



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**Mission
Group: (N = 18)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	15	13.3% (2)	46.7% (7)	40.0% (6)	0.0% (0)	0.0% (0)	60.0%	2.3
Students' written communication skills improved this year.	14	7.1% (1)	57.1% (8)	35.7% (5)	0.0% (0)	0.0% (0)	64.3%	2.3
Students' speaking and oral communication skills improved this year.	13	23.1% (3)	53.8% (7)	23.1% (3)	0.0% (0)	0.0% (0)	76.9%	2.0
Students' ability to solve large or complex problems improved this year.	11	18.2% (2)	54.5% (6)	27.3% (3)	0.0% (0)	0.0% (0)	72.7%	2.1
Students' skills at using technology to research information have improved this year.	12	25.0% (3)	33.3% (4)	41.7% (5)	0.0% (0)	0.0% (0)	58.3%	2.2
Students' ability to work together with other students on problems or projects has improved this year.	15	13.3% (2)	80.0% (12)	6.7% (1)	0.0% (0)	0.0% (0)	93.3%	1.9
Students can support their judgments with reason and evidence.	13	7.7% (1)	76.9% (10)	15.4% (2)	0.0% (0)	0.0% (0)	84.6%	2.1
I encourage my students to share knowledge and ideas in a creative way.	18	66.7% (12)	33.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I foster the curiosity and imagination of students.	18	66.7% (12)	33.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I challenge students to continue learning even when it is difficult.	18	66.7% (12)	33.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	43.8% (7)	56.3% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I promptly contact parents when I am concerned about their child's progress.	15	60.0% (9)	40.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	12	8.3% (1)	41.7% (5)	33.3% (4)	16.7% (2)	0.0% (0)	50.0%	2.6
I am helpful to parents when they come to school or call.	18	77.8% (14)	22.2% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I promptly respond to parents' phone calls, messages and emails.	15	73.3% (11)	26.7% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3

Effective Communication		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	17	64.7% (11)	35.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The principal and staff listen to concerns of other staff members about issues.	17	52.9% (9)	41.2% (7)	5.9% (1)	0.0% (0)	0.0% (0)	94.1%	1.5
The principal and staff collaborate with parents in promoting positive behavior for their students.	18	50.0% (9)	44.4% (8)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.6
This school is a safe place for all staff.	18	55.6% (10)	38.9% (7)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.5
Concerns about student safety are addressed in an appropriate and timely manner.	18	66.7% (12)	27.8% (5)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.4
Concerns about staff safety are addressed in an appropriate and timely manner.	18	55.6% (10)	22.2% (4)	22.2% (4)	0.0% (0)	0.0% (0)	77.8%	1.7
I am able to provide information about a child's performance to parents who speak a language other than English.	14	0.0% (0)	78.6% (11)	21.4% (3)	0.0% (0)	0.0% (0)	78.6%	2.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	64.7% (11)	35.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I receive information about upcoming events and important information about the school.	18	88.9% (16)	11.1% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
I receive information about upcoming events and important information about the school district.	18	83.3% (15)	16.7% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
School Safety		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	18	66.7% (12)	16.7% (3)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	1.5
Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	14	14.3% (2)	64.3% (9)	21.4% (3)	0.0% (0)	0.0% (0)	78.6%	2.1
I encourage my students to be motivated and engaged in what they are learning.	18	72.2% (13)	22.2% (4)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.3
The school sets high standards for academic performance for all students.	17	64.7% (11)	23.5% (4)	11.8% (2)	0.0% (0)	0.0% (0)	88.2%	1.5
This school provides enough resources to help each student do his/her best.	18	16.7% (3)	55.6% (10)	11.1% (2)	11.1% (2)	5.6% (1)	72.2%	2.3

Educational Experiences		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	18	50.0% (9)	38.9% (7)	11.1% (2)	0.0% (0)	0.0% (0)	88.9%	1.6
This school provides quality classes/activities that address most students' interests and talents.	18	61.1% (11)	33.3% (6)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.4
Positive Character Traits		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>								
	N							
To what degree do students take responsibility for their OWN LEARNING?	18	55.6% (10)	44.4% (8)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?	18	33.3% (6)	55.6% (10)	11.1% (2)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	18	27.8% (5)	72.2% (13)	0.0% (0)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	18	50.0% (9)	50.0% (9)	0.0% (0)				
School Community		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	18	66.7% (12)	27.8% (5)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.4
This school promotes academic success for all students.	18	66.7% (12)	27.8% (5)	5.6% (1)	0.0% (0)	0.0% (0)	94.4%	1.4
The school fosters an appreciation of student diversity and respect for each other.	18	50.0% (9)	50.0% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
The school has a climate that is positive, nurturing and caring.	18	72.2% (13)	27.8% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
Family Involvement		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	17	23.5% (4)	47.1% (8)	29.4% (5)	0.0% (0)	0.0% (0)	70.6%	2.1
I send home work or ideas that help parents support their students at home.	13	23.1% (3)	38.5% (5)	38.5% (5)	0.0% (0)	0.0% (0)	61.5%	2.2
This school offers parents opportunities to be involved in school and classroom activities.	18	88.9% (16)	11.1% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.1
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	17	70.6% (12)	29.4% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3