



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**Cambridge Heights
Group: (N = 10)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	10	20.0% (2)	60.0% (6)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	2.1
Students' written communication skills improved this year.	10	0.0% (0)	90.0% (9)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	2.1
Students' speaking and oral communication skills improved this year.	9	33.3% (3)	66.7% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
Students' ability to solve large or complex problems improved this year.	10	40.0% (4)	60.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
Students' skills at using technology to research information have improved this year.	9	22.2% (2)	55.6% (5)	11.1% (1)	11.1% (1)	0.0% (0)	77.8%	2.1
Students' ability to work together with other students on problems or projects has improved this year.	10	10.0% (1)	80.0% (8)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	2.0
Students can support their judgments with reason and evidence.	10	40.0% (4)	40.0% (4)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	1.9
I encourage my students to share knowledge and ideas in a creative way.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I foster the curiosity and imagination of students.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I challenge students to continue learning even when it is difficult.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	10	10.0% (1)	90.0% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.9
I promptly contact parents when I am concerned about their child's progress.	10	30.0% (3)	60.0% (6)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	7	0.0% (0)	14.3% (1)	28.6% (2)	28.6% (2)	28.6% (2)	14.3%	3.7
I am helpful to parents when they come to school or call.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I promptly respond to parents' phone calls, messages and emails.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	10	60.0% (6)	40.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The principal and staff listen to concerns of other staff members about issues.	10	40.0% (4)	60.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
The principal and staff collaborate with parents in promoting positive behavior for their students.	10	60.0% (6)	40.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
This school is a safe place for all staff.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
Concerns about student safety are addressed in an appropriate and timely manner.	10	60.0% (6)	40.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
Concerns about staff safety are addressed in an appropriate and timely manner.	10	50.0% (5)	40.0% (4)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.6
I am able to provide information about a child's performance to parents who speak a language other than English.	10	30.0% (3)	40.0% (4)	0.0% (0)	20.0% (2)	10.0% (1)	70.0%	2.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I receive information about upcoming events and important information about the school.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I receive information about upcoming events and important information about the school district.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	10	30.0% (3)	60.0% (6)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.8
I encourage my students to be motivated and engaged in what they are learning.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
The school sets high standards for academic performance for all students.	10	70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
This school provides enough resources to help each student do his/her best.	10	10.0% (1)	50.0% (5)	0.0% (0)	30.0% (3)	10.0% (1)	60.0%	2.8

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The school addresses students' talents, gifts and special needs.	10		50.0% (5)	50.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
This school provides quality classes/activities that address most students' interests and talents.	10		90.0% (9)	10.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?	10		80.0% (8)	20.0% (2)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?	10		80.0% (8)	20.0% (2)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	10		90.0% (9)	10.0% (1)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	10		70.0% (7)	30.0% (3)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The students at this school feel like they are part of the school community.	10		70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
This school promotes academic success for all students.	10		70.0% (7)	30.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
The school fosters an appreciation of student diversity and respect for each other.	10		50.0% (5)	50.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
The school has a climate that is positive, nurturing and caring.	10		80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	10		40.0% (4)	50.0% (5)	0.0% (0)	10.0% (1)	0.0% (0)	90.0%	1.8
I send home work or ideas that help parents support their students at home.	10		40.0% (4)	60.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
This school offers parents opportunities to be involved in school and classroom activities.	10		90.0% (9)	10.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	10		80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2