



**WINTER 2017-2018
STAFF SURVEY RESULTS**

**Cowan
Group: (N = 15)**

HIGH EXPECTATIONS/CARING RELATIONSHIPS	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	14	42.9% (6)	57.1% (8)	(0)	(0)	(0)	100.0%	4.4
The school has a climate that is positive, nurturing and caring.	15	40.0% (6)	60.0% (9)	(0)	(0)	(0)	100.0%	4.4
This school promotes academic success for all students.	15	73.3% (11)	26.7% (4)	(0)	(0)	(0)	100.0%	4.7
This school provides enough resources to help each student do his/her best.	14	21.4% (3)	42.9% (6)	14.3% (2)	21.4% (3)	(0)	64.3%	3.6
I challenge students to continue learning even when it is difficult.	15	86.7% (13)	13.3% (2)	(0)	(0)	(0)	100.0%	4.9
The school sets high standards for academic performance for all students.	15	86.7% (13)	13.3% (2)	(0)	(0)	(0)	100.0%	4.9
MEANINGFUL PARTICIPATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	53.3% (8)	40.0% (6)	6.7% (1)	(0)	(0)	93.3%	4.5
I encourage my students to be motivated and engaged in what they are learning.	15	86.7% (13)	13.3% (2)	(0)	(0)	(0)	100.0%	4.9
Students are prepared for the next step of their educational experience.	15	53.3% (8)	33.3% (5)	13.3% (2)	(0)	(0)	86.7%	4.4
This school provides quality classes/activities that address most students' interests and talents.	15	46.7% (7)	33.3% (5)	13.3% (2)	6.7% (1)	(0)	80.0%	4.2
SAFETY	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	20.0% (3)	80.0% (12)	(0)	(0)	(0)	100.0%	4.2
Concerns about student safety are addressed in an appropriate and timely manner.	15	40.0% (6)	46.7% (7)	6.7% (1)	6.7% (1)	(0)	86.7%	4.2
This school is a safe place for all students.	15	33.3% (5)	66.7% (10)	(0)	(0)	(0)	100.0%	4.3
Concerns about staff safety are addressed in an appropriate and timely manner.	15	26.7% (4)	66.7% (10)	(0)	6.7% (1)	(0)	93.3%	4.1
This school is a safe place for all staff.	15	73.3% (11)	20.0% (3)	6.7% (1)	(0)	(0)	93.3%	4.7

Average Rating for All Questions: Distribution of respondent's combined rating for all questions by section.
Individual Questions: Distribution of ratings for each question.



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SCHOOL CULTURE	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	14	35.7% (5)	64.3% (9)	(0)	(0)	(0)	100.0%	4.4
The students at this school feel like they are part of the school community.	15	40.0% (6)	53.3% (8)	6.7% (1)	(0)	(0)	93.3%	4.3
The school fosters an appreciation of student diversity and respect for each other.	15	46.7% (7)	53.3% (8)	(0)	(0)	(0)	100.0%	4.5
People are respectful to others at this school.	15	53.3% (8)	33.3% (5)	13.3% (2)	(0)	(0)	86.7%	4.4
SCHOOL DECISION MAKING	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	33.3% (5)	60.0% (9)	6.7% (1)	(0)	(0)	93.3%	4.3
The principal and staff listen to concerns of other staff members about issues.	15	33.3% (5)	66.7% (10)	(0)	(0)	(0)	100.0%	4.3
I feel welcome to attend meetings where discussions and decisions occur about school programs and funding.	15	53.3% (8)	40.0% (6)	(0)	6.7% (1)	(0)	93.3%	4.4
This school actively seeks the input of staff before making important decisions.	15	53.3% (8)	40.0% (6)	6.7% (1)	(0)	(0)	93.3%	4.5
This school offers me opportunities to have a role in leadership, committees, SSC, etc.	15	66.7% (10)	33.3% (5)	(0)	(0)	(0)	100.0%	4.7
COMMUNICATION	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	13.3% (2)	80.0% (12)	6.7% (1)	(0)	(0)	93.3%	4.1
I receive information about upcoming events and important information about the school.	15	46.7% (7)	46.7% (7)	6.7% (1)	(0)	(0)	93.3%	4.4
I receive information about upcoming events and important information about the school district.	15	13.3% (2)	73.3% (11)	13.3% (2)	(0)	(0)	86.7%	4.0



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PARENT INVOLVEMENT	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
Overall rating of all questions in this section.	15	66.7% (10)	33.3% (5)	(0)	(0)	(0)	100.0%	4.7
Online resources (Q parent portal, Naviance) are tools I use to help parents monitor their student's progress in the classroom.	15	6.7% (1)	26.7% (4)	53.3% (8)	6.7% (1)	6.7% (1)	33.3%	3.2
I promptly contact parents when I am concerned about their child's progress.	15	60.0% (9)	33.3% (5)	6.7% (1)	(0)	(0)	93.3%	4.5
This school clearly outlines the parent, student and school responsibilities in educating my child (e.g., School Compact).	15	80.0% (12)	20.0% (3)	(0)	(0)	(0)	100.0%	4.8
This school offers parents opportunities to be involved in school and classroom activities.	15	80.0% (12)	20.0% (3)	(0)	(0)	(0)	100.0%	4.8
I send home work or ideas that help parents support their students at home.	15	46.7% (7)	46.7% (7)	6.7% (1)	(0)	(0)	93.3%	4.4
I promptly respond to parents' phone calls, messages and emails.	15	80.0% (12)	20.0% (3)	(0)	(0)	(0)	100.0%	4.8
I am helpful to parents when they come to school or call.	15	80.0% (12)	20.0% (3)	(0)	(0)	(0)	100.0%	4.8
The principal and staff listen to parent concerns about issues.	15	60.0% (9)	40.0% (6)	(0)	(0)	(0)	100.0%	4.6
OTHER	N	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Pct Strongly Agree/ Agree	Mean (1-5)
I keep parents well-informed about their student's progress.	15	66.7% (10)	33.3% (5)	(0)	(0)	(0)	100.0%	4.7
I help make students feel that their schoolwork is important.	15	73.3% (11)	26.7% (4)	(0)	(0)	(0)	100.0%	4.7
I am able to provide information about a child's performance to parents who speak a language other than English.	15	13.3% (2)	86.7% (13)	(0)	(0)	(0)	100.0%	4.1