



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Cambridge Heights
Group: (N = 16)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	56.3% (9)	37.5% (6)	6.3% (1)	(0)	(0)	93.8%	4.5
The school has a climate that is positive, nurturing and caring.	16	50.0% (8)	50.0% (8)	(0)	(0)	(0)	100.0%	4.5
This school promotes academic success for all students.	16	56.3% (9)	37.5% (6)	(0)	6.3% (1)	(0)	93.8%	4.4
This school provides enough resources to help each student do his/her best.	16	37.5% (6)	37.5% (6)	6.3% (1)	18.8% (3)	(0)	75.0%	3.9
I challenge students to continue learning even when it is difficult.	16	75.0% (12)	25.0% (4)	(0)	(0)	(0)	100.0%	4.8
The school sets high standards for academic performance for all students.	16	62.5% (10)	37.5% (6)	(0)	(0)	(0)	100.0%	4.6
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	73.3% (11)	26.7% (4)	(0)	(0)	(0)	100.0%	4.7
I encourage my students to be motivated and engaged in what they are learning.	15	80.0% (12)	20.0% (3)	(0)	(0)	(0)	100.0%	4.8
Students are prepared for the next step of their educational experience.	16	43.8% (7)	50.0% (8)	6.3% (1)	(0)	(0)	93.8%	4.4
This school provides quality classes/activities that address most students' interests and talents.	16	81.3% (13)	18.8% (3)	(0)	(0)	(0)	100.0%	4.8
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	75.0% (12)	18.8% (3)	6.3% (1)	(0)	(0)	93.8%	4.7
Concerns about student safety are addressed in an appropriate and timely manner.	16	75.0% (12)	18.8% (3)	(0)	6.3% (1)	(0)	93.8%	4.6
This school is a safe place for all students.	10	50.0% (5)	50.0% (5)	(0)	(0)	(0)	100.0%	4.7
Concerns about staff safety are addressed in an appropriate and timely manner.	16	68.8% (11)	31.3% (5)	(0)	(0)	(0)	100.0%	4.7
This school is a safe place for all staff.	16	68.8% (11)	25.0% (4)	6.3% (1)	(0)	(0)	93.8%	4.6

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	9	55.6% (5)	44.4% (4)	(0)	(0)	(0)	100.0%	4.8
The students at this school feel like they are part of the school community.	16	81.3% (13)	18.8% (3)	(0)	(0)	(0)	100.0%	4.8
The school fosters an appreciation of student diversity and respect for each other.	16	75.0% (12)	18.8% (3)	6.3% (1)	(0)	(0)	93.8%	4.7
People are respectful to others at this school.	16	56.3% (9)	37.5% (6)	6.3% (1)	(0)	(0)	93.8%	4.5
SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	75.0% (12)	25.0% (4)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to concerns of other staff members about issues.	16	75.0% (12)	25.0% (4)	(0)	(0)	(0)	100.0%	4.8
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	81.3% (13)	18.8% (3)	(0)	(0)	(0)	100.0%	4.8
This school actively seeks the input of staff before making important decisions.	16	75.0% (12)	25.0% (4)	(0)	(0)	(0)	100.0%	4.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	16	68.8% (11)	31.3% (5)	(0)	(0)	(0)	100.0%	4.7
COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	81.3% (13)	18.8% (3)	(0)	(0)	(0)	100.0%	4.8
I receive information about upcoming events and important information about the school.	16	87.5% (14)	12.5% (2)	(0)	(0)	(0)	100.0%	4.9
I receive information about upcoming events and important information about the school district.	16	81.3% (13)	18.8% (3)	(0)	(0)	(0)	100.0%	4.8



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	62.5% (10)	37.5% (6)	(0)	(0)	(0)	100.0%	4.6
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	16	31.3% (5)	(0)	25.0% (4)	43.8% (7)	(0)	31.3%	3.2
I promptly contact parents when I am concerned about their child's progress.	16	43.8% (7)	43.8% (7)	12.5% (2)	(0)	(0)	87.5%	4.3
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	16	62.5% (10)	31.3% (5)	6.3% (1)	(0)	(0)	93.8%	4.6
This school offers parents opportunities to be involved in school and classroom activities.	16	100.0% (16)	(0)	(0)	(0)	(0)	100.0%	5.0
I send home work or ideas that help parents support their students at home.	16	68.8% (11)	31.3% (5)	(0)	(0)	(0)	100.0%	4.7
I promptly respond to parents' phone calls, messages and emails.	16	87.5% (14)	12.5% (2)	(0)	(0)	(0)	100.0%	4.9
I am helpful to parents when they come to school or call.	16	87.5% (14)	12.5% (2)	(0)	(0)	(0)	100.0%	4.9
The principal and staff listen to parent concerns about issues.	16	93.8% (15)	6.3% (1)	(0)	(0)	(0)	100.0%	4.9
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	62.5% (10)	31.3% (5)	6.3% (1)	(0)	(0)	93.8%	4.6
I help make students feel that their schoolwork is important.	16	93.8% (15)	6.3% (1)	(0)	(0)	(0)	100.0%	4.9
I am able to provide information about a child's performance to parents who speak a language other than English.	16	50.0% (8)	31.3% (5)	6.3% (1)	12.5% (2)	(0)	81.3%	4.2