



**WINTER 2017-2018  
STAFF SURVEY RESULTS**

**Carriage  
Group: (N = 26)**

<b>HIGH EXPECTATIONS/CARING RELATIONSHIPS</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>25</b>	<b>36.0% (9)</b>	<b>60.0% (15)</b>	<b>4.0% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>96.0%</b>	<b>4.3</b>
The school has a climate that is positive, nurturing and caring.	26	34.6% (9)	61.5% (16)	3.8% (1)	(0)	(0)	96.2%	4.3
This school promotes academic success for all students.	26	34.6% (9)	65.4% (17)	(0)	(0)	(0)	100.0%	4.3
This school provides enough resources to help each student do his/her best.	25	32.0% (8)	52.0% (13)	4.0% (1)	12.0% (3)	(0)	84.0%	4.0
I challenge students to continue learning even when it is difficult.	26	73.1% (19)	26.9% (7)	(0)	(0)	(0)	100.0%	4.7
The school sets high standards for academic performance for all students.	26	34.6% (9)	53.8% (14)	11.5% (3)	(0)	(0)	88.5%	4.2
<b>MEANINGFUL PARTICIPATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>25</b>	<b>24.0% (6)</b>	<b>72.0% (18)</b>	<b>4.0% (1)</b>	<b>(0)</b>	<b>(0)</b>	<b>96.0%</b>	<b>4.2</b>
I encourage my students to be motivated and engaged in what they are learning.	26	69.2% (18)	30.8% (8)	(0)	(0)	(0)	100.0%	4.7
Students are prepared for the next step of their educational experience.	25	20.0% (5)	64.0% (16)	16.0% (4)	(0)	(0)	84.0%	4.0
This school provides quality classes/activities that address most students' interests and talents.	26	15.4% (4)	76.9% (20)	3.8% (1)	3.8% (1)	(0)	92.3%	4.0
<b>SAFETY</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>25</b>	<b>28.0% (7)</b>	<b>60.0% (15)</b>	<b>4.0% (1)</b>	<b>8.0% (2)</b>	<b>(0)</b>	<b>88.0%</b>	<b>4.1</b>
Concerns about student safety are addressed in an appropriate and timely manner.	25	44.0% (11)	44.0% (11)	8.0% (2)	4.0% (1)	(0)	88.0%	4.3
This school is a safe place for all students.	22	22.7% (5)	63.6% (14)	4.5% (1)	4.5% (1)	4.5% (1)	86.4%	4.1
Concerns about staff safety are addressed in an appropriate and timely manner.	26	38.5% (10)	34.6% (9)	15.4% (4)	11.5% (3)	(0)	73.1%	4.0
This school is a safe place for all staff.	26	61.5% (16)	26.9% (7)	11.5% (3)	(0)	(0)	88.5%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.  
Individual Questions: Distribution of ratings for each question.



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<b>SCHOOL CULTURE</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>22</b>	<b>22.7% (5)</b>	<b>77.3% (17)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.3</b>
The students at this school feel like they are part of the school community.	26	34.6% (9)	65.4% (17)	(0)	(0)	(0)	100.0%	4.3
The school fosters an appreciation of student diversity and respect for each other.	26	38.5% (10)	50.0% (13)	11.5% (3)	(0)	(0)	88.5%	4.3
People are respectful to others at this school.	26	50.0% (13)	42.3% (11)	7.7% (2)	(0)	(0)	92.3%	4.4

<b>SCHOOL DECISION MAKING</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>26</b>	<b>38.5% (10)</b>	<b>50.0% (13)</b>	<b>11.5% (3)</b>	<b>(0)</b>	<b>(0)</b>	<b>88.5%</b>	<b>4.3</b>
The principal and staff listen to concerns of other staff members about issues.	26	42.3% (11)	46.2% (12)	11.5% (3)	(0)	(0)	88.5%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	26	42.3% (11)	46.2% (12)	11.5% (3)	(0)	(0)	88.5%	4.3
This school actively seeks the input of staff before making important decisions.	26	53.8% (14)	26.9% (7)	19.2% (5)	(0)	(0)	80.8%	4.3
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	26	57.7% (15)	34.6% (9)	7.7% (2)	(0)	(0)	92.3%	4.5

<b>COMMUNICATION</b>	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
<b>Overall rating of all questions in this section.</b>	<b>26</b>	<b>50.0% (13)</b>	<b>50.0% (13)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.5</b>
I receive information about upcoming events and important information about the school.	26	53.8% (14)	46.2% (12)	(0)	(0)	(0)	100.0%	4.5
I receive information about upcoming events and important information about the school district.	26	53.8% (14)	46.2% (12)	(0)	(0)	(0)	100.0%	4.5



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<b>PARENT INVOLVEMENT</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
<b>Overall rating of all questions in this section.</b>	<b>25</b>	<b>24.0% (6)</b>	<b>76.0% (19)</b>	<b>(0)</b>	<b>(0)</b>	<b>(0)</b>	<b>100.0%</b>	<b>4.2</b>
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	26	15.4% (4)	15.4% (4)	42.3% (11)	23.1% (6)	3.8% (1)	30.8%	3.2
I promptly contact parents when I am concerned about their child's progress.	26	42.3% (11)	46.2% (12)	11.5% (3)	(0)	(0)	88.5%	4.3
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	25	16.0% (4)	68.0% (17)	12.0% (3)	4.0% (1)	(0)	84.0%	4.0
This school offers parents opportunities to be involved in school and classroom activities.	26	42.3% (11)	57.7% (15)	(0)	(0)	(0)	100.0%	4.4
I send home work or ideas that help parents support their students at home.	26	23.1% (6)	61.5% (16)	15.4% (4)	(0)	(0)	84.6%	4.1
I promptly respond to parents' phone calls, messages and emails.	26	57.7% (15)	34.6% (9)	7.7% (2)	(0)	(0)	92.3%	4.5
I am helpful to parents when they come to school or call.	26	57.7% (15)	42.3% (11)	(0)	(0)	(0)	100.0%	4.6
The principal and staff listen to parent concerns about issues.	26	73.1% (19)	26.9% (7)	(0)	(0)	(0)	100.0%	4.7
<b>OTHER</b>	<b>N</b>	<b>Strongly Agree</b>	<b>Agree</b>	<b>Neutral</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Pct Strongly Agree/ Agree</b>	<b>Mean (1-5)</b>
I keep parents well-informed about their student's progress.	26	34.6% (9)	50.0% (13)	15.4% (4)	(0)	(0)	84.6%	4.2
I help make students feel that their schoolwork is important.	26	92.3% (24)	7.7% (2)	(0)	(0)	(0)	100.0%	4.9
I am able to provide information about a child's performance to parents who speak a language other than English.	26	30.8% (8)	50.0% (13)	15.4% (4)	3.8% (1)	(0)	80.8%	4.1