



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Cottage
Group: (N = 16)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	37.5% (6)	56.3% (9)	6.3% (1)	()	()	93.8%	4.3
The school has a climate that is positive, nurturing and caring.	16	62.5% (10)	37.5% (6)	()	()	()	100.0%	4.6
This school promotes academic success for all students.	16	37.5% (6)	56.3% (9)	()	6.3% (1)	()	93.8%	4.3
This school provides enough resources to help each student do his/her best.	16	25.0% (4)	43.8% (7)	12.5% (2)	18.8% (3)	()	68.8%	3.8
I challenge students to continue learning even when it is difficult.	16	62.5% (10)	25.0% (4)	12.5% (2)	()	()	87.5%	4.5
The school sets high standards for academic performance for all students.	16	37.5% (6)	50.0% (8)	6.3% (1)	6.3% (1)	()	87.5%	4.2
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	18.8% (3)	62.5% (10)	18.8% (3)	()	()	81.3%	4.0
I encourage my students to be motivated and engaged in what they are learning.	16	68.8% (11)	31.3% (5)	()	()	()	100.0%	4.7
Students are prepared for the next step of their educational experience.	16	6.3% (1)	50.0% (8)	31.3% (5)	6.3% (1)	6.3% (1)	56.3%	3.4
This school provides quality classes/activities that address most students' interests and talents.	16	25.0% (4)	25.0% (4)	37.5% (6)	12.5% (2)	()	50.0%	3.6
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	53.3% (8)	40.0% (6)	6.7% (1)	()	()	93.3%	4.5
Concerns about student safety are addressed in an appropriate and timely manner.	16	62.5% (10)	25.0% (4)	12.5% (2)	()	()	87.5%	4.5
This school is a safe place for all students.	12	41.7% (5)	41.7% (5)	()	16.7% (2)	()	83.3%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	15	53.3% (8)	33.3% (5)	6.7% (1)	6.7% (1)	()	86.7%	4.3
This school is a safe place for all staff.	16	56.3% (9)	37.5% (6)	6.3% (1)	()	()	93.8%	4.5

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Cottage
Group: (N = 16)**

SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	10	50.0% (5)	40.0% (4)	10.0% (1)	(0)	(0)	90.0%	4.6
The students at this school feel like they are part of the school community.	16	50.0% (8)	37.5% (6)	12.5% (2)	(0)	(0)	87.5%	4.4
The school fosters an appreciation of student diversity and respect for each other.	16	75.0% (12)	18.8% (3)	(0)	6.3% (1)	(0)	93.8%	4.6
People are respectful to others at this school.	16	56.3% (9)	31.3% (5)	12.5% (2)	(0)	(0)	87.5%	4.4

SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	31.3% (5)	43.8% (7)	25.0% (4)	(0)	(0)	75.0%	4.1
The principal and staff listen to concerns of other staff members about issues.	16	37.5% (6)	31.3% (5)	25.0% (4)	6.3% (1)	(0)	68.8%	4.0
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	16	43.8% (7)	37.5% (6)	12.5% (2)	6.3% (1)	(0)	81.3%	4.2
This school actively seeks the input of staff before making important decisions.	16	37.5% (6)	18.8% (3)	25.0% (4)	18.8% (3)	(0)	56.3%	3.8
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	16	31.3% (5)	50.0% (8)	18.8% (3)	(0)	(0)	81.3%	4.1

COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	16	43.8% (7)	37.5% (6)	12.5% (2)	6.3% (1)	(0)	81.3%	4.2
I receive information about upcoming events and important information about the school.	16	43.8% (7)	37.5% (6)	12.5% (2)	6.3% (1)	(0)	81.3%	4.2
I receive information about upcoming events and important information about the school district.	16	43.8% (7)	37.5% (6)	12.5% (2)	6.3% (1)	(0)	81.3%	4.2



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Cottage
Group: (N = 16)**

PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	33.3% (5)	46.7% (7)	20.0% (3)	(0)	(0)	80.0%	4.1
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	15	20.0% (3)	6.7% (1)	26.7% (4)	40.0% (6)	6.7% (1)	26.7%	2.9
I promptly contact parents when I am concerned about their child's progress.	16	31.3% (5)	37.5% (6)	25.0% (4)	6.3% (1)	(0)	68.8%	3.9
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	16	50.0% (8)	37.5% (6)	12.5% (2)	(0)	(0)	87.5%	4.4
This school offers parents opportunities to be involved in school and classroom activities.	16	50.0% (8)	37.5% (6)	12.5% (2)	(0)	(0)	87.5%	4.4
I send home work or ideas that help parents support their students at home.	16	50.0% (8)	31.3% (5)	12.5% (2)	(0)	6.3% (1)	81.3%	4.2
I promptly respond to parents' phone calls, messages and emails.	16	68.8% (11)	12.5% (2)	12.5% (2)	(0)	6.3% (1)	81.3%	4.4
I am helpful to parents when they come to school or call.	16	68.8% (11)	31.3% (5)	(0)	(0)	(0)	100.0%	4.7
The principal and staff listen to parent concerns about issues.	16	62.5% (10)	18.8% (3)	12.5% (2)	6.3% (1)	(0)	81.3%	4.4
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	16	37.5% (6)	31.3% (5)	25.0% (4)	(0)	6.3% (1)	68.8%	3.9
I help make students feel that their schoolwork is important.	16	87.5% (14)	6.3% (1)	(0)	6.3% (1)	(0)	93.8%	4.8
I am able to provide information about a child's performance to parents who speak a language other than English.	16	12.5% (2)	43.8% (7)	25.0% (4)	12.5% (2)	6.3% (1)	56.3%	3.4