



**WINTER 2016 STAFF
SURVEY RESULTS**

**Pasteur
Group: (N = 18)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	15	0.0% (0)	53.3% (8)	46.7% (7)	0.0% (0)	0.0% (0)	53.3%	2.5
Students' written communication skills improved this year.	15	0.0% (0)	46.7% (7)	46.7% (7)	6.7% (1)	0.0% (0)	46.7%	2.6
Students' speaking and oral communication skills improved this year.	16	0.0% (0)	56.3% (9)	37.5% (6)	6.3% (1)	0.0% (0)	56.3%	2.5
Students' ability to solve large or complex problems improved this year.	16	0.0% (0)	25.0% (4)	56.3% (9)	18.8% (3)	0.0% (0)	25.0%	2.9
Students' skills at using technology to research information have improved this year.	17	5.9% (1)	64.7% (11)	23.5% (4)	5.9% (1)	0.0% (0)	70.6%	2.3
Students' ability to work together with other students on problems or projects has improved this year.	17	0.0% (0)	47.1% (8)	47.1% (8)	5.9% (1)	0.0% (0)	47.1%	2.6
Students can support their judgments with reason and evidence.	17	5.9% (1)	58.8% (10)	23.5% (4)	11.8% (2)	0.0% (0)	64.7%	2.4
I encourage my students to share knowledge and ideas in a creative way.	18	33.3% (6)	55.6% (10)	11.1% (2)	0.0% (0)	0.0% (0)	88.9%	1.8
I foster the curiosity and imagination of students.	18	22.2% (4)	77.8% (14)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.8
I challenge students to continue learning even when it is difficult.	18	50.0% (9)	50.0% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	18	16.7% (3)	72.2% (13)	5.6% (1)	5.6% (1)	0.0% (0)	88.9%	2.0
I promptly contact parents when I am concerned about their child's progress.	18	11.1% (2)	72.2% (13)	11.1% (2)	5.6% (1)	0.0% (0)	83.3%	2.1
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	18	44.4% (8)	50.0% (9)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.6
I am helpful to parents when they come to school or call.	17	64.7% (11)	35.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I promptly respond to parents' phone calls, messages and emails.	17	64.7% (11)	35.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	18	44.4% (8)	55.6% (10)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
The principal and staff listen to concerns of other staff members about issues.	18	27.8% (5)	61.1% (11)	5.6% (1)	5.6% (1)	0.0% (0)	88.9%	1.9
The principal and staff collaborate with parents in promoting positive behavior for their students.	17	41.2% (7)	47.1% (8)	11.8% (2)	0.0% (0)	0.0% (0)	88.2%	1.7
This school is a safe place for all staff.	18	44.4% (8)	38.9% (7)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	1.7
Concerns about student safety are addressed in an appropriate and timely manner.	18	38.9% (7)	50.0% (9)	11.1% (2)	0.0% (0)	0.0% (0)	88.9%	1.7
Concerns about staff safety are addressed in an appropriate and timely manner.	17	41.2% (7)	41.2% (7)	5.9% (1)	11.8% (2)	0.0% (0)	82.4%	1.9
I am able to provide information about a child's performance to parents who speak a language other than English.	18	22.2% (4)	61.1% (11)	11.1% (2)	5.6% (1)	0.0% (0)	83.3%	2.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	18	16.7% (3)	66.7% (12)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	2.0
I receive information about upcoming events and important information about the school.	18	38.9% (7)	61.1% (11)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I receive information about upcoming events and important information about the school district.	18	33.3% (6)	66.7% (12)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	18	27.8% (5)	44.4% (8)	16.7% (3)	11.1% (2)	0.0% (0)	72.2%	2.1
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	18	5.6% (1)	55.6% (10)	16.7% (3)	22.2% (4)	0.0% (0)	61.1%	2.6
I encourage my students to be motivated and engaged in what they are learning.	18	50.0% (9)	50.0% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
The school sets high standards for academic performance for all students.	18	22.2% (4)	66.7% (12)	5.6% (1)	5.6% (1)	0.0% (0)	88.9%	1.9
This school provides enough resources to help each student do his/her best.	18	16.7% (3)	61.1% (11)	0.0% (0)	16.7% (3)	5.6% (1)	77.8%	2.3

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		18	16.7% (3)	72.2% (13)	5.6% (1)	5.6% (1)	0.0% (0)	88.9%	2.0
This school provides quality classes/activities that address most students' interests and talents.		18	11.1% (2)	66.7% (12)	11.1% (2)	11.1% (2)	0.0% (0)	77.8%	2.2
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		18	22.2% (4)	72.2% (13)	5.6% (1)				
To what degree do students take responsibility for their OWN BEHAVIOR?		18	22.2% (4)	72.2% (13)	5.6% (1)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		18	38.9% (7)	55.6% (10)	5.6% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		18	27.8% (5)	66.7% (12)	5.6% (1)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		18	5.6% (1)	83.3% (15)	5.6% (1)	5.6% (1)	0.0% (0)	88.9%	2.1
This school promotes academic success for all students.		18	33.3% (6)	61.1% (11)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.7
The school fosters an appreciation of student diversity and respect for each other.		18	27.8% (5)	61.1% (11)	11.1% (2)	0.0% (0)	0.0% (0)	88.9%	1.8
The school has a climate that is positive, nurturing and caring.		18	33.3% (6)	61.1% (11)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.7
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		18	11.1% (2)	72.2% (13)	11.1% (2)	5.6% (1)	0.0% (0)	83.3%	2.1
I send home work or ideas that help parents support their students at home.		17	5.9% (1)	64.7% (11)	23.5% (4)	0.0% (0)	5.9% (1)	70.6%	2.4
This school offers parents opportunities to be involved in school and classroom activities.		18	5.6% (1)	72.2% (13)	16.7% (3)	5.6% (1)	0.0% (0)	77.8%	2.2
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		18	16.7% (3)	77.8% (14)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.9