



**WINTER 2016-2017
STAFF SURVEY RESULTS**

Carmichael

Group: (N = 4) Small Sample

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	4	25.0% (1)	50.0% (2)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.0
Students' written communication skills improved this year.	4	25.0% (1)	50.0% (2)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.0
Students' speaking and oral communication skills improved this year.	4	0.0% (0)	75.0% (3)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.3
Students' ability to solve large or complex problems improved this year.	4	0.0% (0)	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	50.0%	2.5
Students' skills at using technology to research information have improved this year.	4	0.0% (0)	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	50.0%	2.5
Students' ability to work together with other students on problems or projects has improved this year.	4	25.0% (1)	25.0% (1)	50.0% (2)	0.0% (0)	0.0% (0)	50.0%	2.3
Students can support their judgments with reason and evidence.	4	0.0% (0)	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	50.0%	2.8
I encourage my students to share knowledge and ideas in a creative way.	4	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
I foster the curiosity and imagination of students.	4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8
I challenge students to continue learning even when it is difficult.	4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	4	0.0% (0)	75.0% (3)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.3
I promptly contact parents when I am concerned about their child's progress.	4	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	3	0.0% (0)	33.3% (1)	66.7% (2)	0.0% (0)	0.0% (0)	33.3%	2.7
I am helpful to parents when they come to school or call.	4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8
I promptly respond to parents' phone calls, messages and emails.	4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8

Effective Communication			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The principal and staff listen to parent concerns about issues.	4	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	75.0%	1.5
		(3)	(0)	(1)	(0)	(0)	(0)		
The principal and staff listen to concerns of other staff members about issues.	4	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	75.0%	1.5
		(3)	(0)	(1)	(0)	(0)	(0)		
The principal and staff collaborate with parents in promoting positive behavior for their students.	3	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	100.0%	1.7
		(1)	(2)	(0)	(0)	(0)	(0)		
This school is a safe place for all staff.	3	33.3%	66.7%	0.0%	0.0%	0.0%	0.0%	100.0%	1.7
		(1)	(2)	(0)	(0)	(0)	(0)		
Concerns about student safety are addressed in an appropriate and timely manner.	4	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.5
		(2)	(2)	(0)	(0)	(0)	(0)		
Concerns about staff safety are addressed in an appropriate and timely manner.	4	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	75.0%	2.0
		(1)	(2)	(1)	(0)	(0)	(0)		
I am able to provide information about a child's performance to parents who speak a language other than English.	3	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	100.0%	2.0
		(0)	(3)	(0)	(0)	(0)	(0)		
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	4	50.0%	25.0%	25.0%	0.0%	0.0%	0.0%	75.0%	1.8
		(2)	(1)	(1)	(0)	(0)	(0)		
I receive information about upcoming events and important information about the school.	4	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	75.0%	2.0
		(1)	(2)	(1)	(0)	(0)	(0)		
I receive information about upcoming events and important information about the school district.	4	25.0%	50.0%	25.0%	0.0%	0.0%	0.0%	75.0%	2.0
		(1)	(2)	(1)	(0)	(0)	(0)		
School Safety			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school is a safe place for all students.	4	25.0%	25.0%	25.0%	25.0%	0.0%	0.0%	50.0%	2.5
		(1)	(1)	(1)	(1)	(0)	(0)		
Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
Students are prepared for the next step of their educational experience.	4	25.0%	75.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.8
		(1)	(3)	(0)	(0)	(0)	(0)		
I encourage my students to be motivated and engaged in what they are learning.	4	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.5
		(2)	(2)	(0)	(0)	(0)	(0)		
The school sets high standards for academic performance for all students.	4	75.0%	0.0%	25.0%	0.0%	0.0%	0.0%	75.0%	1.5
		(3)	(0)	(1)	(0)	(0)	(0)		
This school provides enough resources to help each student do his/her best.	3	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	1.0
		(3)	(0)	(0)	(0)	(0)	(0)		

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		4	25.0% (1)	75.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.8
This school provides quality classes/activities that address most students' interests and talents.		4	25.0% (1)	50.0% (2)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.0
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		4	50.0% (2)	50.0% (2)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?		4	0.0% (0)	100.0% (4)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		4	0.0% (0)	100.0% (4)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		4	0.0% (0)	100.0% (4)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		4	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
This school promotes academic success for all students.		4	75.0% (3)	25.0% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
The school fosters an appreciation of student diversity and respect for each other.		4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8
The school has a climate that is positive, nurturing and caring.		4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		4	0.0% (0)	75.0% (3)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	2.3
I send home work or ideas that help parents support their students at home.		4	0.0% (0)	50.0% (2)	50.0% (2)	0.0% (0)	0.0% (0)	50.0%	2.5
This school offers parents opportunities to be involved in school and classroom activities.		4	25.0% (1)	25.0% (1)	50.0% (2)	0.0% (0)	0.0% (0)	50.0%	2.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		4	50.0% (2)	25.0% (1)	25.0% (1)	0.0% (0)	0.0% (0)	75.0%	1.8