



**WINTER 2016-2017  
STAFF SURVEY RESULTS**

**Pasteur  
Group: (N = 21)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	19	5.3% (1)	73.7% (14)	15.8% (3)	5.3% (1)	0.0% (0)	78.9%	2.2
Students' written communication skills improved this year.	19	5.3% (1)	52.6% (10)	36.8% (7)	5.3% (1)	0.0% (0)	57.9%	2.4
Students' speaking and oral communication skills improved this year.	21	9.5% (2)	33.3% (7)	52.4% (11)	4.8% (1)	0.0% (0)	42.9%	2.5
Students' ability to solve large or complex problems improved this year.	21	4.8% (1)	38.1% (8)	47.6% (10)	9.5% (2)	0.0% (0)	42.9%	2.6
Students' skills at using technology to research information have improved this year.	20	15.0% (3)	45.0% (9)	30.0% (6)	10.0% (2)	0.0% (0)	60.0%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	20	10.0% (2)	60.0% (12)	20.0% (4)	10.0% (2)	0.0% (0)	70.0%	2.3
Students can support their judgments with reason and evidence.	19	5.3% (1)	57.9% (11)	31.6% (6)	5.3% (1)	0.0% (0)	63.2%	2.4
I encourage my students to share knowledge and ideas in a creative way.	21	38.1% (8)	61.9% (13)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I foster the curiosity and imagination of students.	21	23.8% (5)	66.7% (14)	9.5% (2)	0.0% (0)	0.0% (0)	90.5%	1.9
I challenge students to continue learning even when it is difficult.	21	47.6% (10)	52.4% (11)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	20	40.0% (8)	50.0% (10)	10.0% (2)	0.0% (0)	0.0% (0)	90.0%	1.7
I promptly contact parents when I am concerned about their child's progress.	21	38.1% (8)	47.6% (10)	14.3% (3)	0.0% (0)	0.0% (0)	85.7%	1.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	21	57.1% (12)	38.1% (8)	0.0% (0)	0.0% (0)	4.8% (1)	95.2%	1.6
I am helpful to parents when they come to school or call.	20	70.0% (14)	30.0% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I promptly respond to parents' phone calls, messages and emails.	20	75.0% (15)	25.0% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3

<b>Effective Communication</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	21	42.9% (9)	38.1% (8)	9.5% (2)	0.0% (0)	9.5% (2)	81.0%	2.0
The principal and staff listen to concerns of other staff members about issues.	21	33.3% (7)	42.9% (9)	9.5% (2)	4.8% (1)	9.5% (2)	76.2%	2.1
The principal and staff collaborate with parents in promoting positive behavior for their students.	21	33.3% (7)	52.4% (11)	9.5% (2)	0.0% (0)	4.8% (1)	85.7%	1.9
This school is a safe place for all staff.	20	25.0% (5)	50.0% (10)	15.0% (3)	0.0% (0)	10.0% (2)	75.0%	2.2
Concerns about student safety are addressed in an appropriate and timely manner.	20	20.0% (4)	50.0% (10)	15.0% (3)	15.0% (3)	0.0% (0)	70.0%	2.3
Concerns about staff safety are addressed in an appropriate and timely manner.	20	25.0% (5)	45.0% (9)	15.0% (3)	5.0% (1)	10.0% (2)	70.0%	2.3
I am able to provide information about a child's performance to parents who speak a language other than English.	16	12.5% (2)	31.3% (5)	31.3% (5)	18.8% (3)	6.3% (1)	43.8%	2.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	17	11.8% (2)	58.8% (10)	17.6% (3)	5.9% (1)	5.9% (1)	70.6%	2.4
I receive information about upcoming events and important information about the school.	17	23.5% (4)	76.5% (13)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.8
I receive information about upcoming events and important information about the school district.	17	17.6% (3)	82.4% (14)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.8
<b>School Safety</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	20	30.0% (6)	55.0% (11)	10.0% (2)	5.0% (1)	0.0% (0)	85.0%	1.9
<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	21	4.8% (1)	42.9% (9)	38.1% (8)	14.3% (3)	0.0% (0)	47.6%	2.6
I encourage my students to be motivated and engaged in what they are learning.	21	57.1% (12)	42.9% (9)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The school sets high standards for academic performance for all students.	21	14.3% (3)	47.6% (10)	19.0% (4)	19.0% (4)	0.0% (0)	61.9%	2.4
This school provides enough resources to help each student do his/her best.	20	20.0% (4)	50.0% (10)	5.0% (1)	15.0% (3)	10.0% (2)	70.0%	2.5

<b>Educational Experiences</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.	<b>21</b>		19.0% (4)	52.4% (11)	14.3% (3)	14.3% (3)	0.0% (0)	71.4%	2.2
This school provides quality classes/activities that address most students' interests and talents.	<b>21</b>		19.0% (4)	52.4% (11)	23.8% (5)	4.8% (1)	0.0% (0)	71.4%	2.1
<b>Positive Character Traits</b>			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?	<b>21</b>		4.8% (1)	66.7% (14)	28.6% (6)				
To what degree do students take responsibility for their OWN BEHAVIOR?	<b>21</b>		14.3% (3)	61.9% (13)	23.8% (5)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	<b>21</b>		14.3% (3)	71.4% (15)	14.3% (3)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	<b>21</b>		9.5% (2)	81.0% (17)	9.5% (2)				
<b>School Community</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.	<b>21</b>		9.5% (2)	57.1% (12)	23.8% (5)	9.5% (2)	0.0% (0)	66.7%	2.3
This school promotes academic success for all students.	<b>21</b>		23.8% (5)	47.6% (10)	14.3% (3)	14.3% (3)	0.0% (0)	71.4%	2.2
The school fosters an appreciation of student diversity and respect for each other.	<b>20</b>		20.0% (4)	55.0% (11)	15.0% (3)	10.0% (2)	0.0% (0)	75.0%	2.2
The school has a climate that is positive, nurturing and caring.	<b>20</b>		30.0% (6)	45.0% (9)	15.0% (3)	5.0% (1)	5.0% (1)	75.0%	2.1
<b>Family Involvement</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	<b>18</b>		11.1% (2)	55.6% (10)	22.2% (4)	11.1% (2)	0.0% (0)	66.7%	2.3
I send home work or ideas that help parents support their students at home.	<b>17</b>		17.6% (3)	52.9% (9)	23.5% (4)	5.9% (1)	0.0% (0)	70.6%	2.2
This school offers parents opportunities to be involved in school and classroom activities.	<b>17</b>		11.8% (2)	58.8% (10)	11.8% (2)	17.6% (3)	0.0% (0)	70.6%	2.4
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	<b>18</b>		33.3% (6)	50.0% (9)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	1.8