



**WINTER 2016-2017
STAFF SURVEY RESULTS**

**Pasadena
Group: (N = 12)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	12	25.0% (3)	58.3% (7)	16.7% (2)	0.0% (0)	0.0% (0)	83.3%	1.9
Students' written communication skills improved this year.	12	25.0% (3)	50.0% (6)	16.7% (2)	8.3% (1)	0.0% (0)	75.0%	2.1
Students' speaking and oral communication skills improved this year.	12	16.7% (2)	58.3% (7)	25.0% (3)	0.0% (0)	0.0% (0)	75.0%	2.1
Students' ability to solve large or complex problems improved this year.	12	8.3% (1)	66.7% (8)	16.7% (2)	8.3% (1)	0.0% (0)	75.0%	2.3
Students' skills at using technology to research information have improved this year.	9	11.1% (1)	44.4% (4)	33.3% (3)	11.1% (1)	0.0% (0)	55.6%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	12	0.0% (0)	75.0% (9)	16.7% (2)	8.3% (1)	0.0% (0)	75.0%	2.3
Students can support their judgments with reason and evidence.	12	8.3% (1)	50.0% (6)	16.7% (2)	25.0% (3)	0.0% (0)	58.3%	2.6
I encourage my students to share knowledge and ideas in a creative way.	12	41.7% (5)	58.3% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I foster the curiosity and imagination of students.	12	33.3% (4)	66.7% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
I challenge students to continue learning even when it is difficult.	12	75.0% (9)	25.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
<i>Effective Communication</i>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	11	36.4% (4)	54.5% (6)	9.1% (1)	0.0% (0)	0.0% (0)	90.9%	1.7
I promptly contact parents when I am concerned about their child's progress.	11	36.4% (4)	54.5% (6)	9.1% (1)	0.0% (0)	0.0% (0)	90.9%	1.7
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	9	0.0% (0)	55.6% (5)	0.0% (0)	33.3% (3)	11.1% (1)	55.6%	3.0
I am helpful to parents when they come to school or call.	11	63.6% (7)	36.4% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I promptly respond to parents' phone calls, messages and emails.	11	72.7% (8)	27.3% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3

Effective Communication			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
The principal and staff listen to parent concerns about issues.	11		63.6% (7)	36.4% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The principal and staff listen to concerns of other staff members about issues.	11		63.6% (7)	36.4% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The principal and staff collaborate with parents in promoting positive behavior for their students.	11		54.5% (6)	36.4% (4)	9.1% (1)	0.0% (0)	0.0% (0)	90.9%	1.5
This school is a safe place for all staff.	11		27.3% (3)	45.5% (5)	18.2% (2)	0.0% (0)	9.1% (1)	72.7%	2.2
Concerns about student safety are addressed in an appropriate and timely manner.	11		18.2% (2)	45.5% (5)	27.3% (3)	9.1% (1)	0.0% (0)	63.6%	2.3
Concerns about staff safety are addressed in an appropriate and timely manner.	11		18.2% (2)	63.6% (7)	9.1% (1)	9.1% (1)	0.0% (0)	81.8%	2.1
I am able to provide information about a child's performance to parents who speak a language other than English.	11		18.2% (2)	36.4% (4)	18.2% (2)	27.3% (3)	0.0% (0)	54.5%	2.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	11		27.3% (3)	54.5% (6)	18.2% (2)	0.0% (0)	0.0% (0)	81.8%	1.9
I receive information about upcoming events and important information about the school.	11		45.5% (5)	54.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
I receive information about upcoming events and important information about the school district.	11		54.5% (6)	45.5% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
School Safety			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
This school is a safe place for all students.	11		36.4% (4)	54.5% (6)	0.0% (0)	0.0% (0)	9.1% (1)	90.9%	1.9
Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N								
Students are prepared for the next step of their educational experience.	12		0.0% (0)	75.0% (9)	8.3% (1)	16.7% (2)	0.0% (0)	75.0%	2.4
I encourage my students to be motivated and engaged in what they are learning.	12		66.7% (8)	33.3% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
The school sets high standards for academic performance for all students.	11		18.2% (2)	63.6% (7)	9.1% (1)	9.1% (1)	0.0% (0)	81.8%	2.1
This school provides enough resources to help each student do his/her best.	11		0.0% (0)	18.2% (2)	18.2% (2)	45.5% (5)	18.2% (2)	18.2%	3.6

Educational Experiences			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		11	9.1% (1)	18.2% (2)	45.5% (5)	27.3% (3)	0.0% (0)	27.3%	2.9
This school provides quality classes/activities that address most students' interests and talents.		11	0.0% (0)	9.1% (1)	54.5% (6)	27.3% (3)	9.1% (1)	9.1%	3.4
Positive Character Traits			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		11	27.3% (3)	72.7% (8)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?		11	27.3% (3)	63.6% (7)	9.1% (1)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		11	9.1% (1)	81.8% (9)	9.1% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		11	18.2% (2)	72.7% (8)	9.1% (1)				
School Community			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		11	9.1% (1)	54.5% (6)	36.4% (4)	0.0% (0)	0.0% (0)	63.6%	2.3
This school promotes academic success for all students.		11	18.2% (2)	45.5% (5)	27.3% (3)	9.1% (1)	0.0% (0)	63.6%	2.3
The school fosters an appreciation of student diversity and respect for each other.		11	45.5% (5)	45.5% (5)	9.1% (1)	0.0% (0)	0.0% (0)	90.9%	1.6
The school has a climate that is positive, nurturing and caring.		11	27.3% (3)	54.5% (6)	18.2% (2)	0.0% (0)	0.0% (0)	81.8%	1.9
Family Involvement			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		11	36.4% (4)	63.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I send home work or ideas that help parents support their students at home.		11	45.5% (5)	36.4% (4)	9.1% (1)	9.1% (1)	0.0% (0)	81.8%	1.8
This school offers parents opportunities to be involved in school and classroom activities.		11	36.4% (4)	63.6% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		11	45.5% (5)	54.5% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5