



**WINTER 2016 STAFF
SURVEY RESULTS**

**Cottage
Group: (N = 17)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	17	11.8% (2)	64.7% (11)	17.6% (3)	5.9% (1)	0.0% (0)	76.5%	2.2
Students' written communication skills improved this year.	17	0.0% (0)	64.7% (11)	29.4% (5)	5.9% (1)	0.0% (0)	64.7%	2.4
Students' speaking and oral communication skills improved this year.	17	17.6% (3)	52.9% (9)	29.4% (5)	0.0% (0)	0.0% (0)	70.6%	2.1
Students' ability to solve large or complex problems improved this year.	17	11.8% (2)	52.9% (9)	29.4% (5)	5.9% (1)	0.0% (0)	64.7%	2.3
Students' skills at using technology to research information have improved this year.	16	0.0% (0)	31.3% (5)	56.3% (9)	12.5% (2)	0.0% (0)	31.3%	2.8
Students' ability to work together with other students on problems or projects has improved this year.	17	17.6% (3)	41.2% (7)	41.2% (7)	0.0% (0)	0.0% (0)	58.8%	2.2
Students can support their judgments with reason and evidence.	17	11.8% (2)	47.1% (8)	29.4% (5)	5.9% (1)	5.9% (1)	58.8%	2.5
I encourage my students to share knowledge and ideas in a creative way.	17	52.9% (9)	41.2% (7)	5.9% (1)	0.0% (0)	0.0% (0)	94.1%	1.5
I foster the curiosity and imagination of students.	17	47.1% (8)	52.9% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
I challenge students to continue learning even when it is difficult.	17	70.6% (12)	29.4% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
<i>Effective Communication</i>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	31.3% (5)	56.3% (9)	12.5% (2)	0.0% (0)	0.0% (0)	87.5%	1.8
I promptly contact parents when I am concerned about their child's progress.	17	23.5% (4)	58.8% (10)	17.6% (3)	0.0% (0)	0.0% (0)	82.4%	1.9
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	14	0.0% (0)	21.4% (3)	57.1% (8)	21.4% (3)	0.0% (0)	21.4%	3.0
I am helpful to parents when they come to school or call.	17	70.6% (12)	23.5% (4)	5.9% (1)	0.0% (0)	0.0% (0)	94.1%	1.4
I promptly respond to parents' phone calls, messages and emails.	17	64.7% (11)	29.4% (5)	5.9% (1)	0.0% (0)	0.0% (0)	94.1%	1.4

Effective Communication			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The principal and staff listen to parent concerns about issues.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
The principal and staff listen to concerns of other staff members about issues.	17	76.5%	23.5%	0.0%	0.0%	0.0%	100.0%	1.2	
		(13)	(4)	(0)	(0)	(0)			
The principal and staff collaborate with parents in promoting positive behavior for their students.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
This school is a safe place for all staff.	17	76.5%	17.6%	5.9%	0.0%	0.0%	94.1%	1.3	
		(13)	(3)	(1)	(0)	(0)			
Concerns about student safety are addressed in an appropriate and timely manner.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
Concerns about staff safety are addressed in an appropriate and timely manner.	17	76.5%	17.6%	5.9%	0.0%	0.0%	94.1%	1.3	
		(13)	(3)	(1)	(0)	(0)			
I am able to provide information about a child's performance to parents who speak a language other than English.	17	17.6%	52.9%	17.6%	11.8%	0.0%	70.6%	2.2	
		(3)	(9)	(3)	(2)	(0)			
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
I receive information about upcoming events and important information about the school.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
I receive information about upcoming events and important information about the school district.	17	82.4%	17.6%	0.0%	0.0%	0.0%	100.0%	1.2	
		(14)	(3)	(0)	(0)	(0)			
School Safety			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school is a safe place for all students.	17	76.5%	23.5%	0.0%	0.0%	0.0%	100.0%	1.2	
		(13)	(4)	(0)	(0)	(0)			
Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
Students are prepared for the next step of their educational experience.	17	17.6%	47.1%	23.5%	11.8%	0.0%	64.7%	2.3	
		(3)	(8)	(4)	(2)	(0)			
I encourage my students to be motivated and engaged in what they are learning.	17	70.6%	29.4%	0.0%	0.0%	0.0%	100.0%	1.3	
		(12)	(5)	(0)	(0)	(0)			
The school sets high standards for academic performance for all students.	17	58.8%	41.2%	0.0%	0.0%	0.0%	100.0%	1.4	
		(10)	(7)	(0)	(0)	(0)			
This school provides enough resources to help each student do his/her best.	17	29.4%	58.8%	5.9%	5.9%	0.0%	88.2%	1.9	
		(5)	(10)	(1)	(1)	(0)			

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		17	29.4% (5)	70.6% (12)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
This school provides quality classes/activities that address most students' interests and talents.		17	23.5% (4)	41.2% (7)	23.5% (4)	11.8% (2)	0.0% (0)	64.7%	2.2
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		17	41.2% (7)	58.8% (10)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?		17	29.4% (5)	70.6% (12)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		17	23.5% (4)	76.5% (13)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		17	47.1% (8)	52.9% (9)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		17	76.5% (13)	17.6% (3)	5.9% (1)	0.0% (0)	0.0% (0)	94.1%	1.3
This school promotes academic success for all students.		17	76.5% (13)	23.5% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
The school fosters an appreciation of student diversity and respect for each other.		17	100.0% (17)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0
The school has a climate that is positive, nurturing and caring.		17	100.0% (17)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		17	70.6% (12)	29.4% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I send home work or ideas that help parents support their students at home.		17	47.1% (8)	41.2% (7)	11.8% (2)	0.0% (0)	0.0% (0)	88.2%	1.6
This school offers parents opportunities to be involved in school and classroom activities.		17	82.4% (14)	17.6% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		17	82.4% (14)	17.6% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2