



**WINTER 2016-2017  
STAFF SURVEY RESULTS**

**Peck  
Group: (N = 20)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	19	21.1% (4)	63.2% (12)	5.3% (1)	10.5% (2)	0.0% (0)	84.2%	2.1
Students' written communication skills improved this year.	19	10.5% (2)	68.4% (13)	10.5% (2)	10.5% (2)	0.0% (0)	78.9%	2.2
Students' speaking and oral communication skills improved this year.	20	15.0% (3)	70.0% (14)	10.0% (2)	5.0% (1)	0.0% (0)	85.0%	2.1
Students' ability to solve large or complex problems improved this year.	17	0.0% (0)	52.9% (9)	29.4% (5)	17.6% (3)	0.0% (0)	52.9%	2.6
Students' skills at using technology to research information have improved this year.	16	12.5% (2)	37.5% (6)	43.8% (7)	6.3% (1)	0.0% (0)	50.0%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	19	21.1% (4)	57.9% (11)	21.1% (4)	0.0% (0)	0.0% (0)	78.9%	2.0
Students can support their judgments with reason and evidence.	19	0.0% (0)	63.2% (12)	31.6% (6)	5.3% (1)	0.0% (0)	63.2%	2.4
I encourage my students to share knowledge and ideas in a creative way.	19	42.1% (8)	57.9% (11)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I foster the curiosity and imagination of students.	19	42.1% (8)	57.9% (11)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
I challenge students to continue learning even when it is difficult.	19	47.4% (9)	52.6% (10)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
<b><i>Effective Communication</i></b>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	25.0% (4)	75.0% (12)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.8
I promptly contact parents when I am concerned about their child's progress.	16	6.3% (1)	75.0% (12)	6.3% (1)	12.5% (2)	0.0% (0)	81.3%	2.3
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	13	0.0% (0)	7.7% (1)	30.8% (4)	61.5% (8)	0.0% (0)	7.7%	3.5
I am helpful to parents when they come to school or call.	18	66.7% (12)	33.3% (6)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I promptly respond to parents' phone calls, messages and emails.	17	58.8% (10)	41.2% (7)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4

<b>Effective Communication</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	19	36.8% (7)	57.9% (11)	0.0% (0)	5.3% (1)	0.0% (0)	94.7%	1.7
The principal and staff listen to concerns of other staff members about issues.	19	15.8% (3)	63.2% (12)	15.8% (3)	5.3% (1)	0.0% (0)	78.9%	2.1
The principal and staff collaborate with parents in promoting positive behavior for their students.	18	27.8% (5)	55.6% (10)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	1.9
This school is a safe place for all staff.	19	42.1% (8)	36.8% (7)	10.5% (2)	10.5% (2)	0.0% (0)	78.9%	1.9
Concerns about student safety are addressed in an appropriate and timely manner.	19	26.3% (5)	63.2% (12)	5.3% (1)	5.3% (1)	0.0% (0)	89.5%	1.9
Concerns about staff safety are addressed in an appropriate and timely manner.	19	26.3% (5)	47.4% (9)	10.5% (2)	15.8% (3)	0.0% (0)	73.7%	2.2
I am able to provide information about a child's performance to parents who speak a language other than English.	15	26.7% (4)	60.0% (9)	0.0% (0)	13.3% (2)	0.0% (0)	86.7%	2.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	18	22.2% (4)	50.0% (9)	16.7% (3)	11.1% (2)	0.0% (0)	72.2%	2.2
I receive information about upcoming events and important information about the school.	18	50.0% (9)	33.3% (6)	16.7% (3)	0.0% (0)	0.0% (0)	83.3%	1.7
I receive information about upcoming events and important information about the school district.	18	55.6% (10)	27.8% (5)	11.1% (2)	5.6% (1)	0.0% (0)	83.3%	1.7
<b>School Safety</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	19	36.8% (7)	52.6% (10)	5.3% (1)	5.3% (1)	0.0% (0)	89.5%	1.8
<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	20	5.0% (1)	60.0% (12)	10.0% (2)	25.0% (5)	0.0% (0)	65.0%	2.6
I encourage my students to be motivated and engaged in what they are learning.	19	57.9% (11)	42.1% (8)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
The school sets high standards for academic performance for all students.	17	35.3% (6)	52.9% (9)	5.9% (1)	5.9% (1)	0.0% (0)	88.2%	1.8
This school provides enough resources to help each student do his/her best.	18	22.2% (4)	27.8% (5)	5.6% (1)	33.3% (6)	11.1% (2)	50.0%	2.8

<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	19	5.3% (1)	42.1% (8)	42.1% (8)	10.5% (2)	0.0% (0)	47.4%	2.6
This school provides quality classes/activities that address most students' interests and talents.	19	0.0% (0)	26.3% (5)	31.6% (6)	42.1% (8)	0.0% (0)	26.3%	3.2
<b>Positive Character Traits</b>		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N						
To what degree do students take responsibility for their OWN LEARNING?	18	0.0% (0)	100.0% (18)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?	19	5.3% (1)	84.2% (16)	10.5% (2)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	19	10.5% (2)	84.2% (16)	5.3% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	18	5.6% (1)	88.9% (16)	5.6% (1)				
<b>School Community</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	19	36.8% (7)	63.2% (12)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.6
This school promotes academic success for all students.	19	36.8% (7)	57.9% (11)	5.3% (1)	0.0% (0)	0.0% (0)	94.7%	1.7
The school fosters an appreciation of student diversity and respect for each other.	19	47.4% (9)	52.6% (10)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
The school has a climate that is positive, nurturing and caring.	19	42.1% (8)	36.8% (7)	21.1% (4)	0.0% (0)	0.0% (0)	78.9%	1.8
<b>Family Involvement</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	18	33.3% (6)	44.4% (8)	22.2% (4)	0.0% (0)	0.0% (0)	77.8%	1.9
I send home work or ideas that help parents support their students at home.	12	8.3% (1)	91.7% (11)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.9
This school offers parents opportunities to be involved in school and classroom activities.	17	17.6% (3)	70.6% (12)	11.8% (2)	0.0% (0)	0.0% (0)	88.2%	1.9
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	17	52.9% (9)	29.4% (5)	11.8% (2)	5.9% (1)	0.0% (0)	82.4%	1.7