



**WINTER 2016-2017  
STAFF SURVEY RESULTS**

**Sierra Oaks K-8  
Group: (N = 7) Small Sample**

<i>Effective Instructional Strategies</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-4)
Students' ability to read and understand difficult text improved this year.	7	0.0% (0)	71.4% (5)	28.6% (2)	0.0% (0)	0.0% (0)	71.4%	2.3
Students' written communication skills improved this year.	7	0.0% (0)	71.4% (5)	28.6% (2)	0.0% (0)	0.0% (0)	71.4%	2.3
Students' speaking and oral communication skills improved this year.	7	28.6% (2)	71.4% (5)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
Students' ability to solve large or complex problems improved this year.	7	28.6% (2)	42.9% (3)	28.6% (2)	0.0% (0)	0.0% (0)	71.4%	2.0
Students' skills at using technology to research information have improved this year.	7	0.0% (0)	71.4% (5)	14.3% (1)	14.3% (1)	0.0% (0)	71.4%	2.4
Students' ability to work together with other students on problems or projects has improved this year.	7	42.9% (3)	42.9% (3)	0.0% (0)	14.3% (1)	0.0% (0)	85.7%	1.9
Students can support their judgments with reason and evidence.	7	0.0% (0)	57.1% (4)	42.9% (3)	0.0% (0)	0.0% (0)	57.1%	2.4
I encourage my students to share knowledge and ideas in a creative way.	7	100.0% (7)	0.0% (0)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.0
I foster the curiosity and imagination of students.	7	57.1% (4)	42.9% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.4
I challenge students to continue learning even when it is difficult.	7	71.4% (5)	28.6% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
<i>Effective Communication</i>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	6	50.0% (3)	33.3% (2)	16.7% (1)	0.0% (0)	0.0% (0)	83.3%	1.7
I promptly contact parents when I am concerned about their child's progress.	6	50.0% (3)	16.7% (1)	33.3% (2)	0.0% (0)	0.0% (0)	66.7%	1.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	5	60.0% (3)	0.0% (0)	0.0% (0)	40.0% (2)	0.0% (0)	60.0%	2.2
I am helpful to parents when they come to school or call.	6	66.7% (4)	33.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I promptly respond to parents' phone calls, messages and emails.	6	83.3% (5)	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2

<b><i>Effective Communication</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
The principal and staff listen to parent concerns about issues.	6	83.3% (5)	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
The principal and staff listen to concerns of other staff members about issues.	6	33.3% (2)	50.0% (3)	0.0% (0)	16.7% (1)	0.0% (0)	83.3%	2.0
The principal and staff collaborate with parents in promoting positive behavior for their students.	6	66.7% (4)	16.7% (1)	0.0% (0)	16.7% (1)	0.0% (0)	83.3%	1.7
This school is a safe place for all staff.	6	50.0% (3)	16.7% (1)	0.0% (0)	33.3% (2)	0.0% (0)	66.7%	2.2
Concerns about student safety are addressed in an appropriate and timely manner.	6	50.0% (3)	50.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
Concerns about staff safety are addressed in an appropriate and timely manner.	6	16.7% (1)	50.0% (3)	0.0% (0)	33.3% (2)	0.0% (0)	66.7%	2.5
I am able to provide information about a child's performance to parents who speak a language other than English.	6	0.0% (0)	66.7% (4)	16.7% (1)	16.7% (1)	0.0% (0)	66.7%	2.5
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	6	66.7% (4)	33.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
I receive information about upcoming events and important information about the school.	6	83.3% (5)	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
I receive information about upcoming events and important information about the school district.	6	83.3% (5)	0.0% (0)	16.7% (1)	0.0% (0)	0.0% (0)	83.3%	1.3
<b><i>School Safety</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
This school is a safe place for all students.	6	50.0% (3)	33.3% (2)	0.0% (0)	16.7% (1)	0.0% (0)	83.3%	1.8
<b><i>Educational Experiences</i></b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Students are prepared for the next step of their educational experience.	7	0.0% (0)	85.7% (6)	0.0% (0)	14.3% (1)	0.0% (0)	85.7%	2.3
I encourage my students to be motivated and engaged in what they are learning.	6	83.3% (5)	16.7% (1)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.2
The school sets high standards for academic performance for all students.	7	42.9% (3)	42.9% (3)	14.3% (1)	0.0% (0)	0.0% (0)	85.7%	1.7
This school provides enough resources to help each student do his/her best.	7	28.6% (2)	0.0% (0)	28.6% (2)	28.6% (2)	14.3% (1)	28.6%	3.0

<b>Educational Experiences</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The school addresses students' talents, gifts and special needs.		7	14.3% (1)	57.1% (4)	14.3% (1)	14.3% (1)	0.0% (0)	71.4%	2.3
This school provides quality classes/activities that address most students' interests and talents.		7	28.6% (2)	14.3% (1)	42.9% (3)	14.3% (1)	0.0% (0)	42.9%	2.4
<b>Positive Character Traits</b>			High	Moderate	Low				
<i>High=Most/all of the time Moderate=Some of the time Low=Rarely</i>		N							
To what degree do students take responsibility for their OWN LEARNING?		6	33.3% (2)	66.7% (4)	0.0% (0)				
To what degree do students take responsibility for their OWN BEHAVIOR?		6	33.3% (2)	50.0% (3)	16.7% (1)				
To what degree do students take responsibility for their OWN TREATMENT OF OTHERS?		6	50.0% (3)	33.3% (2)	16.7% (1)				
To what degree do students take responsibility for their OWN PHYSICAL WELL-BEING?		6	33.3% (2)	66.7% (4)	0.0% (0)				
<b>School Community</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
The students at this school feel like they are part of the school community.		6	50.0% (3)	50.0% (3)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.5
This school promotes academic success for all students.		7	42.9% (3)	28.6% (2)	28.6% (2)	0.0% (0)	0.0% (0)	71.4%	1.9
The school fosters an appreciation of student diversity and respect for each other.		6	66.7% (4)	0.0% (0)	16.7% (1)	16.7% (1)	0.0% (0)	66.7%	1.8
The school has a climate that is positive, nurturing and caring.		6	66.7% (4)	33.3% (2)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.3
<b>Family Involvement</b>			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
		N							
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).		6	0.0% (0)	33.3% (2)	16.7% (1)	50.0% (3)	0.0% (0)	33.3%	3.2
I send home work or ideas that help parents support their students at home.		6	50.0% (3)	33.3% (2)	16.7% (1)	0.0% (0)	0.0% (0)	83.3%	1.7
This school offers parents opportunities to be involved in school and classroom activities.		6	33.3% (2)	66.7% (4)	0.0% (0)	0.0% (0)	0.0% (0)	100.0%	1.7
This school offers me opportunities to have a role in leadership, committees, SSC, etc.		6	66.7% (4)	16.7% (1)	0.0% (0)	16.7% (1)	0.0% (0)	83.3%	1.7