



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**Carnegie
Group: (N = 20)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	18	11.1% (2)	55.6% (10)	33.3% (6)	0.0% (0)	0.0% (0)	66.7%	2.2
Students' written communication skills improved this year.	19	10.5% (2)	47.4% (9)	31.6% (6)	10.5% (2)	0.0% (0)	57.9%	2.4
Students' speaking and oral communication skills improved this year.	18	5.6% (1)	55.6% (10)	33.3% (6)	5.6% (1)	0.0% (0)	61.1%	2.4
Students' ability to solve large or complex problems improved this year.	18	5.6% (1)	44.4% (8)	50.0% (9)	0.0% (0)	0.0% (0)	50.0%	2.4
Students' skills at using technology to research information have improved this year.	20	10.0% (2)	65.0% (13)	15.0% (3)	10.0% (2)	0.0% (0)	75.0%	2.3
Students' ability to work together with other students on problems or projects has improved this year.	20	10.0% (2)	60.0% (12)	20.0% (4)	10.0% (2)	0.0% (0)	70.0%	2.3
Students can support their judgments with reason and evidence.	19	15.8% (3)	47.4% (9)	15.8% (3)	21.1% (4)	0.0% (0)	63.2%	2.4
I encourage my students to share knowledge and ideas in a creative way.	20	15.0% (3)	80.0% (16)	5.0% (1)	0.0% (0)	0.0% (0)	95.0%	1.9
I foster the curiosity and imagination of students.	20	30.0% (6)	60.0% (12)	10.0% (2)	0.0% (0)	0.0% (0)	90.0%	1.8
I challenge students to continue learning even when it is difficult.	20	50.0% (10)	50.0% (10)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	20	15.0% (3)	55.0% (11)	20.0% (4)	10.0% (2)	0.0% (0)	70.0%	2.3
I promptly contact parents when I am concerned about their child's progress.	20	20.0% (4)	45.0% (9)	15.0% (3)	20.0% (4)	0.0% (0)	65.0%	2.4
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	20	40.0% (8)	35.0% (7)	20.0% (4)	5.0% (1)	0.0% (0)	75.0%	1.9
I am helpful to parents when they come to school or call.	20	55.0% (11)	40.0% (8)	5.0% (1)	0.0% (0)	0.0% (0)	95.0%	1.5
I promptly respond to parents' phone calls, messages and emails.	20	70.0% (14)	20.0% (4)	5.0% (1)	5.0% (1)	0.0% (0)	90.0%	1.5

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	20	30.0% (6)	45.0% (9)	15.0% (3)	10.0% (2)	0.0% (0)	75.0%	2.1
The principal and staff listen to concerns of other staff members about issues.	20	15.0% (3)	30.0% (6)	20.0% (4)	30.0% (6)	5.0% (1)	45.0%	2.8
The principal and staff collaborate with parents in promoting positive behavior for their students.	20	10.0% (2)	35.0% (7)	25.0% (5)	20.0% (4)	10.0% (2)	45.0%	2.9
This school is a safe place for all staff.	20	10.0% (2)	30.0% (6)	45.0% (9)	15.0% (3)	0.0% (0)	40.0%	2.7
Concerns about student safety are addressed in an appropriate and timely manner.	19	10.5% (2)	52.6% (10)	21.1% (4)	10.5% (2)	5.3% (1)	63.2%	2.5
Concerns about staff safety are addressed in an appropriate and timely manner.	17	5.9% (1)	35.3% (6)	35.3% (6)	17.6% (3)	5.9% (1)	41.2%	2.8
I am able to provide information about a child's performance to parents who speak a language other than English.	19	21.1% (4)	36.8% (7)	21.1% (4)	21.1% (4)	0.0% (0)	57.9%	2.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	5.0% (1)	40.0% (8)	20.0% (4)	15.0% (3)	20.0% (4)	45.0%	3.1
I receive information about upcoming events and important information about the school.	20	30.0% (6)	65.0% (13)	5.0% (1)	0.0% (0)	0.0% (0)	95.0%	1.8
I receive information about upcoming events and important information about the school district.	20	25.0% (5)	65.0% (13)	10.0% (2)	0.0% (0)	0.0% (0)	90.0%	1.9
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	20	10.0% (2)	65.0% (13)	20.0% (4)	5.0% (1)	0.0% (0)	75.0%	2.2
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	19	10.5% (2)	57.9% (11)	15.8% (3)	15.8% (3)	0.0% (0)	68.4%	2.4
I encourage my students to be motivated and engaged in what they are learning.	20	55.0% (11)	40.0% (8)	5.0% (1)	0.0% (0)	0.0% (0)	95.0%	1.5
The school sets high standards for academic performance for all students.	20	0.0% (0)	40.0% (8)	40.0% (8)	20.0% (4)	0.0% (0)	40.0%	2.8
This school provides enough resources to help each student do his/her best.	19	10.5% (2)	36.8% (7)	31.6% (6)	15.8% (3)	5.3% (1)	47.4%	2.7

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		20	0.0% (0)	65.0% (13)	20.0% (4)	15.0% (3)	0.0% (0)	65.0%	2.5
This school provides quality classes/activities that address most students' interests and talents.		20	30.0% (6)	55.0% (11)	5.0% (1)	10.0% (2)	0.0% (0)	85.0%	2.0
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		20	25.0% (5)	70.0% (14)	5.0% (1)				
To what degree do students take responsibility for their OWN BEHAVIOR?		20	35.0% (7)	65.0% (13)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		20	35.0% (7)	65.0% (13)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		20	50.0% (10)	50.0% (10)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		20	10.0% (2)	80.0% (16)	10.0% (2)	0.0% (0)	0.0% (0)	90.0%	2.0
This school promotes academic success for all students.		20	5.0% (1)	55.0% (11)	25.0% (5)	15.0% (3)	0.0% (0)	60.0%	2.5
The school fosters an appreciation of student diversity and respect for each other.		20	10.0% (2)	75.0% (15)	10.0% (2)	5.0% (1)	0.0% (0)	85.0%	2.1
The school has a climate that is positive, nurturing and caring.		20	5.0% (1)	55.0% (11)	30.0% (6)	10.0% (2)	0.0% (0)	60.0%	2.5
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		20	5.0% (1)	30.0% (6)	35.0% (7)	15.0% (3)	15.0% (3)	35.0%	3.1
I send home work or ideas that help parents support their students at home.		19	5.3% (1)	57.9% (11)	21.1% (4)	15.8% (3)	0.0% (0)	63.2%	2.5
This school offers parents opportunities to be involved in school and classroom activities.		20	5.0% (1)	35.0% (7)	35.0% (7)	25.0% (5)	0.0% (0)	40.0%	2.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		20	20.0% (4)	40.0% (8)	30.0% (6)	10.0% (2)	0.0% (0)	60.0%	2.3