



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**Carriage
Group: (N = 17)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	15	6.7% (1)	73.3% (11)	13.3% (2)	6.7% (1)	0.0% (0)	80.0%	2.2
Students' written communication skills improved this year.	16	6.3% (1)	68.8% (11)	18.8% (3)	6.3% (1)	0.0% (0)	75.0%	2.3
Students' speaking and oral communication skills improved this year.	16	12.5% (2)	75.0% (12)	6.3% (1)	6.3% (1)	0.0% (0)	87.5%	2.1
Students' ability to solve large or complex problems improved this year.	16	0.0% (0)	50.0% (8)	37.5% (6)	12.5% (2)	0.0% (0)	50.0%	2.6
Students' skills at using technology to research information have improved this year.	16	6.3% (1)	25.0% (4)	43.8% (7)	25.0% (4)	0.0% (0)	31.3%	2.9
Students' ability to work together with other students on problems or projects has improved this year.	16	18.8% (3)	50.0% (8)	25.0% (4)	6.3% (1)	0.0% (0)	68.8%	2.2
Students can support their judgments with reason and evidence.	16	6.3% (1)	75.0% (12)	12.5% (2)	6.3% (1)	0.0% (0)	81.3%	2.2
I encourage my students to share knowledge and ideas in a creative way.	16	56.3% (9)	43.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I foster the curiosity and imagination of students.	17	47.1% (8)	52.9% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
I challenge students to continue learning even when it is difficult.	17	52.9% (9)	47.1% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	31.3% (5)	62.5% (10)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.8
I promptly contact parents when I am concerned about their child's progress.	16	25.0% (4)	56.3% (9)	6.3% (1)	12.5% (2)	0.0% (0)	81.3%	2.1
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	10	10.0% (1)	0.0% (0)	40.0% (4)	50.0% (5)	0.0% (0)	10.0%	3.3
I am helpful to parents when they come to school or call.	16	56.3% (9)	43.8% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I promptly respond to parents' phone calls, messages and emails.	16	62.5% (10)	37.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4

Effective Communication			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The principal and staff listen to parent concerns about issues.	16		43.8% (7)	50.0% (8)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.6
The principal and staff listen to concerns of other staff members about issues.	16		18.8% (3)	56.3% (9)	12.5% (2)	6.3% (1)	6.3% (1)	75.0%	2.3
The principal and staff collaborate with parents in promoting positive behavior for their students.	16		18.8% (3)	68.8% (11)	6.3% (1)	6.3% (1)	0.0% (0)	87.5%	2.0
This school is a safe place for all staff.	16		37.5% (6)	50.0% (8)	0.0% (0)	12.5% (2)	0.0% (0)	87.5%	1.9
Concerns about student safety are addressed in an appropriate and timely manner.	16		37.5% (6)	43.8% (7)	18.8% (3)	0.0% (0)	0.0% (0)	81.3%	1.8
Concerns about staff safety are addressed in an appropriate and timely manner.	16		37.5% (6)	43.8% (7)	12.5% (2)	6.3% (1)	0.0% (0)	81.3%	1.9
I am able to provide information about a child's performance to parents who speak a language other than English.	16		12.5% (2)	50.0% (8)	18.8% (3)	12.5% (2)	6.3% (1)	62.5%	2.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	16		25.0% (4)	62.5% (10)	12.5% (2)	0.0% (0)	0.0% (0)	87.5%	1.9
I receive information about upcoming events and important information about the school.	16		43.8% (7)	56.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I receive information about upcoming events and important information about the school district.	16		43.8% (7)	50.0% (8)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.6
School Safety			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school is a safe place for all students.	16		31.3% (5)	56.3% (9)	6.3% (1)	6.3% (1)	0.0% (0)	87.5%	1.9
Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
Students are prepared for the next step of their educational experience.	17		0.0% (0)	64.7% (11)	29.4% (5)	5.9% (1)	0.0% (0)	64.7%	2.4
I encourage my students to be motivated and engaged in what they are learning.	17		52.9% (9)	47.1% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
The school sets high standards for academic performance for all students.	15		6.7% (1)	60.0% (9)	13.3% (2)	20.0% (3)	0.0% (0)	66.7%	2.5
This school provides enough resources to help each student do his/her best.	15		0.0% (0)	26.7% (4)	13.3% (2)	40.0% (6)	20.0% (3)	26.7%	3.5

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		15	0.0% (0)	60.0% (9)	20.0% (3)	13.3% (2)	6.7% (1)	60.0%	2.7
This school provides quality classes/activities that address most students' interests and talents.		15	6.7% (1)	40.0% (6)	46.7% (7)	0.0% (0)	6.7% (1)	46.7%	2.6
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		16	31.3% (5)	68.8% (11)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?		16	25.0% (4)	75.0% (12)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		16	37.5% (6)	62.5% (10)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		16	25.0% (4)	75.0% (12)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		15	13.3% (2)	86.7% (13)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.9
This school promotes academic success for all students.		15	20.0% (3)	73.3% (11)	6.7% (1)	0.0% (0)	0.0% (0)	93.3%	1.9
The school fosters an appreciation of student diversity and respect for each other.		16	18.8% (3)	75.0% (12)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.9
The school has a climate that is positive, nurturing and caring.		16	37.5% (6)	56.3% (9)	0.0% (0)	6.3% (1)	0.0% (0)	93.8%	1.8
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		16	12.5% (2)	50.0% (8)	25.0% (4)	12.5% (2)	0.0% (0)	62.5%	2.4
I send home work or ideas that help parents support their students at home.		16	12.5% (2)	75.0% (12)	12.5% (2)	0.0% (0)	0.0% (0)	87.5%	2.0
This school offers parents opportunities to be involved in school and classroom activities.		16	12.5% (2)	81.3% (13)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.9
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		16	25.0% (4)	68.8% (11)	0.0% (0)	6.3% (1)	0.0% (0)	93.8%	1.9