



**WINTER 2016-2017  
STAFF SURVEY RESULTS**

**Rio Americano  
Group: (N = 59)**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	55	1.8% (1)	50.9% (28)	29.1% (16)	16.4% (9)	1.8% (1)	52.7%	2.7
Students' written communication skills improved this year.	55	1.8% (1)	52.7% (29)	32.7% (18)	10.9% (6)	1.8% (1)	54.5%	2.6
Students' speaking and oral communication skills improved this year.	58	3.4% (2)	62.1% (36)	25.9% (15)	6.9% (4)	1.7% (1)	65.5%	2.4
Students' ability to solve large or complex problems improved this year.	55	1.8% (1)	47.3% (26)	32.7% (18)	14.5% (8)	3.6% (2)	49.1%	2.7
Students' skills at using technology to research information have improved this year.	56	3.6% (2)	53.6% (30)	35.7% (20)	5.4% (3)	1.8% (1)	57.1%	2.5
Students' ability to work together with other students on problems or projects has improved this year.	57	10.5% (6)	57.9% (33)	22.8% (13)	5.3% (3)	3.5% (2)	68.4%	2.3
Students can support their judgments with reason and evidence.	58	5.2% (3)	56.9% (33)	27.6% (16)	8.6% (5)	1.7% (1)	62.1%	2.4
I encourage my students to share knowledge and ideas in a creative way.	59	55.9% (33)	39.0% (23)	3.4% (2)	1.7% (1)	0.0% (0)	94.9%	1.5
I foster the curiosity and imagination of students.	59	49.2% (29)	45.8% (27)	5.1% (3)	0.0% (0)	0.0% (0)	94.9%	1.6
I challenge students to continue learning even when it is difficult.	59	59.3% (35)	37.3% (22)	3.4% (2)	0.0% (0)	0.0% (0)	96.6%	1.4
<b><i>Effective Communication</i></b>								
	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	57	22.8% (13)	71.9% (41)	1.8% (1)	1.8% (1)	1.8% (1)	94.7%	1.9
I promptly contact parents when I am concerned about their child's progress.	57	19.3% (11)	59.6% (34)	17.5% (10)	3.5% (2)	0.0% (0)	78.9%	2.1
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	58	44.8% (26)	48.3% (28)	5.2% (3)	1.7% (1)	0.0% (0)	93.1%	1.6
I am helpful to parents when they come to school or call.	58	63.8% (37)	36.2% (21)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I promptly respond to parents' phone calls, messages and emails.	58	63.8% (37)	34.5% (20)	1.7% (1)	0.0% (0)	0.0% (0)	98.3%	1.4

<b>Effective Communication</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The principal and staff listen to parent concerns about issues.	57	42.1% (24)	49.1% (28)	5.3% (3)	1.8% (1)	1.8% (1)	91.2%	1.7
The principal and staff listen to concerns of other staff members about issues.	57	33.3% (19)	52.6% (30)	8.8% (5)	3.5% (2)	1.8% (1)	86.0%	1.9
The principal and staff collaborate with parents in promoting positive behavior for their students.	57	29.8% (17)	57.9% (33)	10.5% (6)	0.0% (0)	1.8% (1)	87.7%	1.9
This school is a safe place for all staff.	58	36.2% (21)	53.4% (31)	8.6% (5)	1.7% (1)	0.0% (0)	89.7%	1.8
Concerns about student safety are addressed in an appropriate and timely manner.	58	29.3% (17)	60.3% (35)	6.9% (4)	3.4% (2)	0.0% (0)	89.7%	1.8
Concerns about staff safety are addressed in an appropriate and timely manner.	58	32.8% (19)	51.7% (30)	10.3% (6)	5.2% (3)	0.0% (0)	84.5%	1.9
I am able to provide information about a child's performance to parents who speak a language other than English.	57	8.8% (5)	38.6% (22)	26.3% (15)	17.5% (10)	8.8% (5)	47.4%	2.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	57	22.8% (13)	66.7% (38)	5.3% (3)	3.5% (2)	1.8% (1)	89.5%	1.9
I receive information about upcoming events and important information about the school.	57	36.8% (21)	57.9% (33)	1.8% (1)	3.5% (2)	0.0% (0)	94.7%	1.7
I receive information about upcoming events and important information about the school district.	58	36.2% (21)	62.1% (36)	0.0% (0)	0.0% (0)	1.7% (1)	98.3%	1.7
<b>School Safety</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school is a safe place for all students.	58	31.0% (18)	63.8% (37)	5.2% (3)	0.0% (0)	0.0% (0)	94.8%	1.7
<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
Students are prepared for the next step of their educational experience.	58	8.6% (5)	60.3% (35)	19.0% (11)	8.6% (5)	3.4% (2)	69.0%	2.4
I encourage my students to be motivated and engaged in what they are learning.	59	64.4% (38)	33.9% (20)	1.7% (1)	0.0% (0)	0.0% (0)	98.3%	1.4
The school sets high standards for academic performance for all students.	58	20.7% (12)	56.9% (33)	13.8% (8)	8.6% (5)	0.0% (0)	77.6%	2.1
This school provides enough resources to help each student do his/her best.	58	10.3% (6)	43.1% (25)	20.7% (12)	22.4% (13)	3.4% (2)	53.4%	2.7

<b>Educational Experiences</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The school addresses students' talents, gifts and special needs.	58	12.1% (7)	63.8% (37)	17.2% (10)	5.2% (3)	1.7% (1)	75.9%	2.2
This school provides quality classes/activities that address most students' interests and talents.	58	22.4% (13)	50.0% (29)	15.5% (9)	12.1% (7)	0.0% (0)	72.4%	2.2
<b>Positive Character Traits</b>		High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N						
To what degree do students take responsibility for their OWN LEARNING?	58	34.5% (20)	60.3% (35)	5.2% (3)				
To what degree do students take responsibility for their OWN BEHAVIOR?	58	51.7% (30)	43.1% (25)	5.2% (3)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?	58	53.4% (31)	41.4% (24)	5.2% (3)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?	58	53.4% (31)	44.8% (26)	1.7% (1)				
<b>School Community</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
The students at this school feel like they are part of the school community.	57	5.3% (3)	77.2% (44)	14.0% (8)	3.5% (2)	0.0% (0)	82.5%	2.2
This school promotes academic success for all students.	57	19.3% (11)	59.6% (34)	17.5% (10)	3.5% (2)	0.0% (0)	78.9%	2.1
The school fosters an appreciation of student diversity and respect for each other.	57	15.8% (9)	68.4% (39)	12.3% (7)	3.5% (2)	0.0% (0)	84.2%	2.0
The school has a climate that is positive, nurturing and caring.	58	22.4% (13)	67.2% (39)	6.9% (4)	1.7% (1)	1.7% (1)	89.7%	1.9
<b>Family Involvement</b>		Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
	N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	58	12.1% (7)	50.0% (29)	24.1% (14)	10.3% (6)	3.4% (2)	62.1%	2.4
I send home work or ideas that help parents support their students at home.	57	8.8% (5)	54.4% (31)	24.6% (14)	10.5% (6)	1.8% (1)	63.2%	2.4
This school offers parents opportunities to be involved in school and classroom activities.	57	10.5% (6)	64.9% (37)	21.1% (12)	1.8% (1)	1.8% (1)	75.4%	2.2
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	58	34.5% (20)	60.3% (35)	3.4% (2)	0.0% (0)	1.7% (1)	94.8%	1.7