student do his/her best.	13	7.7% (1)	61.5% (8)	15.4% (2)	7.7% (1)	7.7% (1)	69.2%	2.5

<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	13	0.0% (0)	76.9% (10)	15.4% (2)	0.0% (0)	7.7% (1)	76.9%	2.4
This school provides quality classes/activities that address most students' interests and talents.	13	7.7% (1)	84.6% (11)	7.7% (1)	0.0% (0)	0.0% (0)	92.3%	2.0
<b>Positive Character Traits</b>		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>								
	N							
To what degree do students take responsibility for their OWN LEARNING?	13	23.1% (3)	69.2% (9)	7.7% (1)				
To what degree do students take responsibility for their OWN BEHAVIOR?	13	53.8% (7)	30.8% (4)	15.4% (2)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	13	46.2% (6)	53.8% (7)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	13	46.2% (6)	53.8% (7)	0.0% (0)				
<b>School Community</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	13	15.4% (2)	61.5% (8)	15.4% (2)	0.0% (0)	7.7% (1)	76.9%	2.2
This school promotes academic success for all students.	13	0.0% (0)	76.9% (10)	0.0% (0)	23.1% (3)	0.0% (0)	76.9%	2.5
The school fosters an appreciation of student diversity and respect for each other.	13	0.0% (0)	69.2% (9)	30.8% (4)	0.0% (0)	0.0% (0)	69.2%	2.3
The school has a climate that is positive, nurturing and caring.	13	0.0% (0)	53.8% (7)	23.1% (3)	15.4% (2)	7.7% (1)	53.8%	2.8
<b>Family Involvement</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	13	0.0% (0)	38.5% (5)	30.8% (4)	30.8% (4)	0.0% (0)	38.5%	2.9
I send home work or ideas that help parents support their students at home.	12	8.3% (1)	58.3% (7)	33.3% (4)	0.0% (0)	0.0% (0)	66.7%	2.3
This school offers parents opportunities to be involved in school and classroom activities.	13	0.0% (0)	69.2% (9)	23.1% (3)	7.7% (1)	0.0% (0)	69.2%	2.4
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	13	15.4% (2)	53.8% (7)	23.1% (3)	0.0% (0)	7.7% (1)	69.2%	2.3