



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Arlington Heights
Group: (N = 13) Small Sample**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	8	12.5% (1)	75.0% (6)	12.5% (1)	(0)	(0)	87.5%	4.0
The school has a climate that is positive, nurturing and caring.	9	(0)	77.8% (7)	11.1% (1)	11.1% (1)	(0)	77.8%	3.7
This school promotes academic success for all students.	9	33.3% (3)	55.6% (5)	(0)	11.1% (1)	(0)	88.9%	4.1
This school provides enough resources to help each student do his/her best.	8	(0)	12.5% (1)	37.5% (3)	50.0% (4)	(0)	12.5%	2.6
I challenge students to continue learning even when it is difficult.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
The school sets high standards for academic performance for all students.	9	22.2% (2)	66.7% (6)	(0)	11.1% (1)	(0)	88.9%	4.0
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	22.2% (2)	66.7% (6)	11.1% (1)	(0)	(0)	88.9%	4.1
I encourage my students to be motivated and engaged in what they are learning.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
Students are prepared for the next step of their educational experience.	9	(0)	77.8% (7)	22.2% (2)	(0)	(0)	77.8%	3.8
This school provides quality classes/activities that address most students' interests and talents.	9	22.2% (2)	33.3% (3)	44.4% (4)	(0)	(0)	55.6%	3.8
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	11.1% (1)	88.9% (8)	(0)	(0)	(0)	100.0%	4.1
Concerns about student safety are addressed in an appropriate and timely manner.	9	33.3% (3)	66.7% (6)	(0)	(0)	(0)	100.0%	4.3
This school is a safe place for all students.	12	41.7% (5)	25.0% (3)	16.7% (2)	16.7% (2)	(0)	66.7%	3.6
Concerns about staff safety are addressed in an appropriate and timely manner.	9	33.3% (3)	66.7% (6)	(0)	(0)	(0)	100.0%	4.3
This school is a safe place for all staff.	9	22.2% (2)	77.8% (7)	(0)	(0)	(0)	100.0%	4.2

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Arlington Heights
Group: (N = 13)**

SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	13	38.5% (5)	46.2% (6)	15.4% (2)	(0)	(0)	84.6%	3.9
The students at this school feel like they are part of the school community.	9	22.2% (2)	44.4% (4)	33.3% (3)	(0)	(0)	66.7%	3.9
The school fosters an appreciation of student diversity and respect for each other.	9	33.3% (3)	44.4% (4)	22.2% (2)	(0)	(0)	77.8%	4.1
People are respectful to others at this school.	9	11.1% (1)	66.7% (6)	(0)	22.2% (2)	(0)	77.8%	3.7

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	22.2% (2)	33.3% (3)	33.3% (3)	11.1% (1)	(0)	55.6%	3.7
The principal and staff listen to concerns of other staff members about issues.	9	11.1% (1)	44.4% (4)	22.2% (2)	22.2% (2)	(0)	55.6%	3.4
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	9	22.2% (2)	44.4% (4)	22.2% (2)	11.1% (1)	(0)	66.7%	3.8
This school actively seeks the input of staff before making important decisions.	9	44.4% (4)	22.2% (2)	22.2% (2)	(0)	11.1% (1)	66.7%	3.9
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	9	22.2% (2)	44.4% (4)	11.1% (1)	11.1% (1)	11.1% (1)	66.7%	3.6

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	44.4% (4)	55.6% (5)	(0)	(0)	(0)	100.0%	4.4
I receive information about upcoming events and important information about the school.	9	44.4% (4)	55.6% (5)	(0)	(0)	(0)	100.0%	4.4
I receive information about upcoming events and important information about the school district.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Arlington Heights
Group: (N = 13) Small Sample**

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	11.1% (1)	77.8% (7)	11.1% (1)	(0)	(0)	88.9%	4.0
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	9	22.2% (2)	11.1% (1)	33.3% (3)	22.2% (2)	11.1% (1)	33.3%	3.1
I promptly contact parents when I am concerned about their child's progress.	9	22.2% (2)	66.7% (6)	11.1% (1)	(0)	(0)	88.9%	4.1
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	9	22.2% (2)	44.4% (4)	33.3% (3)	(0)	(0)	66.7%	3.9
This school offers parents opportunities to be involved in school and classroom activities.	9	33.3% (3)	33.3% (3)	33.3% (3)	(0)	(0)	66.7%	4.0
I send home work or ideas that help parents support their students at home.	9	33.3% (3)	55.6% (5)	11.1% (1)	(0)	(0)	88.9%	4.2
I promptly respond to parents' phone calls, messages and emails.	9	66.7% (6)	33.3% (3)	(0)	(0)	(0)	100.0%	4.7
I am helpful to parents when they come to school or call.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.6
The principal and staff listen to parent concerns about issues.	9	44.4% (4)	33.3% (3)	11.1% (1)	11.1% (1)	(0)	77.8%	4.1
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	9	33.3% (3)	66.7% (6)	(0)	(0)	(0)	100.0%	4.3
I help make students feel that their schoolwork is important.	9	77.8% (7)	22.2% (2)	(0)	(0)	(0)	100.0%	4.8
I am able to provide information about a child's performance to parents who speak a language other than English.	9	(0)	33.3% (3)	44.4% (4)	22.2% (2)	(0)	33.3%	3.1