



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Casa Roble
Group: (N = 24)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	()	35.0% (7)	50.0% (10)	15.0% (3)	()	35.0%	3.2
The school has a climate that is positive, nurturing and caring.	20	()	35.0% (7)	15.0% (3)	45.0% (9)	5.0% (1)	35.0%	2.8
This school promotes academic success for all students.	20	()	45.0% (9)	20.0% (4)	35.0% (7)	()	45.0%	3.1
This school provides enough resources to help each student do his/her best.	20	()	15.0% (3)	20.0% (4)	55.0% (11)	10.0% (2)	15.0%	2.4
I challenge students to continue learning even when it is difficult.	20	45.0% (9)	50.0% (10)	5.0% (1)	()	()	95.0%	4.4
The school sets high standards for academic performance for all students.	20	()	25.0% (5)	40.0% (8)	30.0% (6)	5.0% (1)	25.0%	2.9
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	()	50.0% (10)	40.0% (8)	10.0% (2)	()	50.0%	3.4
I encourage my students to be motivated and engaged in what they are learning.	20	45.0% (9)	40.0% (8)	15.0% (3)	()	()	85.0%	4.3
Students are prepared for the next step of their educational experience.	20	()	30.0% (6)	50.0% (10)	20.0% (4)	()	30.0%	3.1
This school provides quality classes/activities that address most students' interests and talents.	20	()	25.0% (5)	45.0% (9)	25.0% (5)	5.0% (1)	25.0%	2.9
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	10.5% (2)	36.8% (7)	42.1% (8)	5.3% (1)	5.3% (1)	47.4%	3.4
Concerns about student safety are addressed in an appropriate and timely manner.	20	15.0% (3)	45.0% (9)	20.0% (4)	15.0% (3)	5.0% (1)	60.0%	3.5
This school is a safe place for all students.	22	22.7% (5)	36.4% (8)	27.3% (6)	9.1% (2)	4.5% (1)	59.1%	3.5
Concerns about staff safety are addressed in an appropriate and timely manner.	20	5.0% (1)	30.0% (6)	45.0% (9)	15.0% (3)	5.0% (1)	35.0%	3.2
This school is a safe place for all staff.	19	21.1% (4)	26.3% (5)	36.8% (7)	15.8% (3)	()	47.4%	3.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	24	20.8% (5)	29.2% (7)	20.8% (5)	25.0% (6)	4.2% (1)	50.0%	3.1
The students at this school feel like they are part of the school community.	20	5.0% (1)	25.0% (5)	30.0% (6)	30.0% (6)	10.0% (2)	30.0%	2.9
The school fosters an appreciation of student diversity and respect for each other.	20	5.0% (1)	40.0% (8)	25.0% (5)	25.0% (5)	5.0% (1)	45.0%	3.2
People are respectful to others at this school.	20	5.0% (1)	25.0% (5)	50.0% (10)	10.0% (2)	10.0% (2)	30.0%	3.1

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	5.0% (1)	20.0% (4)	40.0% (8)	25.0% (5)	10.0% (2)	25.0%	2.9
The principal and staff listen to concerns of other staff members about issues.	20	5.0% (1)	25.0% (5)	30.0% (6)	30.0% (6)	10.0% (2)	30.0%	2.9
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	20	5.0% (1)	40.0% (8)	25.0% (5)	20.0% (4)	10.0% (2)	45.0%	3.1
This school actively seeks the input of staff before making important decisions.	20	10.0% (2)	20.0% (4)	30.0% (6)	15.0% (3)	25.0% (5)	30.0%	2.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	20	20.0% (4)	55.0% (11)	10.0% (2)	10.0% (2)	5.0% (1)	75.0%	3.8

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	20	5.0% (1)	65.0% (13)	25.0% (5)	5.0% (1)	()	70.0%	3.7
I receive information about upcoming events and important information about the school.	20	10.0% (2)	55.0% (11)	25.0% (5)	5.0% (1)	5.0% (1)	65.0%	3.6
I receive information about upcoming events and important information about the school district.	20	5.0% (1)	70.0% (14)	25.0% (5)	()	()	75.0%	3.8



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	19	5.3% (1)	73.7% (14)	21.1% (4)	(0)	(0)	78.9%	3.8
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	20	10.0% (2)	70.0% (14)	10.0% (2)	10.0% (2)	(0)	80.0%	3.8
I promptly contact parents when I am concerned about their child's progress.	20	10.0% (2)	70.0% (14)	10.0% (2)	10.0% (2)	(0)	80.0%	3.8
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	20	(0)	45.0% (9)	35.0% (7)	20.0% (4)	(0)	45.0%	3.3
This school offers parents opportunities to be involved in school and classroom activities.	20	5.0% (1)	55.0% (11)	30.0% (6)	5.0% (1)	5.0% (1)	60.0%	3.5
I send home work or ideas that help parents support their students at home.	20	10.0% (2)	35.0% (7)	30.0% (6)	25.0% (5)	(0)	45.0%	3.3
I promptly respond to parents' phone calls, messages and emails.	19	36.8% (7)	63.2% (12)	(0)	(0)	(0)	100.0%	4.4
I am helpful to parents when they come to school or call.	20	55.0% (11)	45.0% (9)	(0)	(0)	(0)	100.0%	4.6
The principal and staff listen to parent concerns about issues.	20	5.0% (1)	45.0% (9)	40.0% (8)	10.0% (2)	(0)	50.0%	3.5
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	20	20.0% (4)	70.0% (14)	5.0% (1)	5.0% (1)	(0)	90.0%	4.1
I help make students feel that their schoolwork is important.	20	50.0% (10)	50.0% (10)	(0)	(0)	(0)	100.0%	4.5
I am able to provide information about a child's performance to parents who speak a language other than English.	20	10.0% (2)	35.0% (7)	30.0% (6)	15.0% (3)	10.0% (2)	45.0%	3.2