



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Carnegie
Group: (N = 24)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	23	26.1% (6)	60.9% (14)	8.7% (2)	4.3% (1)	()	87.0%	4.1
The school has a climate that is positive, nurturing and caring.	24	25.0% (6)	58.3% (14)	8.3% (2)	8.3% (2)	()	83.3%	4.0
This school promotes academic success for all students.	24	29.2% (7)	50.0% (12)	4.2% (1)	12.5% (3)	4.2% (1)	79.2%	3.9
This school provides enough resources to help each student do his/her best.	23	34.8% (8)	47.8% (11)	8.7% (2)	4.3% (1)	4.3% (1)	82.6%	4.0
I challenge students to continue learning even when it is difficult.	24	58.3% (14)	37.5% (9)	4.2% (1)	()	()	95.8%	4.5
The school sets high standards for academic performance for all students.	24	16.7% (4)	66.7% (16)	4.2% (1)	8.3% (2)	4.2% (1)	83.3%	3.8
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	23	26.1% (6)	65.2% (15)	8.7% (2)	()	()	91.3%	4.2
I encourage my students to be motivated and engaged in what they are learning.	24	62.5% (15)	37.5% (9)	()	()	()	100.0%	4.6
Students are prepared for the next step of their educational experience.	23	8.7% (2)	56.5% (13)	26.1% (6)	8.7% (2)	()	65.2%	3.7
This school provides quality classes/activities that address most students' interests and talents.	24	33.3% (8)	45.8% (11)	20.8% (5)	()	()	79.2%	4.1
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	24	37.5% (9)	50.0% (12)	8.3% (2)	4.2% (1)	()	87.5%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	24	50.0% (12)	37.5% (9)	4.2% (1)	8.3% (2)	()	87.5%	4.3
This school is a safe place for all students.	18	27.8% (5)	50.0% (9)	11.1% (2)	11.1% (2)	()	77.8%	4.2
Concerns about staff safety are addressed in an appropriate and timely manner.	24	41.7% (10)	37.5% (9)	16.7% (4)	()	4.2% (1)	79.2%	4.1
This school is a safe place for all staff.	24	50.0% (12)	29.2% (7)	16.7% (4)	4.2% (1)	()	79.2%	4.3

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	22	22.7% (5)	50.0% (11)	18.2% (4)	9.1% (2)	()	72.7%	4.0
The students at this school feel like they are part of the school community.	24	29.2% (7)	45.8% (11)	20.8% (5)	4.2% (1)	()	75.0%	4.0
The school fosters an appreciation of student diversity and respect for each other.	24	29.2% (7)	50.0% (12)	4.2% (1)	8.3% (2)	8.3% (2)	79.2%	3.8
People are respectful to others at this school.	24	33.3% (8)	33.3% (8)	29.2% (7)	4.2% (1)	()	66.7%	4.0

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	24	50.0% (12)	25.0% (6)	25.0% (6)	()	()	75.0%	4.3
The principal and staff listen to concerns of other staff members about issues.	24	45.8% (11)	37.5% (9)	8.3% (2)	8.3% (2)	()	83.3%	4.2
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	24	41.7% (10)	41.7% (10)	8.3% (2)	8.3% (2)	()	83.3%	4.2
This school actively seeks the input of staff before making important decisions.	24	62.5% (15)	25.0% (6)	8.3% (2)	4.2% (1)	()	87.5%	4.5
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	24	16.7% (4)	62.5% (15)	12.5% (3)	4.2% (1)	4.2% (1)	79.2%	3.8

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	24	33.3% (8)	54.2% (13)	8.3% (2)	4.2% (1)	()	87.5%	4.2
I receive information about upcoming events and important information about the school.	24	37.5% (9)	45.8% (11)	8.3% (2)	8.3% (2)	()	83.3%	4.1
I receive information about upcoming events and important information about the school district.	24	33.3% (8)	54.2% (13)	8.3% (2)	4.2% (1)	()	87.5%	4.2



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	24	20.8% (5)	66.7% (16)	12.5% (3)	(0)	(0)	87.5%	4.1
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	24	37.5% (9)	50.0% (12)	12.5% (3)	(0)	(0)	87.5%	4.3
I promptly contact parents when I am concerned about their child's progress.	24	33.3% (8)	58.3% (14)	8.3% (2)	(0)	(0)	91.7%	4.3
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	24	16.7% (4)	62.5% (15)	12.5% (3)	8.3% (2)	(0)	79.2%	3.9
This school offers parents opportunities to be involved in school and classroom activities.	24	16.7% (4)	62.5% (15)	8.3% (2)	12.5% (3)	(0)	79.2%	3.8
I send home work or ideas that help parents support their students at home.	24	16.7% (4)	45.8% (11)	33.3% (8)	4.2% (1)	(0)	62.5%	3.8
I promptly respond to parents' phone calls, messages and emails.	24	62.5% (15)	29.2% (7)	8.3% (2)	(0)	(0)	91.7%	4.5
I am helpful to parents when they come to school or call.	24	62.5% (15)	29.2% (7)	8.3% (2)	(0)	(0)	91.7%	4.5
The principal and staff listen to parent concerns about issues.	24	62.5% (15)	25.0% (6)	8.3% (2)	4.2% (1)	(0)	87.5%	4.5
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	24	41.7% (10)	45.8% (11)	12.5% (3)	(0)	(0)	87.5%	4.3
I help make students feel that their schoolwork is important.	24	75.0% (18)	25.0% (6)	(0)	(0)	(0)	100.0%	4.8
I am able to provide information about a child's performance to parents who speak a language other than English.	24	25.0% (6)	50.0% (12)	25.0% (6)	(0)	(0)	75.0%	4.0