



**WINTER 2016 STAFF  
SURVEY RESULTS**

**Coyle  
Group: (N = 17)**

| <i>Effective Instructional Strategies</i>   | N  | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-4) |
|---|----|----------------|---------------|--------------|--------------|-------------------|---------------------------|------------|
| Students' ability to read and understand difficult text improved this year.   | 17 | 23.5%<br>(4)   | 64.7%<br>(11) | 5.9%<br>(1)  | 5.9%<br>(1)  | 0.0%<br>(0)       | 88.2%                     | 1.9        |
| Students' written communication skills improved this year.  | 17 | 17.6%<br>(3)   | 76.5%<br>(13) | 5.9%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 94.1%                     | 1.9        |
| Students' speaking and oral communication skills improved this year.  | 17 | 17.6%<br>(3)   | 70.6%<br>(12) | 11.8%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 88.2%                     | 1.9        |
| Students' ability to solve large or complex problems improved this year.  | 17 | 11.8%<br>(2)   | 58.8%<br>(10) | 17.6%<br>(3) | 11.8%<br>(2) | 0.0%<br>(0)       | 70.6%                     | 2.3        |
| Students' skills at using technology to research information have improved this year.   | 16 | 31.3%<br>(5)   | 56.3%<br>(9)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.9        |
| Students' ability to work together with other students on problems or projects has improved this year.                          | 17 | 35.3%<br>(6)   | 52.9%<br>(9)  | 11.8%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 88.2%                     | 1.8        |
| Students can support their judgments with reason and evidence.  | 17 | 11.8%<br>(2)   | 70.6%<br>(12) | 11.8%<br>(2) | 5.9%<br>(1)  | 0.0%<br>(0)       | 82.4%                     | 2.1        |
| I encourage my students to share knowledge and ideas in a creative way.   | 17 | 64.7%<br>(11)  | 23.5%<br>(4)  | 11.8%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 88.2%                     | 1.5        |
| I foster the curiosity and imagination of students.   | 17 | 58.8%<br>(10)  | 35.3%<br>(6)  | 5.9%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 94.1%                     | 1.5        |
| I challenge students to continue learning even when it is difficult.  | 17 | 76.5%<br>(13)  | 17.6%<br>(3)  | 5.9%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 94.1%                     | 1.3        |
| <i>Effective Communication</i>  | N  | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| I keep parents well-informed about their student's progress.  | 14 | 28.6%<br>(4)   | 64.3%<br>(9)  | 7.1%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 92.9%                     | 1.8        |
| I promptly contact parents when I am concerned about their child's progress.  | 15 | 46.7%<br>(7)   | 46.7%<br>(7)  | 6.7%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.3%                     | 1.6        |
| Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom. | 12 | 16.7%<br>(2)   | 33.3%<br>(4)  | 16.7%<br>(2) | 25.0%<br>(3) | 8.3%<br>(1)       | 50.0%                     | 2.8        |
| I am helpful to parents when they come to school or call.   | 16 | 68.8%<br>(11)  | 31.3%<br>(5)  | 0.0%<br>(0)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 100.0%                    | 1.3        |
| I promptly respond to parents' phone calls, messages and emails.  | 16 | 81.3%<br>(13)  | 18.8%<br>(3)  | 0.0%<br>(0)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 100.0%                    | 1.2        |

| <b><i>Effective Communication</i></b>  | N  | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|----|----------------|---------------|--------------|--------------|-------------------|---------------------------|------------|
| The principal and staff listen to parent concerns about issues.  | 16 | 62.5%<br>(10)  | 37.5%<br>(6)  | 0.0%<br>(0)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 100.0%                    | 1.4        |
| The principal and staff listen to concerns of other staff members about issues.                                  | 16 | 43.8%<br>(7)   | 43.8%<br>(7)  | 12.5%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 87.5%                     | 1.7        |
| The principal and staff collaborate with parents in promoting positive behavior for their students.              | 16 | 37.5%<br>(6)   | 56.3%<br>(9)  | 6.3%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.8%                     | 1.7        |
| This school is a safe place for all staff.   | 16 | 31.3%<br>(5)   | 56.3%<br>(9)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.9        |
| Concerns about student safety are addressed in an appropriate and timely manner.                                 | 16 | 31.3%<br>(5)   | 56.3%<br>(9)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.9        |
| Concerns about staff safety are addressed in an appropriate and timely manner.                                   | 16 | 31.3%<br>(5)   | 56.3%<br>(9)  | 0.0%<br>(0)  | 12.5%<br>(2) | 0.0%<br>(0)       | 87.5%                     | 1.9        |
| I am able to provide information about a child's performance to parents who speak a language other than English. | 15 | 20.0%<br>(3)   | 40.0%<br>(6)  | 20.0%<br>(3) | 20.0%<br>(3) | 0.0%<br>(0)       | 60.0%                     | 2.4        |
| I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.       | 16 | 50.0%<br>(8)   | 37.5%<br>(6)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.7        |
| I receive information about upcoming events and important information about the school.                          | 16 | 56.3%<br>(9)   | 37.5%<br>(6)  | 6.3%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.8%                     | 1.5        |
| I receive information about upcoming events and important information about the school district.                 | 16 | 56.3%<br>(9)   | 37.5%<br>(6)  | 6.3%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.8%                     | 1.5        |
| <b><i>School Safety</i></b>  | N  | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| This school is a safe place for all students.  | 16 | 31.3%<br>(5)   | 56.3%<br>(9)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.9        |
| <b><i>Educational Experiences</i></b>  | N  | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
| Students are prepared for the next step of their educational experience.   | 17 | 17.6%<br>(3)   | 58.8%<br>(10) | 23.5%<br>(4) | 0.0%<br>(0)  | 0.0%<br>(0)       | 76.5%                     | 2.1        |
| I encourage my students to be motivated and engaged in what they are learning.                                   | 17 | 70.6%<br>(12)  | 17.6%<br>(3)  | 11.8%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 88.2%                     | 1.4        |
| The school sets high standards for academic performance for all students.  | 17 | 52.9%<br>(9)   | 35.3%<br>(6)  | 0.0%<br>(0)  | 5.9%<br>(1)  | 5.9%<br>(1)       | 88.2%                     | 1.8        |
| This school provides enough resources to help each student do his/her best.                                      | 17 | 52.9%<br>(9)   | 23.5%<br>(4)  | 5.9%<br>(1)  | 11.8%<br>(2) | 5.9%<br>(1)       | 76.5%                     | 1.9        |

| <b>Educational Experiences</b>   |  |    | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|--|--|----|----------------|---------------|--------------|--------------|-------------------|---------------------------|------------|
|  |  | N  |                |               |              |              |                   |                           |            |
| The school addresses students' talents, gifts and special needs.   |  | 17 | 23.5%<br>(4)   | 47.1%<br>(8)  | 0.0%<br>(0)  | 17.6%<br>(3) | 11.8%<br>(2)      | 70.6%                     | 2.5        |
| This school provides quality classes/activities that address most students' interests and talents.                         |  | 17 | 29.4%<br>(5)   | 35.3%<br>(6)  | 17.6%<br>(3) | 11.8%<br>(2) | 5.9%<br>(1)       | 64.7%                     | 2.3        |
| <b>Positive Character Traits</b>   |  |    | High           | Moderate      | Low          |              |                   |                           |            |
| <i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>  |  | N  |                |               |              |              |                   |                           |            |
| To what degree do students take responsibility for their OWN LEARNING?   |  | 16 | 25.0%<br>(4)   | 62.5%<br>(10) | 12.5%<br>(2) |              |                   |                           |            |
| To what degree do students take responsibility for their OWN BEHAVIOR?   |  | 16 | 18.8%<br>(3)   | 68.8%<br>(11) | 12.5%<br>(2) |              |                   |                           |            |
| To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?  |  | 16 | 25.0%<br>(4)   | 62.5%<br>(10) | 12.5%<br>(2) |              |                   |                           |            |
| To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?  |  | 16 | 25.0%<br>(4)   | 68.8%<br>(11) | 6.3%<br>(1)  |              |                   |                           |            |
| <b>School Community</b>  |  |    | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|  |  | N  |                |               |              |              |                   |                           |            |
| The students at this school feel like they are part of the school community.   |  | 17 | 47.1%<br>(8)   | 35.3%<br>(6)  | 11.8%<br>(2) | 5.9%<br>(1)  | 0.0%<br>(0)       | 82.4%                     | 1.8        |
| This school promotes academic success for all students.  |  | 17 | 58.8%<br>(10)  | 29.4%<br>(5)  | 11.8%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 88.2%                     | 1.5        |
| The school fosters an appreciation of student diversity and respect for each other.  |  | 16 | 62.5%<br>(10)  | 25.0%<br>(4)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.6        |
| The school has a climate that is positive, nurturing and caring.   |  | 16 | 56.3%<br>(9)   | 31.3%<br>(5)  | 6.3%<br>(1)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 87.5%                     | 1.6        |
| <b>Family Involvement</b>  |  |    | Strongly Agree | Agree         | Neutral      | Disagree     | Strongly Disagree | Pct Strongly Agree/ Agree | Mean (1-5) |
|  |  | N  |                |               |              |              |                   |                           |            |
| This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact). |  | 16 | 75.0%<br>(12)  | 18.8%<br>(3)  | 0.0%<br>(0)  | 6.3%<br>(1)  | 0.0%<br>(0)       | 93.8%                     | 1.4        |
| I send home work or ideas that help parents support their students at home.  |  | 16 | 75.0%<br>(12)  | 18.8%<br>(3)  | 6.3%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.8%                     | 1.3        |
| This school offers parents opportunities to be involved in school and classroom activities.                                |  | 16 | 37.5%<br>(6)   | 50.0%<br>(8)  | 12.5%<br>(2) | 0.0%<br>(0)  | 0.0%<br>(0)       | 87.5%                     | 1.8        |
| This school offers me opportunities to have a role in leadership, committees, SSC, etc.                                    |  | 16 | 50.0%<br>(8)   | 43.8%<br>(7)  | 6.3%<br>(1)  | 0.0%<br>(0)  | 0.0%<br>(0)       | 93.8%                     | 1.6        |