



**WINTER 2016-2017
STAFF SURVEY RESULTS**

Cowan

Group: (N = 10) Small Sample

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	9	33.3% (3)	55.6% (5)	11.1% (1)	0.0% (0)	0.0% (0)	88.9%	1.8
Students' written communication skills improved this year.	9	22.2% (2)	55.6% (5)	11.1% (1)	11.1% (1)	0.0% (0)	77.8%	2.1
Students' speaking and oral communication skills improved this year.	9	33.3% (3)	66.7% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
Students' ability to solve large or complex problems improved this year.	9	33.3% (3)	44.4% (4)	22.2% (2)	0.0% (0)	0.0% (0)	77.8%	1.9
Students' skills at using technology to research information have improved this year.	9	22.2% (2)	55.6% (5)	22.2% (2)	0.0% (0)	0.0% (0)	77.8%	2.0
Students' ability to work together with other students on problems or projects has improved this year.	9	55.6% (5)	22.2% (2)	22.2% (2)	0.0% (0)	0.0% (0)	77.8%	1.7
Students can support their judgments with reason and evidence.	9	33.3% (3)	66.7% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
I encourage my students to share knowledge and ideas in a creative way.	9	88.9% (8)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
I foster the curiosity and imagination of students.	9	88.9% (8)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
I challenge students to continue learning even when it is difficult.	9	88.9% (8)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1

<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	8	50.0% (4)	37.5% (3)	12.5% (1)	0.0% (0)	0.0% (0)	87.5%	1.6
I promptly contact parents when I am concerned about their child's progress.	7	57.1% (4)	42.9% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	5	20.0% (1)	40.0% (2)	0.0% (0)	40.0% (2)	0.0% (0)	60.0%	2.6
I am helpful to parents when they come to school or call.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I promptly respond to parents' phone calls, messages and emails.	10	100.0% (10)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	10	50.0% (5)	40.0% (4)	0.0% (0)	10.0% (1)	0.0% (0)	90.0%	1.7
The principal and staff listen to concerns of other staff members about issues.	10	60.0% (6)	20.0% (2)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	1.7
The principal and staff collaborate with parents in promoting positive behavior for their students.	10	50.0% (5)	30.0% (3)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	1.8
This school is a safe place for all staff.	10	60.0% (6)	20.0% (2)	0.0% (0)	20.0% (2)	0.0% (0)	80.0%	1.8
Concerns about student safety are addressed in an appropriate and timely manner.	10	50.0% (5)	30.0% (3)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	1.8
Concerns about staff safety are addressed in an appropriate and timely manner.	10	40.0% (4)	40.0% (4)	10.0% (1)	10.0% (1)	0.0% (0)	80.0%	1.9
I am able to provide information about a child's performance to parents who speak a language other than English.	7	14.3% (1)	57.1% (4)	14.3% (1)	14.3% (1)	0.0% (0)	71.4%	2.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	8	62.5% (5)	37.5% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I receive information about upcoming events and important information about the school.	8	62.5% (5)	37.5% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I receive information about upcoming events and important information about the school district.	8	75.0% (6)	25.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	10	80.0% (8)	20.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	9	33.3% (3)	44.4% (4)	22.2% (2)	0.0% (0)	0.0% (0)	77.8%	1.9
I encourage my students to be motivated and engaged in what they are learning.	9	88.9% (8)	11.1% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
The school sets high standards for academic performance for all students.	10	70.0% (7)	20.0% (2)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.4
This school provides enough resources to help each student do his/her best.	10	10.0% (1)	50.0% (5)	10.0% (1)	20.0% (2)	10.0% (1)	60.0%	2.7

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.	10		20.0% (2)	50.0% (5)	10.0% (1)	20.0% (2)	0.0% (0)	70.0%	2.3
This school provides quality classes/activities that address most students' interests and talents.	10		10.0% (1)	60.0% (6)	30.0% (3)	0.0% (0)	0.0% (0)	70.0%	2.2
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?	10		40.0% (4)	60.0% (6)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?	10		40.0% (4)	60.0% (6)	0.0% (0)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	10		40.0% (4)	60.0% (6)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	10		50.0% (5)	50.0% (5)	0.0% (0)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.	10		30.0% (3)	60.0% (6)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.8
This school promotes academic success for all students.	10		70.0% (7)	20.0% (2)	0.0% (0)	10.0% (1)	0.0% (0)	90.0%	1.5
The school fosters an appreciation of student diversity and respect for each other.	10		30.0% (3)	60.0% (6)	10.0% (1)	0.0% (0)	0.0% (0)	90.0%	1.8
The school has a climate that is positive, nurturing and caring.	10		60.0% (6)	40.0% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	8		62.5% (5)	37.5% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I send home work or ideas that help parents support their students at home.	6		66.7% (4)	33.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
This school offers parents opportunities to be involved in school and classroom activities.	8		75.0% (6)	25.0% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	8		62.5% (5)	37.5% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4