



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**El Camino
Group: (N = 16)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	15	6.7% (1)	20.0% (3)	40.0% (6)	26.7% (4)	6.7% (1)	26.7%	3.1
Students' written communication skills improved this year.	15	6.7% (1)	33.3% (5)	33.3% (5)	13.3% (2)	13.3% (2)	40.0%	2.9
Students' speaking and oral communication skills improved this year.	16	0.0% (0)	43.8% (7)	25.0% (4)	18.8% (3)	12.5% (2)	43.8%	3.0
Students' ability to solve large or complex problems improved this year.	16	0.0% (0)	37.5% (6)	25.0% (4)	25.0% (4)	12.5% (2)	37.5%	3.1
Students' skills at using technology to research information have improved this year.	14	0.0% (0)	28.6% (4)	35.7% (5)	14.3% (2)	21.4% (3)	28.6%	3.3
Students' ability to work together with other students on problems or projects has improved this year.	16	6.3% (1)	37.5% (6)	25.0% (4)	25.0% (4)	6.3% (1)	43.8%	2.9
Students can support their judgments with reason and evidence.	15	0.0% (0)	40.0% (6)	20.0% (3)	20.0% (3)	20.0% (3)	40.0%	3.2
I encourage my students to share knowledge and ideas in a creative way.	14	50.0% (7)	28.6% (4)	14.3% (2)	7.1% (1)	0.0% (0)	78.6%	1.8
I foster the curiosity and imagination of students.	15	40.0% (6)	40.0% (6)	13.3% (2)	6.7% (1)	0.0% (0)	80.0%	1.9
I challenge students to continue learning even when it is difficult.	15	60.0% (9)	26.7% (4)	6.7% (1)	6.7% (1)	0.0% (0)	86.7%	1.6
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	15	26.7% (4)	60.0% (9)	13.3% (2)	0.0% (0)	0.0% (0)	86.7%	1.9
I promptly contact parents when I am concerned about their child's progress.	15	20.0% (3)	53.3% (8)	13.3% (2)	6.7% (1)	6.7% (1)	73.3%	2.3
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	15	33.3% (5)	60.0% (9)	0.0% (0)	6.7% (1)	0.0% (0)	93.3%	1.8
I am helpful to parents when they come to school or call.	16	56.3% (9)	37.5% (6)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.5
I promptly respond to parents' phone calls, messages and emails.	16	50.0% (8)	43.8% (7)	6.3% (1)	0.0% (0)	0.0% (0)	93.8%	1.6

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	15	20.0% (3)	33.3% (5)	20.0% (3)	13.3% (2)	13.3% (2)	53.3%	2.7
The principal and staff listen to concerns of other staff members about issues.	16	6.3% (1)	37.5% (6)	6.3% (1)	18.8% (3)	31.3% (5)	43.8%	3.3
The principal and staff collaborate with parents in promoting positive behavior for their students.	16	12.5% (2)	31.3% (5)	12.5% (2)	25.0% (4)	18.8% (3)	43.8%	3.1
This school is a safe place for all staff.	16	6.3% (1)	31.3% (5)	6.3% (1)	18.8% (3)	37.5% (6)	37.5%	3.5
Concerns about student safety are addressed in an appropriate and timely manner.	16	6.3% (1)	31.3% (5)	18.8% (3)	18.8% (3)	25.0% (4)	37.5%	3.3
Concerns about staff safety are addressed in an appropriate and timely manner.	16	6.3% (1)	31.3% (5)	12.5% (2)	25.0% (4)	25.0% (4)	37.5%	3.3
I am able to provide information about a child's performance to parents who speak a language other than English.	13	0.0% (0)	69.2% (9)	23.1% (3)	0.0% (0)	7.7% (1)	69.2%	2.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	33.3% (5)	20.0% (3)	6.7% (1)	13.3% (2)	26.7% (4)	53.3%	2.8
I receive information about upcoming events and important information about the school.	16	25.0% (4)	68.8% (11)	0.0% (0)	6.3% (1)	0.0% (0)	93.8%	1.9
I receive information about upcoming events and important information about the school district.	16	25.0% (4)	62.5% (10)	6.3% (1)	0.0% (0)	6.3% (1)	87.5%	2.0
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	16	6.3% (1)	31.3% (5)	6.3% (1)	25.0% (4)	31.3% (5)	37.5%	3.4
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	15	0.0% (0)	33.3% (5)	46.7% (7)	6.7% (1)	13.3% (2)	33.3%	3.0
I encourage my students to be motivated and engaged in what they are learning.	15	60.0% (9)	26.7% (4)	6.7% (1)	6.7% (1)	0.0% (0)	86.7%	1.6
The school sets high standards for academic performance for all students.	16	6.3% (1)	50.0% (8)	6.3% (1)	12.5% (2)	25.0% (4)	56.3%	3.0
This school provides enough resources to help each student do his/her best.	16	12.5% (2)	37.5% (6)	31.3% (5)	6.3% (1)	12.5% (2)	50.0%	2.7

Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	16	6.3% (1)	43.8% (7)	25.0% (4)	6.3% (1)	18.8% (3)	50.0%	2.9
This school provides quality classes/activities that address most students' interests and talents.	16	31.3% (5)	25.0% (4)	37.5% (6)	6.3% (1)	0.0% (0)	56.3%	2.2
Positive Character Traits		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>								
	N							
To what degree do students take responsibility for their OWN LEARNING?	16	6.3% (1)	81.3% (13)	12.5% (2)				
To what degree do students take responsibility for their OWN BEHAVIOR?	16	18.8% (3)	37.5% (6)	43.8% (7)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	16	25.0% (4)	37.5% (6)	37.5% (6)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	16	37.5% (6)	62.5% (10)	0.0% (0)				
School Community		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	16	6.3% (1)	31.3% (5)	25.0% (4)	25.0% (4)	12.5% (2)	37.5%	3.1
This school promotes academic success for all students.	16	6.3% (1)	50.0% (8)	6.3% (1)	18.8% (3)	18.8% (3)	56.3%	2.9
The school fosters an appreciation of student diversity and respect for each other.	16	6.3% (1)	43.8% (7)	31.3% (5)	6.3% (1)	12.5% (2)	50.0%	2.8
The school has a climate that is positive, nurturing and caring.	16	6.3% (1)	37.5% (6)	18.8% (3)	31.3% (5)	6.3% (1)	43.8%	2.9
Family Involvement		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	16	12.5% (2)	37.5% (6)	6.3% (1)	25.0% (4)	18.8% (3)	50.0%	3.0
I send home work or ideas that help parents support their students at home.	15	6.7% (1)	40.0% (6)	26.7% (4)	20.0% (3)	6.7% (1)	46.7%	2.8
This school offers parents opportunities to be involved in school and classroom activities.	13	23.1% (3)	53.8% (7)	7.7% (1)	0.0% (0)	15.4% (2)	76.9%	2.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	16	37.5% (6)	25.0% (4)	18.8% (3)	18.8% (3)	0.0% (0)	62.5%	2.2